

THE ORGANIZATIONAL STRUCTURE OF A MOTOR TRANSPORT COMPANY

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The organizational and production structure of a motor transport company is understood as a set of rolling stock engaged in the transportation process, whose activities are aimed at storing rolling stock and performing necessary work to maintain and partially restore its operability, refueling with fuel and lubricants, providing equipment, spare parts and materials, energy and other types of work; and their interrelationships among themselves, the forms of construction, subordination in accordance with the purpose and functions performed.

A motor transport company is an independent business entity, the purpose of which is to meet the needs for passenger and freight transportation.

The main tasks of a motor transport company are organization and execution of transportation in accordance with the plan and tasks; storage, maintenance and repair of rolling stock; material and technical supply of the enterprise; maintenance and repair of buildings, structures and equipment; recruitment, placement and professional development of staff; organization of labor, planning and accounting of production and financial activities.

There are three main services in the structure of a motor transport company: operational, technical and economic service.

The operational service of a motor transport company is engaged in the scientific organization of the transport process and the effective use of vehicles. It finds and studies opportunities for the most efficient transportation at the lowest cost. In general, at a motor transport company, the operation service is designed to ensure full satisfaction of the needs of customers.

The technical service of the motor transport company considers the issues of maintaining vehicles in technically sound condition and ensuring the development of the production base, as well as manages the material and technical supply of the enterprise.

The economic service provides planning of the production activity of the enterprise and its analysis. The main processes of the production activity of a motor transport company are main production, auxiliary production, maintenance production, production management.

The main production in road transport is the performance of transportation, which is crucial for a motor transport company. However, the main production needs maintenance and execution of a complex of auxiliary works. Auxiliary production of a motor transport enterprise is a set of production processes that have their own result of labor in the form of a certain technical readiness of the rolling stock, which is used in the main production. Service production does not create a material product. It provides the main and auxiliary production with energy resources, information services, and controls the quality of maintenance and repair.

Thus, the optimal organizational structure of a motor transport company is one of the conditions for the effectiveness of its activities. But even with a properly organized management system, no motor transport company will be able to carry out its activities without the leading profession for such enterprises – the driver. Therefore, one of the most important tasks of a motor transport company is the proper organization of the work of drivers, since their work largely determines the fulfillment of the transportation plan, and consequently, meeting the needs of customers, and the efficiency of the enterprise.

Thus, in the end it is important to mention that the motor transport company is the most important link in the country's transport infrastructure as well as in the functioning of this system as a whole?

Taking into account not only mechanism but also drivers as the most valuable assets before considering the thorough functioning of a motor company, it is important to evaluate all possible risks and benefits that might help succeed.

References

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