МИНИСТЕРСТВО ОБРАЗОВАНИЯ РЕСПУБЛИКИ БЕЛАРУСЬ

Белорусский национальный технический университет кафедра «Информационные технологии в управлении»

ЭЛЕКТРОННЫЙ УЧЕБНО-МЕТОДИЧЕСКИЙ КОМПЛЕКС ПО УЧЕБНОЙ ДИСЦИПЛИНЕ

«ПРОФЕССИОНАЛЬНАЯ ЛЕКСИКА НА ИНОСТРАННОМ ЯЗЫКЕ

(НА АНГЛИЙСКОМ ЯЗЫКЕ) »

для специальностей 1-25 01 07 «Экономика и управление на предприятии», 6-05-0311-02 «Экономика и управление»

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ПЕРЕЧЕНЬ МАТЕРИАЛОВ

Структура ЭУМК включает в себя следующие разделы:

- 1. Теоретический раздел: материал по грамматике в виде таблиц.
- 2. Практический раздел: текстовые материалы с заданиями, дополнительные тексты для самостоятельной работы.
 - 3. Раздел контроля знаний: тесты.
- 4. Вспомогательный раздел: учебная программа дисциплины «Профессиональная лексика на иностранном языке (английский)» для специальностей 1-25 01 07 «Экономика и управление на предприятии», 6-05-0311-02 «Экономика и управление», включая учебно-методическую карту дисциплины, а также фразы-клише, глоссарий, связанные с профессиональной деятельностью, ключи к упражнениям и ответы на тесты, список рекомендованных источников.

ПОЯСНИТЕЛЬНАЯ ЗАПИСКА

Данный ЭУМК представляет собой программный комплекс по дисциплине «Профессиональная лексика на иностранном языке (английский)», назначение которого заключается в обеспечении непрерывности и полноты процесса подготовки студентов к использованию английского языка в профессиональной деятельности специалиста в области экономики и управления. Будущие специалисты должны знать не только иностранный язык как средство коммуникации, но и профессиональную терминологию иностранного языка.

Цели ЭУМК:

- формирование иноязычной коммуникативной компетенции будущего специалиста, позволяющей использовать иностранный язык как средство профессионального и межличностного общения;
- формирование потребности к самостоятельной познавательной деятельности, критическому мышлению и рефлексии;
- овладение иноязычным общением в единстве всех его компетенций (языковой, речевой, социокультурной, компенсаторной, учебно-познавательной).

Особенностью подачи учебного материала является структура комплекса, которая позволяет эффективно реализовывать учебный процесс при дистанционных и заочных формах получения образования. Содержание комплекса ориентирует обучающихся на использование иностранного языка в качестве инструмента профессиональной деятельности: для перевода и реферирования профессионально-ориентированных текстов, для устройства на работу, проведения переговоров, ведения телефонных разговоров и необходимой деловой и профессиональной документации.

Особенности структурирования и подачи учебного материала. Содержание учебно-методического комплекса включает в себя следующие разделы: теоретический, практический, раздел контроля знаний и вспомогательный раздел.

Теоретический раздел комплекса содержит основные правила английской грамматики, которые помогут выполнить упражнения и тесты в практическом разделе и разделе контроля знаний.

Практический раздел ЭУМК включает в себя: аутентичные текстовые материалы с заданиями лексического характера, направленными на формирование и развитие языковых и коммуникативных умений студентов. При подборе текстов авторы исходили из методической концепции неразрывности процесса познания и развития навыков работы с текстовым материалом и навыков устной и письменной речи, а также опирались на принцип реализации междисциплинарных связей, когда студенты параллельно получают базовые экономические знания в лекционных курсах по экономическим дисциплинам. Предтекстовые и послетекстовые задания комплекса способствуют развитию коммуникативных навыков обучающихся, организации дискуссий. Данный раздел комплекса состоит из 4х тем. Каждая тема имеет единую структуру и включают следующие блоки: глоссарий (ключевая лексика к тексту в виде ссылки на Quizlet), тексты (аутентичные тексты по темам), упражнения (дифференцировочные, постановочные и конструктивные упражнения, упражнения для активации лексики в речи), видеоматериал (ссылки на видеоматериал и упражнения к ним).

Раздел контроля знаний ЭУМК содержит тесты, направленные на овладение технологиями языкового самообразования и оценки приобретенных языковых и грамматических умений.

Вспомогательный раздел представлен учебной программой и учебнометодической картой по дисциплине «Профессиональная лексика на иностранном языке (английский)» для специальностей 1-25 01 07 «Экономика и управление на предприятии», 6-05-0311-02 «Экономика и управление». Данный раздел содержит также наиболее употребительные вводные фразы, глоссарий, состоящий из ключевых лексических единиц по темам в алфавитном порядке, список рекомендованных источников, ключи к упражнениям и тестам, что удобно для самостоятельной работы студентов при дистанционной и заочной формах получения образования.

Разработанный ЭУМК по дисциплине «Профессиональная лексика на иностранном языке (английский)» предназначен для студентов дистанционной и заочной формы получения образования, а также преподавателей БНТУ кафедры «Информационные технологии в управлении» для разработки курса в системе СДО Moodle.

Электронный учебно-методический комплекс разработан в соответствии со всеми требованиями положения об учебно-методическом комплексе на уровне высшего образования (постановление Министерства образования Республики Беларусь 08.11.2022 № 427).

СОДЕРЖАНИЕ

1. ТЕОРЕТИЧЕСКИЙ РАЗДЕЛ	4
2. ПРАКТИЧЕСКИЙ РАЗДЕЛ	20
ТЕМА I Поиск и устройство на работу	20
Текст 1 «Applying for a job»	
Текст 2 «Writing a good CV»	23
Текст 3 «CV»	27
ТЕМА II Профессиональные качества сотрудников	29
Текст 1 «Skills for the 21 century»	29
Текст 2 «Skills you need for the 21st-century workplace»	31
Текст 3 «You and your data»	35
Текст 4 «21st century skills»	39
Текст 5 «Millennials in the workplace»	40
ТЕМА III Описание деятельности компании	43
Текст 1 «The Life Period of Companies»	43
Текст 2 «How Samsung went to one of the Top names in Tech»	46
Текст 3 «Working from home»	49
Текст 4 «Work-life balance»	54
Текст 5 «Business today»	58
TEMA IV Правила ведения переговоров. Переговоры по телефону	60
Текст 1 «Negotiating»	
Текст 2 «Negotiation across the globe: How cultures impact style»	64
Текст 3 «How to negotiate over the phone»	65
Текст 4 «Starting a phone conversation»	68
Текст 5 «Problems on the phone»	69
Текст 6 «Mobile phones and texting»	
Текст 7 «Telephoning: asking to speak to someone»	
Текст 8 «Negotiations»	
ДОПОЛНИТЕЛЬНЫЕ ТЕКСТЫ ДЛЯ ЧТЕНИЯ	
3. КОНТРОЛЬ ЗНАНИЙ	
ЛЕКСИКО-ТЕМАТИЧЕСКИЕ ТЕСТЫ	
4. ВСПОМОГАТЕЛЬНЫЙ РАЗДЕЛ	
УЧЕБНАЯ ПРОГРАММА	
ВВОДНЫЕ ФРАЗЫ	
ФРАЗЫ И ВЫРАЖЕНИЯ ДЛЯ ВЕДЕНИЯ ПЕРЕГОВОРОВ	
ГЛОССАРИЙ	115
КЛЮЧИ К УПРАЖНЕНИЯМ И ТЕСТАМ	123

1. ТЕОРЕТИЧЕСКИЙ РАЗДЕЛ

Теоретические основы базовых грамматических тем английского языка изложены в форме таблиц и текста.

THE NUMERAL (ЧИСЛИТЕЛЬНОЕ)

	количественные			порядковые		
1	one	один	1st	the first	первый	
2	two	два	2nd	the second	второй	
3	three	три	3rd	the third	третий	
4	four	четыре	4th	the fourth	четвертый	
5	five	пять	5 th	the fifth + th	пятый	
6	six	шесть	6 th	the sixth	шестой	
7	seven	семь	7th	the seventh	седьмой	
8	eight	восемь	8 th	the eighth	восьмой	
9	nine	девять	9th	the ninth	девятый	
10	ten	десять	10 th	the tenth	десятый	
11	eleven	одиннадцать	11 th	the eleventh	одиннадцатый	
12	twelve	двенадцать	12 th	the twelfth	двенадцатый	
13	thirteen	тринадцать	13th	the thirteenth	тринадцатый	
14	fourteen	четырнадцать	14th	the fourteenth	четырнадцатый	
15	fifteen + teen	пятнадцать	15th	the fifteenth + th	пятнадцатый	
16	sixteen	шестнадцать	16th	the sixteenth	шестнадцатый	
17	seventeen	семнадцать	17th	the seventeenth	семнадцатый	
18	eighteen	восемнадцать	18 th	the eighteenth	восемнадцатый	
19	nineteen	девятнадцать	19th	the nineteenth	девятнадцатый	
20	twenty	двадцать	20 th	the twentieth	двадцатый	
30	thirty	тридцать	30 th	the thirtieth	тридцатый	
40	forty	сорок	40th	the fortieth	сороковой	
50	fifty + ty	пятьдесят	50 th	the fiftieth y→ie+th	пятидесятый	
60	sixty	шестьдесят	60 th	the sixtieth	шестидесятый	
70	seventy	семьдесят	70th	the seventieth	семидесятый	
80	eighty	восемьдесят	80 th	the eightieth	восьмидесятый	
90	ninety	девяносто	90th	the ninetieth	девяностый	
21	twenty one	двадцать один	21st	the twenty first	двадцать первый	
32	thirty two	тридцать два	32nd	the thirty second	тридцать второй	
43	forty three	сорок три	43rd	the forty third	сорок третий	
54	fifty four	пятьдесят четыре	54th	the fifty fourth	пятьдесят четверты	
65	sixty five	шестьдесят пять	65 th	the sixty fifth	шестьдесят пятый	
76	seventy six	семьдесят шесть	76th	the seventy sixth	семьдесят шестой	
87	eighty seven	восемьдесят семь	87th	the eighty seventh	восемьдесят седьмої	
98	ninety eight	девяносто восемь	98th	the ninety eighth	девяносто восьмой	
100	a (one) hundred		100 th	the hundredth	Leader and the party of the recomposition of the	
101	a (one) hundred and one		101st	the one hundred and	d first	
200	two hundred		200th	the two hundredth	The state of the s	
1000	a (one) thousand		1000th	the thousandth		
1001	a (one) thousand and one		1001st	the one thousand an	d first	
5000000	120 100 100 PM		5000000th	the five millionth		

THE ADJECTIVE (ИМЯ ПРИЛАГАТЕЛЬНОЕ)

Положительная форма	Сравнительная	Превосходная форма
(основная) не содержит	форма	
сравнения		
1. Односложные:	Прил. + ег	The + Прил +est
Long	Long <u>er</u>	The longest
2. Двусложные –	Прил. + ег	The + Прил +est
оканчивающиеся на –у, -		
er, -ow, -able:		1000 100 10 N
Busy	Busi <u>er</u>	The busi <u>est</u>
Clever	Clever <u>er</u>	The clever <u>est</u>
Narrow	Narrow <u>er</u>	The narrow <u>est</u>
Able	Abl <u>er</u>	The abl <u>est</u>
3. Некоторые другие	Прил. + er	The + Прил +est
двусложные:		
Simple	Simpl <u>er</u>	The simpl <u>est</u>
Polite	Polit <u>er</u>	The politest
4. Многосложные:	More + Прил.	The most + Прил.
Active	More active	The most active
исключения:		
Good	Better	The best
Bad	Worse [wa:s]	The worst [wa:st]
Little	Less	The least [li:st]
Much	More	The most
Many	More	The most
Far	Farther	The farthest
	Further	The furthest
	(добавочный)	

THE PRONOUN (МЕСТОИМЕНИЕ)

1	ИЧНЫЕ ОИМЕНИЯ	ПРИТЯЖАТЕЛЬНЫЕ	ПРИТЯЖАТЕЛЬНЫЕ МЕ- СТОИМЕНИЯ	ВОЗВРАТНЫЕ
именительный падеж	объектный падеж	МЕСТОИМЕНИЯ	(абсолютная форма)	МЕСТОИМ.
І - я	Ме - мне/меня	Му – мой/моя/мои/моё	Mine- мой/моя/мои/моё	Myself
We - мы	Us - нам/нас	Our- наш/-ша/-ши/-ше	Ours- наш/-ша/-ши/-ше	Ourselves
You - ты	You- <i>meбe/-бя</i>	Your- <i>твой/-твоя/-</i> <i>и/-ё</i>	Yours- <i>твой/-твоя/-</i> и/-ё	Yourself
You - вы	You- вам/вас	Your- <i>Baw/-wa/-wu/-we</i>	Yours- ваш/-ша/-ши/-е	Yourselves
Не - <i>он</i>	Ніт- ему/его	His- его	His- его	Himself
She - <i>она</i>	Her- eё/ей	Her- eë	Hers- eë	Herself
They - они	Them - им/их	Their- ux	Theirs – ux	Themselves
It- оно/он/она	It - ему/ей, его/её	Its- <i>e</i> 20/ <i>ee</i>	Its - e20/ee	Itself

НЕОПРЕДЕЛЁННЫЕ МЕСТОИМЕНИЯ

МЕСТО- ИМЕНИЕ	УТВЕРДИТ. ПРЕДЛОЖЕНИЕ	ОТРИЦАТ. ПРЕДЛОЖЕНИЕ	вопросительное предложение
some	I have some	в значении	Специальный вопрос;
	books.	«некоторые»	Why don't you ask your mother for
		Some students	some more money? (Почему ты
		don't want to	не попросишь у своей матери
		learn foreign	побольше денег?)
		languages. He-	Общий вопрос, содержащий
		которые сту-	просьбу, приглашение или
		денты <u>не хо-</u>	спрашивающий рассчитывает
		<u>тят</u> изучать	на положительный ответ
		иностранные	Can I have some cold water?
		языки.	Would you like some juice?
			в значении <i>«некоторые»</i>
			Can you give me some idea of
			what book to read?
any	Условные	He doesn't	Общий вопрос
	предложения	have any	Did he make any mistakes in the
	If you know	friends.	test? (Он сделал (какие-либо)
	any facts, tell		ошибки в тесте?)
	me.		Have you got any scissors? У вас
	в значении		есть ножницы?
	«любой» Any		
	student knows		
	that. (Любой		
	студент знает		
	это.) Come at		
	any time.		
	(Приходи в		
	любое время.)		

МЕСТОИМЕНИЯ И НАРЕЧИЯ, ПРОИЗВОДНЫЕ ОТ SOME, ANY, NO, EVERY					
ОСНОВНЫЕ	производные местоимения			ПРОИЗВОДНЫЕ НАРЕЧИЯ	
МЕСТОИМЕНИЯ	+thing	+body	+one	+where	
Some	something что-то, что-нибудь, что-либо, нечто	somebody кто-то, кто-нибудь, кто-либо, кое-кто, некто	someone кто-то, кто-нибудь, кто-либо, кое-кто, некто	somewhere где-то, где- нибудь, куда-то, куда-нибудь, куда-либо, куда угодно	
Any	anything что- нибудь, все, что угодно	anybody кто-то, кто-либо, кто-нибудь, всякий, любой	anyone кто-то, кто-либо, кто-нибудь, всякий, любой	anywhere где-нибудь, куда-нибудь, где угодно, куда угодно	
No	nothing ничто, ничего	nobody никто, никого	no one никто, никого	nowhere нигде, никуда	
Every	everything ecë	everybody ece	everyone все, каждый	everywhere везде, (по)всюду	

УКАЗАТЕЛЬНЫЕ МЕСТОИМЕНИЯ

Единственное число	Множественное число
this - этот / эта / это	these - эти
that - тот / та / то	those - те

POSSESSIVE CASE (ПРИТЯЖАТЕЛЬНЫЙ ПАДЕЖ)

От существи-	От существительных во множественном числе		
тельных в единствен- ном числе ('s)	Множественное число с окончанием -s (')	Особые случаи множественного числа ('s)	
a girl's book	girls' books	men's suits	
my friend's help	my friends' help	children's toys	
a cat's place	my cats' toys	women's dresses	
James's house	his parents' house	policemen's car	
Jane and Mary's room			

THE ARTICLE (АРТИКЛЬ)

Неопределенный артикль - a/an	Определенный артикль - the
- используется только с сущ. в ед. ч.;	- используется с сущ. в ед. ч. и мн. ч.;
- обозначает один предмет, непо-	- обозначает предмет (-ы), о котором (-ых)
нятный или незнакомый собесед-	речь уже шла ранее или только что, т.е.
нику	знакомый/ понятный собеседнику, выделяя
- a со словами на согл. зв. (a t able/	таким образом называемый предмет (-ы) из
a big room), an со словами на	ряда других таких же.
глас. зв (an arm /an old house)	

СЛУЧАИ УПОТРЕБЛЕНИЯ НЕОПРЕДЕЛЕННОГО АРТИКЛЯ A/AN

Правило	Пример
При упоминании чего-либо впервые.	A man came up to a policeman.
Часто используется оборот there + to be перед	There was a lamp on the table На столе была
существительным в ед. ч.	(какая-то) лампа.
При отнесении предмета к классу предметов,	This is a typical day of a businessman.
назывании его одним из представителей	A textbook is a book containing texts for study-
класса предметов	ing a certain subject.
Перед названиями профессий /должностей	He is <i>a</i> doctor. She is a student.

В случае, когда мы говорим о любом представителе какого-то определенного класса объектов или лиц.	A spider has eight legs - Паук (любой паук) имеет восемь лап.
В значении один перед исчисляемыми	Will you be back in an hour? Вы вернетесь
существительными, обозначающими вре-	через час?
мя/расстояниемассу	I want a kilo of rice.
Перед исчисляемыми существительными в	He is quite a young man. Он совсем еще
единственном числе, определяемыми	молодой человек.
словами such, quite, rather, most (в значении	It is <i>a</i> most interesting book. Это очень
очень)	интересная книга.
В восклицательных предложениях с исчисля-	What a strong sportsman! Varon avery
емым существительным в ед. ч., стоящим по-	What a strong sportsman! - Какой сильный
сле слова what.	спортсмен!
Перед именами и фамилиями в значении не-	A Mr. Fox called you Вам звонил некий ми-
кий / некто	стер Фокс.
C washawayayayayayayayayayayayayaya	a Cadillac (марка автомобиля) / a Kodak (мар-
С названиями марок / моделей чего-либо:	ка фотоаппарата)
	to be in a hurry - торопиться;
В составе некоторых устойчивых словосоче-	to be on a diet - быть на диете;
таний:	a lot of - много;
	a great deal of - много и др

СЛУЧАИ УПОТРЕБЛЕНИЯ ОПРЕДЕЛЕННОГО АРТИКЛЯ ТНЕ

он еделенного аттикли тне			
Правило	Пример		
Если указан <i>особый признак</i> , кот. отделя-	Bring me the newspaper you found in my		
ет объект, обозначенный сущ-м, от др.	bookcase, please - Пожалуйста, принеси мне га-		
объектов того же класса.	зету, которую ты нашел в моем шкафу.		
Если из контекста понятно, о каком	When will you bring me <i>the copy-book</i> ? - Когда		
именно объекте говорит собеседник.	ты принесешь мне тетрадь? (собеседнику по-		
именно объекте говорит сосседиик.	нятно, о какой именно тетради идет речь)		
Если лицо, объект, о котором уже шла	I saw a beautiful house in the country. <i>The house</i>		
речь, упоминается вновь.	was wooden - Я видел красивый дом за городом.		
pero, ynominaemen onooo.	Дом был деревянным.		
Если говорится о единственном в мире	The sun is in the sky . Солнце находится на небе.		
предмете			
Когда говорится о предмете (или лице),	The teacher is in the classroom. Учитель в		
единственном в данной обстановке	классе.(В данном классе находится только один		
	учитель)		
С существительным, перед которым стоит	We are on <i>the</i> fourth floor. <i>Мы на пятом этаже</i> .		
порядковое числительное			
С существительным, перед которым стоит	He is <i>the</i> best student in our group. Он лучший		
прилагательное в превосходной степени	студент в нашей группе.		
Перед названиями газет, кораблей, гос-	The New York Times,		
тиниц, кинотеатров, театров	The Titanic, the Regent Hotel		
Перед названиями океанов, морей, рек,	The Pacific Ocean, The Black Sea, The Dvina, the		
горных массивов, островов, пустынь	Alps,		
Перед названиями стран, состоящими из	The United States of America, the Republic of Bel-		
нескольких слов:	arus (есть исключения).		

Перед существительным в единственном числе, обозначающим целый класс предметов, людей (т. е. при обобщении)	The whale is a mammal, not a fish. <i>Kum</i> — это млекопитающее, а не рыба.
С обобщающим значением с прилагательными и причастиями, которые употребляются как существительные.	The blind receive social security in our city - В нашем городе слепые получают пособие.
После слов one of один (из), some of некоторые (из), many of многие (из), each of каждый (из), most of большинство (из) (часто после слов all все, both of оба)	Most of <i>the</i> stories are very interesting. <i>Большинство рассказов очень интересны</i> . Give me one of <i>the</i> books. Дайте мне одну из (этих) книг.
Перед названиями четырех сторон света Перед названиями языков, если используется слово language:	the West / the East / the North / the South the English language (но: English) / the Russian language (но: Russian)
Перед фамилиями, стоящими во мн.ч. (вся семья в полном составе)	the Browns - Брауны / семья Браунов
В названиях частей суток	in the morning / in the afternoon / in the evening (но: at night) => утром / днем / вечером (ночью).
В сочетании с двумя прилагательными в сравнительной степени: the the => чемтем	The more you learn something the better you know it. => Чем больше изучаешь что-либо, тем лучше знаешь
Перед словами country, sea, seaside, mountains и в др. выражениях	in the country- за городом, at the seaside - на морском побережье, by the sea- у моря, in the mountains -в горах, in the street- на улице, to the cinema - в кино (куда?); at the cinema - в кино (где?), at the institute - в институте

ОТСУТСТВИЕ АРТИКЛЯ

Правило	Пример
Перед исчисляемыми существительными во множественном числе (в тех случаях, когда в ед. ч. следует употребить неопределенный артикль)	My father and my uncle are doctors Мой отец и мой дядя врачи.
При обобщении (обычно используется множественное число или неисчисляемое существительное без артикля)	Carrots are my favourite vegetable Морковь — мой любимый овощ.
С неисчисляемыми абстрактными существительными	They left the room with dignity Они с достоинством покинули комнату. I like music.
С неисчисляемыми существительными, обозначающими вещество	Water is a vital substance for our life Вода – это крайне важное вещество в нашей жизни.

Если при сущ стоит количественное числительное	I have three apples. У меня есть три яблока. lesson ten - десятый урок	
Перед существительным в функции определения	guitar lessons - уроки игры на гитаре	
Если перед существительным есть другие определители (местоимения — притяж., указат, вопросит, неопред, сущ в притяж падеже.	My room is large Моя комната большая. I need some books Мне нужны (кое-какие) книги John's coat - пальто Джона	
Перед названиями континентов, озер(если перед ними стоит слово «lake»), заливов, полуостровов, водопадов, островов, отдельных гор (в отличие от цепей), стран (одно слово), штатов, городов, улиц, аэропортов	South Africa, Lake Ontario, Cardiff Bay, Kamchatka, Niagara Falls, Malta, Ever- est, France, Minsk, Abbey Road, Heathrow Airport,	
С именами, фамилиями, кличками животных,	Cindy, Mister Jefferson, Lucky,	
Перед существительным в функции обращения , (кот. рассматривается как имя собственное)	Good morning, captain!	
С названиями времен года, месяцев, дней недели	in winter /in autumn (но: (амер. вари- ант) in the fall) - зимой /осенью It is December now Сейчас декабрь. It was on Monday Это было в поне- дельник.	
С названиями приемов пищи	for breakfast / at lunch / dinner / supper - завтрак / обед / плотный ужин / лег-кий ужин	
Часто в заголовках статей в журналах и газетах	Bank Robbers Escape in Stolen Car	
Когда идет речь о двух тесно связанных предметах	They always quarrel like cat and dog Вечно они ссорятся, как кошка с собакой.	
Вместе с указанием на единственный в данной ситуации пост или должность	Abraham Lincoln was elected President in 1861.	
В некоторых устойчивых сочетаниях существительного с предлогом, когда все сочетание имеет характер наречия	in time, from time to time, by car/bus/bi- cycle/plane air/sea, for breakfast, at war/peace, by accident, by heart, on de- mand, at work - на работе; at home - дома; at sunset/sunrise, at night -	

поздним вечером/ночью; in fact, to go/come/arrive home- идти/приехать домой; to go to bed - ложиться спать; to be on holiday - быть в отпуске; to go on foot - идти / ходить пешком, to go to university/ school - учиться в универ-
ситете/школе

ОБОРОТ THERE IS/THERE ARE

Предложение	Единственное число	Множественное число	
Утвердительное	There is a sofa in the living room.	There are armchairs in the living room.	
	В гостиной есть диван.	В гостиной есть кресла.	
Отрицательное	There isn't a TV in the kitchen.	There aren't any chairs in the bathroom.	
	В кухне нет телевизора.	В ванной комнате нет стульев.	
Вопросительное	Is there a sofa in the bathroom?	Are there any chairs in the bathroom?	
	В ванной комнате есть диван?	В ванной комнате есть стулья?	
	Yes, there is	Yes, there are	
	No, there isn't	No, there aren't	

Переводить такую конструкцию начинают (как правило) с обстоятельства места:

There are many English books in his library.

В его библиотеке много английских книг.

ФОРМЫ ГЛАГОЛОВ ТО ВЕ, ТО HAVE

	to be		to have	
	positive (+)	negative (-)	positive (+)	negative (-)
Present	is	isn't	have	haven't
(настоящее)	am	am not	has (3 л. ед.ч.)	hasn't
	are	aren't		
Past (прошед-	was	wasn't	Had	didn't have
шее)	were	weren't		hadn't (in Past Perf.)
Future	will be	won't be	will have	won't have
(будущее)	shall be	shan't be	shall have	shan't have

СТРУКТУРА ПРЕДЛОЖЕНИЯ Порядок слов в английском предложении

Первым правилом английского языка можно считать **правило о твердо уста- новленном порядке слов,** потому что оно распространяется на все предложения.

Вот типичная схема:

1 2 3 4 5 Обстоят. врем./места Подлежащее Сказуемое Дополнения Обст-ва В английском языке встречаются и отступления от обычного порядка слов в предложении. Такие случаи мы будем рассматривать ниже по мере изучения грамматического материала, к ним относятся:

- Вопросительные предложения.
- Предложения с оборотом there+to be.
- Предложения с эмоциональным или смысловым выделением отдельных слов.
- Некоторые типы сложноподчиненных (где есть главное и придаточное) предложений и др.

ТИПЫ ВОПРОСОВ

Порядок слов в вопросительном предложении

(зависит от типа вопроса)

Тип вопроса	Как строится	Пример	Перевод
Общий	Вспомогательный глагол + подлежащее + сказуемое (смысловой глагол) + все остальные члены предложения.	Do you like traveling?	Ты любишь путешествовать?
Специальный	Вопросительное слово + вспомогательный глагол + подлежащее + сказуемое (смысловой глагол) + все остальные члены предложения.	What do you like the most about traveling?	Что нравится тебе больше всего о путешествиях?
Альтернативный	Вспомогательный или модальный глагол + подлежащее + сказуемое (смысловой глагол) + N or M.	Do you like traveling or staying at home?	Ты любишь путешествовать или сидеть дома?
Разделительный	Если первая часть предложения — утвердительная, «хвостик» — отрицательный. Если первая часть предложения — отрицательная, «хвостик» — утвердительный.	You like traveling, aren't you?	Ты любишь путешествовать, не так ли?
К подлежащему	Вопросительное слово + сказуемое (смысловой глагол) + остальные члены предложения.	Who likes traveling?	Кто любит путешествовать?

Специальные вопросы могут начинаться словами:

who? – κmo? **why?** – noчему?

 whose? - чей?
 how much? – сколько?

 what? – что? какой?
 how many? – сколько?

which? - который? how long? - как долго? сколько

when? – когда? времени?

where? $- \varepsilon \partial e$? $\kappa y \partial a$? how often? $- \kappa a \kappa \ vacmo$?

Схема специального вопроса

Вопросительное слово	Вспомогательный или модальный глагол	Подлежащее	Смысловой гла- гол	Дополнение/ Обстоятельство
Where	oro	you	going?	
Куда	<u>are</u>	вы	идете?	
How	do	you	<u>like</u>	it?
Как	<u>do</u>	тебе	нравится	это?
When	did	he	come	here?
Когда	<u>uiu</u>	ОН	пришел	сюда?
Why	have	you	<u>done</u>	it?
Почему	<u>nave</u>	ты	сделал	это?
What	<u>can</u>	you	<u>tell</u>	me?
Что	можете	вы	сказать	мне?
How often	will	Jane	fly	to London?
Как часто	будет	Джейн	летать	в Лондон?

ГЛАГОЛ. ВИДО-ВРЕМЕННЫЕ ФОРМЫ ГЛАГОЛА

ТАБЛИЦА ОБРАЗОВАНИЯ ВРЕМЕН АНГЛИЙСКОГО ЯЗЫКА

	Present	Past	Future
Simple	Вспом. гл.: do / does	Вспом. гл.: did	Вспом. гл.: will / shall
_	Окон-е: -, -s	Окон-е: -ed, –	Окон-е: –
(факт)	Φ ормула: \mathbf{V} (+ \mathbf{s})	Формула: V2	Формула: will/shall + V
	+ I work/He writes	+ I worked/He wrote	+ I will work/He will write
	- I do not work/He doesn't write	- I did not work/ He didn't write	- I won't work/ He won't write
	? Do I work?/Does he write?	? Did I work?/Did he write?	? Will I work?/ Will he write?
Слова-	always / never, usually, often / sel-	yesterday /two days ago, last	tomorrow/ next week /month /year
	dom, sometimes, every day/once a	week (night /month /year) /in	; soon, in two days / months
	week	1980 / when I was a child	через 2 дня
Continuous	Вспом. гл.: be (is / am / are)	Вспом. гл.: was / were	Вспом. гл.: will be / shall be
	Окон-е: -ing	Окон-е: -ing	Окон-е: -ing
(процесс)	Формула: am/is/are + Ving	Φ: was/were + Ving	Φ: will/shall + be + Ving
	+ I am /He is working	+ I was / We were working	+ I /He will be working
	- I am not /He is not working	- I was not/We weren't working	- I / He won't be working
	? Am I / Is he working?	? Was I / Were we working?	? Will I/he be working?

Слова-	now, at the moment, still – всё ещё		at 7 o'clock/ at this moment next week
маркеры		WEEK / WHEH	WEEK
	Вспом. гл.: have / has	Вспом. гл.: had	Вс. гл.: will / shall have
(результат	Окон-е: -ed	Окон-е: -ed	Окон-е: -ed
фезультат	Формула: have/has + V3	Формула: had + V3	Φ: will/shall + have+V3
	+ I have / He has worked	+ I / He had worked	+ I will have worked
	- I have/He has not worked	- I / He had not worked	- I won't have worked
	? Have I / Has he worked?	? Had I / he worked?	? Will I have worked?
Слова-	just /already /yet / ever/ never/ re-	предлог by (κ) , другое про-	by 7 o'clock/ by the end of the
	cently/ lately/ today/ this week	шедшее действие;	week
маркеры			
Perfect Con-	В. гл.: have/ has been	Вспом. гл.: had been	В. гл.: will/ shall have been
	Окон-е: -ing	Окон-е: -ing	Окон-е: -ing
	Φ. have/has + been + Ving	C	Φ: will/shall+have been + Ving
и завершен-	+ I have He has been working	+ I /He had been working	+ I /he will have been working
ность)	- I have/He has not been working	- I /he had not been working	- I/he won't have been working
	? Have I/Has he been working?	? Had I / he been working?	? Will I have been working?
Слова-	for / since, How long?	for / since, How long?	for / since
марк.			

ТАБЛИЦА УПОТРЕБЛЕНИЯ ВРЕМЕН АНГЛИЙСКОГО ЯЗЫКА

	Present	Past	Future
Simple	I work	I worked	I will work
•	1) Обычное, повторяющееся	1) Факт или одиночное	1) Простое одиночное действие
	действие	законченное действие в прошлом	в будущем: He will miss the
	I always close the window at	The Titanic sank in 1912. I went to	bus.
	night.	Germany two years ago.	2) Последовательность
	2) Законы и явления природы,	2) Несколько прошедших	действий в будущем: I will
	научные результаты, факты	действий, происходивших в	meet you and tell you the whole
	The sun rises in the east.	хронологическом порядке.	story.
	3) Бытовые ситуации	I woke up, took a shower, got	3) Повторяющиеся действия в
	Do you want to spend a lot of	dressed and went out to have	будущем: I will visit you a few
	money here?	breakfast in a café.	times while I'm in London.
	4) Истории, анекдоты,	3) Повторяющееся действие в	4) Предположения или
	спортивные обзоры	прошлом	мысли насчет будущего:
	Then the prince gets on his horse	I took English courses when I	I'm afraid the rain won't stop
	and rides away.	was twelve.	soon.
	5) Расписания поездов, сеансов в		5) Решение, принимаемое в
	кинотеатре		момент разговора: I will order a
	The plane from London arrives at		steak and chips, and you?
	17:40.		6) Обещания, предложения,
			угрозы, просьбы: <i>Don't worry</i> ,
			everything will be alright.
Con-	I am working	I was working	I will be working
tinu-	1) Действие, происходящее в	1) Длительное действие, которое	1) Действие, которое будет
ous	момент речи или в настоящий	происходило в определенный	происходить в определенный
	период времени: What you are	момент в прошлом: We were	момент в будущем: This time
	talking about?	playing chess at 5 o'clock.	next Sunday we will be flying to
	I am reading a new novel.	2) Два или более длительных	Hawaii.
	2) Действие, охватывающее	действий в прошлом,	2) Действие, которое, по
	какой-либо временной отрезок в	происходивших одновременно	убеждению говорящего,
	настоящем: She is studying at the	She was playing the piano and her	обязательно будет
	institute.	sister was singing.	происходить в будущем
	3) Изменяющаяся ситуация	3) Длительное действие в	He won't be meeting you to-
	Is your Russian getting better now?	прошлом, которое прерывается	morrow, because he has fallen
	4) Запланированное	другим (как правило, коротким)	ill.

	действие (известно место и	действием: As he was taking a	3) Вежливый вопрос о планах
	время): I'm meeting my sister	shower, Dan knocked at his door.	собеседника на ближайшее
	at 5 at the café.	4) При описании обстановки или	будущее, особенно когда нам
	5) Действие в ближайшем	атмосферы: He entered the door.	нужно, чтобы этот человек
	будущем (с глаголами	The candles were burning in the	что-то для нас сделал
	движения): They are moving to the	corners and the smell of cigarettes	Will you be using the printer for
	other city.	was filling the room.	long? I need to print a document
	6) Для выражения отрицательной	5) Для выражения отрица-	promptly.
	характеристики	тельной характеристики	
	She is always interrupting me when	The boy was constantly playing	
	I'm talking.	tricks on his poor mother.	
Perfect	I have worked	I had worked	I will have worked
	1) Действие, полностью	1) Действие, которое произошло	1) Будущее действие, которое
	завершенное в прошлом, но	ранее определенного момента в	окончится до определенного
	имеющее связь с настоящим	прошлом.	момента в будущем
	через результат этого действия	By the end of the year she had	I will have translated the article
	We have bought a new car, so it's	learned to cook.	by noon.
	time to sell the old one.	Fortunately the rain had stopped	By the time you come home, I will
	2) Действие, которое началось в	before we left the house.	have cooked dinner.
	прошлом и продолжается в	2) Действие, которое началось в	2) Прошедшее предполагаемое
	настоящем: We have known each	прошлом и длилось до или во	действие («должно быть»,
	other since school years.	время другого момента в	«вероятно»)
	3) В придаточных предложениях	прошлом: I got to know that Mary	The reader will have noticed
	времени после союзов when, be-	and Jacob had not met since our	our negative attitude to any
	fore, after, as soon as, till, until,	wedding.	form of nationalism.
	чтобы передать будущее	3) Во фразах «не прошло и,	
	действие, которое закончится до начала действия из главного	как», «не успел и, как»,	
	предложения	«едва», «только». He hadn't said a few words when	
	I'll serve you a dessert only after	somebody interrupted him.	
	you have eaten the main course.	We had scarcely finished dinner	
	you have eaten the main course.	when Lily brought a big cake.	
Perfect	I have been working	I had been working	I will have been working
Con-	1) Действие, которое началось в	1) Длительное действие, которое	1) Будущее длительное
tinu-	прошлом, длилось некоторое	началось до определенного	действие, которое начнется
ous	время и продолжает совершаться	момента в прошлом и	ранее другого будущего
	в настоящем	продолжалось в этот момент: She	момента или действия и будет
	She has been cooking dinner for	had been cooking for an hour when	продолжаться в этот момент
	three hours already.	I came.	I will have been working at the
	2) Длительное действие в	2) Длительного действие,	project for a month when you join
	прошлом, которое закончилось	которое началось до	me.
	непосредственно перед	определенного момента в	
	моментом речи, и результат этого	прошлом и закончилось прямо	
	действия оказывает влияние на	перед ним.	
	настоящее	They had been discussing some	
	The streets are wet. It has been	important matters and he looked	
	raining all the morning.	upset after that conversation.	

НЕПРАВИЛЬНЫЕ ГЛАГОЛЫ АНГЛИЙСКОГО ЯЗЫКА

Infinitive Past simple		Past participle	перевод
be [bi:]	was [wɔz], were [wɜ:]	been [bi:n]	быть
become [bi:knm]	became [bi:keim]	become[bi:knm]	становиться
begin [bi'gin]	began [bi'gæn]	begun [biˈgʌn]	начинать
blow [blou]	blew [blu:]	blown [bloun]	дуть

break [breik]	broke [brouk]	broken ['brouk(e)n]	ломать
bring [brin]	brought [bro:t]	brought [bro:t]	приносить
build [bild]	built [bilt]	built [bilt]	строить
burn [b3:n]	burnt [b3:nt]	burnt [b3:nt]	гореть
buy [bai]	bought [bɔ:t]	bought [bɔ:t]	покупать
catch [kætʃ]	caught [ko:t]	caught [kɔ:t]	ловить, хватать
choose [tʃu:z]	chose [ʃəuz]	chosen [tʃəuz(ə)n]	выбирать
come [kʌm]	came [keim]	come [kʌm]	приходить
cost [cost]	cost [cost]	cost [cost]	стоить
cut [kʌt]	cut [kʌt]	cut [kʌt]	резать
do [du:]	did [did]	done [dʌn]	делать
draw [dro:]	drew [dru:]	drawn [dro:n]	рисовать, тащить
dream [dri:m]	dreamt [dremt]	dreamt [dremt]	мечтать, дремать
drink [driŋk]	drank [dræŋk]	drunk [drʌŋk]	ПИТЬ
drive [draiv]	drove [drouv]	driven ['drivn]	водить
eat [i:t]	ate [et]	eaten [ˈiːtn]	есть
fall [fo:l]	fell [fel]	fallen ['fɔ:lən]	падать
feed [fi:d]	fed [fed]	fed [fed]	кормить
feel [fi:l]	felt [felt]	felt [felt]	чувствовать
find [faind]	found [faund]	found [faund]	находить
fit [fit]	fit [fit]	fit [fit]	подходить по размеру
fly [flai]	flew [flu:]	flown [floun]	летать
forget [fə'get]	forgot [fəˈgɔt]	forgotten [fə'gət(ə)n]	забывать
forgive [fo'giv]	forgave [fo'geiv]	forgiven [fo'givn]	прощать
freeze [fri:z]	froze [frouz]	frozen ['frouzn]	замерзать
get [get]	got [got]	got [got]	получать
give [giv]	gave [geiv]	given [givn]	давать
go [gou]	went [went]	gone [gon]	идти
grow [grou]	grew [gru:]	grown [groun]	расти
hang [hæŋ]	hung [hʌŋ]	hung [hʌŋ]	вешать
have [hæv]	had [hæd]	had [hæd]	иметь
hear [hiə]	heard [h3:d]	heard [h3:d]	слышать
hide [haid]	hid [hid]	hidden ['hidn]	прятать
hit [hit]	hit [hit]	hit [hit]	попадать в цель
hold [hould]	held [held]	held [held]	держать
hurt [h3:t]	hurt [h3:t]	hurt [h3:t]	ушибить

keep [ki:p]	kept [kept]	kept [kept]	содержать
know [nou]	knew [nju:]	known [noun]	знать
lay [lei]	laid [leid]	laid [leid]	класть
lead [li:d]	led [led]	led [led]	вести
lean [li:n]	leant [lent]	leant [lent]	наклоняться
learn [l3:n]	learnt [l3:nt]	learnt [l3:nt]	учить
leave [li:v]	left [left]	left [left]	оставлять
lend [lend]	lent [lent]	lent [lent]	занимать
let [let]	let [let]	let [let]	позволять
lie [lai]	lay [lei]	lain [lein]	лежать
light [lait]	lit [lit]	lit [lit]	освещать
lose [lu:z]	lost [lost]	lost [lost]	терять
make [meik]	made [meid]	made [meid]	производить
mean [mi:n]	meant [ment]	meant [ment]	значить
meet [mi:t]	met [met]	met [met]	встречать
mistake [mis'teik]	mistook [mis'tuk]	mistaken [mis'teik(e)n]	ошибаться
pay [pei]	paid [peid]	paid [peid]	платить
prove [pru:v]	proved [pru:vd]	proven [pru:vn]	доказывать
put [put]	put [put]	put [put]	положить
quit [kwit]	quit [kwit]	quit [kwit]	выходить
read [ri:d]	read [red]	read [red]	читать
ride [raid]	rode [roud]	ridden [ˈridn]	ездить верхом
ring [riŋ]	rang [ræŋ]	rung [rʌŋ]	звенеть
rise [raiz]	rose [rouz]	risen [ˈrizn]	подниматься
run [rʌŋ]	ran [ræŋ]	run [rʌŋ]	бежать
say [sei]	said [sed]	said [sed]	говорить
see [si:]	saw [so:]	seen [si:n]	видеть
sell [sel]	sold [sould]	sold [sould]	продавать
send [send]	sent [sent]	sent [sent]	посылать
set [set]	set [set]	set [set]	ставить
sew [sou]	sewed [soud]	sewn [soun]	шить
shake [seik]	shook [ʃuk]	shaken ['ʃeik(ə)n]	встряхивать
show [ʃəu]	showed [ʃəud]	shown [ʃəun]	показывать
shut [ʃʌt]	shut [ʃʌt]	shut [ʃʌt]	закрывать
sing [siŋ]	sang [sæŋ]	sung [sʌŋ]	петь
sit [sit]	sat [sæt]	sat [sæt]	сидеть

sleep [sli:p] slept [slept]		slept [slept]	спать
speak [spi:k]	peak [spi:k] spoke [spouk]		говорить
spell [spel]	spelt [spelt]	spelt [spelt]	произносить по буквам
spend [spend]	spent [spent]	spent [spent]	тратить
stand [stænd]	stood [stu:d]	stood [stu:d]	стоять
steal [sti:l]	stole [stoul]	stolen ['stəulən]	красть
sweep [swi:p]	swept [swept]	swept [swept]	выметать
swim [swim] swam [swem]		swum [swʌm]	плавать
teach [ti:tʃ] taught [to:t]		taught [to:t]	учить
tear [tɛə] tore [tɔ:]		torn [tɔ:n]	рвать
tell [tel] told [tould]		told [tould]	рассказывать
think [θiŋk] thought [θɔ:t]		thought [θɔ:t]	думать
throw [θrəu]	threw [θru:]	thrown [θrəun]	бросать
understand [Andə'stænd] understood [Andə'stud		understood [Andə'stud]	понимать
wake [weik] woke [wouk]		woken ['wouk(e)n]	просыпаться
wear [wɛə] wore [wɔ:]		worn [wɔ:n]	носить
win [win]	won [wʌn]	won [wʌn]	выигрывать
write [rait]	wrote [rout]	written [ˈritn]	писать

2. ПРАКТИЧЕСКИЙ РАЗДЕЛ

Тексты, представленные в данной части комплекса, предназначены для изучения профессиональной лексики по дисциплине «Профессиональная лексика на иностранном языке (английский)» для специальностей 1-25 01 07 «Экономика и управление на предприятии», 6-05-0311-02 «Экономика и управление»

ТЕМА І ПОИСК И УСТРОЙСТВО НА РАБОТУ

Текст 1 «Applying for a job»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

https://quizlet.com/832762212/text-1-applying-for-a-job-flash-cards/?i=1bzu1z&x=1qqt

II. Прочтите текст.

BrE: recruitment * **AmE**: hiring * **BrE**: to recruit, a recruit * **AmE**: to hire, a hire



SEARC

Recruitment. The process of finding people for particular jobs is recruitment or, especially in American English, hiring.

Someone who has been recruited is *a recruit*, or in AmE, *a hire*. The company employs or hires them and they join the com-

pany. A company may *recruit* employees directly or use outside recruiters, recruitment agencies or employment agencies. Outside specialists called headhunters may be used to find



people for very important jobs and to persuade them to leave the organizations they already work for. Applying to any company is a simple process comprised of elementary steps.

What is a job application? A job application is a collection of materials you send to a company or organization where you would like to work. Job applications almost always include your resume, and often include a *cover letter*, a list of *references* and some other materials. Most often, a job application is submitted to *apply for* a specific position, which is posted with a job description.



When you think about how to apply for a job, the job application is often the first step that comes to mind. After submitting, you might be invited to schedule an

interview. Each company might have their own type of hiring process.

Searching for jobs. A great number of *job seekers* are increasingly using the internet *to find jobs*. There are a lot of online resources that provide information about vacant positions. If there's a specific company you're interested in

working for, take a look at the jobs page on their website. Most company websites

have a tab where they post current open positions. If you have any connections within the company, you also can reach out to them to learn if there are any positions that haven't been posted yet.

BrE: CV * **AmE**: resume or resume * **BrE**: covering letter * **AmE**: cover letter

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Getting a resume ready. Unless you're applying to your first job, you probably have some sort of resume laying around. As the job application process becomes increasingly digitized, it's important to put your resume in a digital-friendly format. You can also include hyperlinks in your resume that lead to press coverage or examples of your past work. For certain jobs you might want to prepare *a CV* instead of *a resume*.

Preparing a cover letter. A cover letter is a chance for you to speak more broadly about the skills, traits and experiences you listed on your resume. Not every job application requires a cover letter, so if you're trying to save time, you can prioritize the applications on your list that don't require cover letters, and then move onto the ones that do. You can also save time by using this cover letter template to craft your perfect cover letter.

References. References are people you've worked with or for in the past who can speak to your professional abilities. Generally, applications only require you to have three references, but it's good to speak to at least five or six. That way, you can also list different references tailored to the different roles you might be applying for. People who make good references include: your former employer, a colleague you worked alongside, a teacher or professor you had, an academic advisor, your supervisor.

Submitting the application. While job applications can be submitted in person or through the e-mail, submitting applications online is by far the most common route. Other companies will ask you to apply for jobs on the company's own online portal. Some company websites may require you to manually enter information that can be found on your resume. Finally, many job descriptions will give the email of the recruiter, and ask you to *send your resume* and cover letter over to apply.

III. Заполните пропуски подходящими по смыслу словами из рамки:

	employer * CV * applied * application form * resume * covering * job
	a) Fred is an accountant, but he was fed up with his old(1). He
	⁽²⁾ for the job by completing an ⁽³⁾ and sending it in. Harry
is a	uilding engineer. He'd been working for the same company for ten years, but he
war	ed a change. He looked at jobs with different engineering companies on a jobs
web	ite. He made an application, sending in his ⁽⁴⁾ or ⁽⁵⁾ (a
doc	nent describing your education, qualifications and previous jobs, that you send to
a pı	spective ⁽⁶⁾) and a ⁽⁷⁾ letter explaining why he wanted
the	b and why he was the right person for it.

	recruit * jobs [;]	* applicants * ir	iternet * recruitr	nent
6) Dagma	ar Schmidt is the	head of	⁽¹⁾ at a Ge	erman telecommunica-
tions company.	She talks about	the selection p	process, the meth	erman telecommunica- nods that the company
uses to	(2) neonle	e 'We advertis	e in national ne	ewspapers and on the
	". We look at the	backgrounds o	f ''	4) – their experience of
different	(3) and th	eir educational	qualifications.	
	training * inter	views * applied	for * employed	* CVs
в) When	I left school, I _	(1)	jobs in different	companies, and final- (3), a small mpany gave me some
ly, after sending	g out lots of	⁽²⁾ and	having some	(3), a small
company	⁽⁴⁾ me.	I didn't earn a	lot, but the con	mpany gave me some
(5), which was goo	od.		
IV. Соотнесит	<i>іе русский эквив</i>	алент с англиі	їским.	
				- \
запланировать	to find a job	a recruit/a hire	to schedule an	a)
собеседование	to mid a job	a recionya mie	interview	
41				
новобранец, новичок	находить работу	заявление о приёме	CV/resume/résumé	
Characteristics in 1997. The states for the States Builded Herrical Characteristics		на работу		
трудоустройство, занятость	a job application	employment	резюме	
Запятость				
CH MARK WOOD			(This course the second of th	
				б)
нанимать на работу	принимать на работу	a job application	сопроводительное письмо (к резюме)	-/
			Timobilio (ii podiolilo)	
to employ	a cover letter	агентство по трудоустройству	apply for a job/position	
			,,	
			JOB APPLICATION FORM	
заявление о приёме на работу	to recruit (BrE)/to hire (AmE)	an employment agency	подавать заявление о приеме на работу	

V. Посмотрите видео по ссылке и заполните пропуски словами из видео. https://www.youtube.com/watch?v=w0YQwglgtTM

Jane Phillips: Hello, Mrs. Stevens. My	is	⁽²⁾ . I'm the
personnel director.		
Mrs. Stevens: I'm pleased to(3) y	ou.	
Jane Phillips: Please have a seat.		
Mrs. Stevens: Thank you.		
Jane Phillips: According to your	_ ⁽⁴⁾ , you	
have several years of office ⁽⁵⁾ .		ALLA
Mrs. Stevens: Yes. I've had over ten years' exp	erience.	134/209
Jane Phillips: Tell me about your qualifications		
Mrs. Stevens: I can type over 100 words per m	inute. I'm profic	cient in many computer
programs. I have excellent interpersonal	⁽⁶⁾ , I a	m well organized, and
I'm a very fast learner.		
Jane Phillips: I see that you have excellent _	(7)	Do you have any ques-
tions about the ⁽⁸⁾ ?		
Mrs. Stevens: Yes. What are the	⁽⁹⁾ in this positio	n?
Jane Phillips: We're looking for someone to su	pervise two offi	ce clerks, handle all the
correspondence, arrange meetings, and manage	the front office	. Have you had any su-
pervisory ⁽¹⁰⁾ ?		
Mrs. Stevens: Yes. I supervised three administ	rators in my last	t position. What are the
office hours, Mrs. Phillips?	CC C 1	1 7771
Jane Phillips: 8:30 to 4:30, with an home	our off for lu	inch. What are your
Mrs. Stevens: I expect to be paid the going rat	e for this type o	f position. Can you tell
me about the benefits you offer?	71	1
Jane Phillips: Yes. We provide full medical and	d dental coverag	e, a pension plan, and a
three-week (12) per year.		
Mrs. Stevens: That's very generous. When is th	e position	(13)?
Jane Phillips: We're hoping the successful approach. We'll finish our (14) tomo end. We'll (15) you next week. The successful approach to the s	olicant can start	at the beginning of next
month. We'll finish our (14) tomo	rrow and make	a decision by the week-
end. We'll (15) you next week. T	hank you very r	nuch. It's been a pleas-
ure meeting you.	-	•
Mrs. Stevens: I hope to (16) from y	you soon.	
Jane Phillips: Thanks for coming in to see us, I	Mrs. Stevens.	

Текст 2 «Writing a good CV»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

 $https://quizlet.com/899048353/\%\,D0\%\,A2\%\,D0\%\,B5\%\,D0\%\,BA\%\,D1\%\,81\%\,D1\%\,82-2-writing-a-good-cv-flash-cards/$

II. Прочтите текст.

When you're applying for a job, a great CV is essential. Find out what to include and what to avoid for the best chance of getting an interview. When you're *looking for work*, you need an attractive, clear and memorable CV (*curriculum vitae*) that shows your potential employer all the *skills* and *experience* you have for the job.

What should you include in a CV? This article mainly focuses on writing a UK-style CV. If you're applying for a job internationally, be aware that the standard length, format and tone can vary from country to country. It's a good idea to check the expected format in the country or company you're applying to

Contact details. Make sure the potential employer has a way of contacting you. Include your full name, telephone number and email address. Photo? In many countries, employers expect to see a professional-looking photo on a CV. In others, like the UK, Canada and the USA, the law prohibits employers from asking for a photo, and it is better not to include one. Try to find out if it is usual to include a photo in the working environment you're applying to.

Education. List and date the most important qualifications you have obtained, starting with the most recent. You can also include any professional qualifications you have.

Work experience. List and date the jobs you've had and the companies you've worked for, starting with the most recent. It's usually enough to cover the last ten years of your work history. Include your job title, responsibilities and achievements in the job.

If you have a lot of work experience, give the job titles but be selective about which responsibilities and achievements you *highlight*. Reduce the detail about jobs that are less relevant to the role you're applying for and *draw attention* to the most important experience you bring.

Skills. These could include the languages you speak, the computer programs you can use well, the class type of your driving license and any other professional skills you might have that are *relevant to the job* you're applying for.

Before you start getting ready to list your *qualifications* and work experience, here are eight useful tips to think about.

- 1. Keep it short but not too short! Your CV should be one to two sides of A4 paper. If you find you've got too much information, summarize and select the most relevant points. If it's shorter than a page, consider including more information about your skills and the responsibilities you had in your previous roles.
- **2.** <u>Use active verbs.</u> When you describe what you have achieved in previous jobs, use active verbs for a strong positive effect on the reader. For example, to make a change from *was responsible for*, use verbs like *led* or *managed* (*a team / a project*); *created* or *developed* (*a product / a positive atmosphere*); *delivered* (*results/training*); and *provided* (*support/training*).
- **3.** <u>Fill in the gaps.</u> Avoid *leaving gaps* in your employment history. If you were travelling the world, on maternity leave or looking after small children, include that in your CV.

- **4.** <u>Make sure it's up to date.</u> Always ensure your CV is up to date. Include your most recent experience at the top of each section.
- **5.** <u>Don't exaggerate or lie.</u> Your potential employer can easily *check information* about where you have studied and worked. Don't be tempted to lie or *exaggerate* about your expertise, because sooner or later this will be discovered and may result in you losing the job.
- **6.** Spend time on the layout. Make sure your CV is clear and easy to read. Use bullet points and appropriate spacing, keep your sentences short, line up your lists neatly and use a professional-looking font (e.g. Arial font size 12).
- 7. Check for mistakes. Mistakes on a CV create a bad impression. Use spell check, reread your CV and ask someone else to check it for you too before you send it.
- **8.** <u>Include a cover letter.</u> When you *send your CV* to apply for a job, you should send it with a cover letter or email to introduce your application. The *cover letter* should show your personal interest in the role, highlight the skills and experience you bring and encourage the employer to read the *attached CV*.

Writing a good CV takes time and is hard work, but these tips and your effort will help you get the best possible start in your *job search*.

III. Соотнесите слова с их определением:

	neatly * relevant * layout * potential * to exaggerate * selective * bullet points * to highlight	
	possible in the future ⁽¹⁾ . deliberately choosing some things and not others ⁽²⁾ .	
	to bring attention to something important(3). directly connected with what is happening or being talked about(4).	
e)	to make something seem bigger, more important, better, worse, etc. than it	is
-	the way that something is designed or arranged on the page ⁽⁶⁾ . symbols, usually small black circles, used in a text to separate each item in a li (7).	st
h)	in a simple and tidy way ⁽⁸⁾ .	

IV. Соотнесите русский эквивалент с английским.

to check information	to draw attention	приносить результаты, достигать результатов	предоставлять обучение	a)
to provide training	to highlight	achievements	проверять информацию	
to deliver results	достижения, заслуги	привлекать внимание	выделять, подчеркивать	
to lead a team/project	up to date	относящийся к работе	искать работу	б)
сопроводительное письмо	современный, актуальный	cover letter	to look for work	
experience	опыт	relevant to the job	возглавлять команду/проект	
skills	achievements	советы, подсказки	создать продукт/ положительную атмосферу	в)
to create a product/positive atmosphere	навыки, умения	искать работу	название должности, должность	
достижения, заслуги	to look for work	job title	tips	

Текст 3 «СV»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

 $https://quizlet.com/899100367/\%\,D0\%\,A2\%\,D0\%\,B5\%\,D0\%\,BA\%\,D1\%\,81\%\,D1\%\,82-3-cv-flash-cards/?new$

II. Прочтите текст.

Maria Jones. Digital Marketing Specialist

Profile	I have five years' experience in various digital marketing roles. I have a proven ability to create successful marketing campaigns in line with brand identity and values. I am a strong collaborator with outstanding communication skills, and have comprehensive experience of using my specialist knowledge and expertise in analytics for a wide variety of marketing initiatives.			
Employment History	 December 2021 – present Digital Marketing Specialist for Zinco, a global insurance start-up My role involves working to tight deadlines to design, create and launch marketing campaigns via social media. I have developed advanced knowledge of a range of social media platforms and digital marketing tools. I specialize in driving successful campaigns and excel in analysing their impact. I have experience launching digital billboards in places such as train stations and shopping centres. Sept 2021 – Nov 2021 Creative break from employment to travel and blog I travelled through 12 countries, met several professional bloggers and started my own travel blog. I built up a community of followers and started to monetise my blog through sponsored posts. May 2014 – Aug 2021 Digital Marketing Assistant, Krunch Ltd Responsibility for overall social media strategy and regular posting on key channels. I played a key role in numerous campaigns to boost engagement with our brand. I also supported three product launches. 			
Education	2014 - Diploma in Digital Marketing, Leeds Beckett University, UK 2012 - A-levels (Psychology, English, Art & Design), Leeds City College, UK			
Skills and Interests	Competent WordPress developer; Skilled in Adobe InDesign and Adobe Illustrator; Advanced English (C1); Intermediate German (B1); Photography; Travel.			
References	Available on request			

III. Ответьте на вопросы в соответствии с информацией, в резюме:

- 1. What is the applicant's name?
- **2.** What is Maria Jones?
- 3. Does she have any experience in various digital marketing roles?
- **4.** What abilities does Maria have?
- **5.** Is she good at collaborating?
- **6.** What is her work experience?
- **7.** What is Maria Jones interested in?
- **8.** Does she have any references?
- **9.** What are the applicant's skills?

IV. Соотнесите русский эквивалент с английским.

способность, умение	a community of followers	монетизировать блог	сотрудник, соавтор	a)
collaborator	available on request	сообщество подписчиков	developed advanced knowledge	
предоставляется по запросу	to monetise a blog	ability	передовые знания	
collaborator	сотрудник, соавтор	создать сообщество	specialist knowledge	6)
employment history	творческий перерыв	опыт работы, послужной список	creative break	
способность, умение	to build up a community	профессиональные знания	ability	

ТЕМА ІІ ПРОФЕССИОНАЛЬНЫЕ КАЧЕСТВА СОТРУДНИКОВ

Текст 1 «Skills for the 21 century»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

 $\frac{https://quizlet.com/899909696/\%\,D0\%\,A2\%\,D0\%\,B5\%\,D0\%\,BC\%\,D0\%\,B0-2-}{\%\,D0\%\,A2\%\,D0\%\,B5\%\,D0\%\,BA\%\,D1\%\,81\%\,D1\%\,82-1-skills-for-the-21-century-flash-cards/}$

II. Прочтите текст.



What are the skills that people need to have in today's workplace? What does this mean for the careers that they have? And their lives in general? What does it mean for the companies that employ them?

The big picture. We live in a global economy and we are part of a global

community. So, people need to know how different countries and groups relate to each other. They need to understand cultural differences and to appreciate these. Everyone has a re-



sponsibility to society and to the environment. So, a question that 21st century employees often ask is; Does my company or organization help society? Does it inspire me? In today's workplace, interpersonal skills are very important. This is answer is 'no', they look for other work.



Communication. Because many of the jobs we do involve collaboration. So when you attend meetings, speak to people face-to-face or on the phone, or communicate with them by email, you need to build good relations. People are not always easy to work with and sometimes in your work you have to deal with conflict and difficult situations.

Learning. We get information now in many ways and these ways are changing

constantly. Today's worker has to process huge amounts of visual and written information. So they have to think critically about this information and they need to understand technology and to choose the best way to communicate with it. They also have to be creative and, above all, they have to want to learn.



Productivity. The 21st century world moves fast. So you



need to be quick and you need to be efficient. Employers expect this, so employees need to be organized and they need to be able to prioritize tasks – to distinguish between what is important and what is not – so they work more productively. At the same time, company have to recognize that work is not everything; people want time to

stand back from their work and they want time to relax and have fun.

III. Соотнесите русский эквивалент с английским.

to help society	предусматривать сотрудничество	visual information	визуальная (зрительная) информация	a)
помогать обществу	ответственность перед обществом	productivity	to involve collaboration	
responsibility to society	workplace	место работы	производительность , продуктивность	
строить хорошие отношения	difficult situations	cultural differences	иметь дело с конфликтом и трудными ситуациями	б)
сложные ситуации	культурные различия	to deal with conflict and difficult situations	responsibility	
visual information	ответственность, обязанность	визуальная (зрительная) информация	to build good relations	
ответственность перед окружающей средой	to process	производительность , продуктивность	иметь дело с чем- либо	в)
вдохновлять, побуждать	обрабатывать (напр. информацию)	responsibility to the environment	productivity	
to inspire	навыки межличностного общения, коммуникабельност ь	interpersonal skills	to deal with something	

IV. Найдите в тексте глаголы, которые образуют словосочетания со словами ниже.

	a career		
	cultural differences, t	echnology	
	collaboration		
	meetings		
	on the phone		
	a difficult situation, a	conflict	
	information		
	tasks		
	 fun		
			
V. Найдите слова в стать	е. Выберите правильное знач	ение.	
1. appreciate			
	б) welcome these differences	в) ignore the differences	
2. inspire			
a) pay people well	б) make people enthusiastic	в) communicate with people	
3. collaboration			
a) working together		в) giving people instruc- tions	
4. conflict			
a) people you work with	б) a difficult decision	в) a serious disagreement	
5. huge			
a) very big	б) big	в) unusual	
Текст 2 «Skills у	you need for the 21st-cent	ury workplace»	
1. Прочтите текст и запо. 	лните пропуски словосочета	ниями. 	
	lyse information * communicated to the communi		
We are living in	(1) Some people call	it the (2) We	
need to learn skills such as	⁽¹⁾ . Some people call and we need to	be able to (4)	
with other people around (5) well, people	the world. Employers are look who are able to recognise who	oking for people who can ether information is reliable	
or not. They also like people	who are ⁽⁶⁾ with	out asking for help.	

II. Изучите лексику в приложении Quizlet по ссылке ниже.

 $\underline{https://quizlet.com/899953733/\%D0\%A2\%D0\%B5\%D0\%BA\%D1\%81\%D1\%82-3-skills-you-need-for-the-21st-century-workplace-flash-cards/?new}$

III. Прочтите текст.

We need to *develop all kinds of skills* to survive in the 21st century. Some, like ICT skills and knowledge of the digital world, are taught explicitly in schools in the UK. Here are five less obvious ones for you to think about. These are the sorts of skills that employers may ask you questions about in interviews, so it's a good idea to think about how good you are in these areas. What are your strengths and weaknesses?



Imagination. In the age of technology that we are living in now, it is no longer enough to keep on making the same products. Employers need people who can imagine new approaches and new ideas.

Think: Think of an object or gadget you use every day. How could it be improved? Can you think of three improvements?

Problem Solving

Problem solving. Employers will value workers who are able to see problems before they happen and come up with creative solutions.

Think: Imagine you are organising an end-of-term social event at school. Think of some problems that you could face.

Can you think of any solutions?

Communication skills. Workers will have to be good *communicators*. They will have to be able to *negotiate* and discuss *key issues* and also write in a clear way without using too many words.

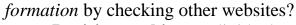


Think: How do people communicate with each other in the 21st century?



Critical analysis. Employers want workers who are able to recognise the difference between information that can be believed and *false information*.

Think: Use the internet to find out three facts about a celebrity or famous figure. Can you *verify the in-*



Decision making. Individual workers have a growing amount of responsibility. It is important to be able to evaluate a situation and be confident in *making a decision*.



Think: Which three things could you do to (a) be healthier (b) do better at school and (c) help others? Make a decision now to do at least one of these things. Then ... just do it!

IV. Соотнесите русский эквивалент с английским.

недостоверная информация	вести переговоры, договариваться	принять решение	человек, способный эффективно доносить до других людей информацию, мысли и чувства	a)
false information	improvements	to make a decision	развивать все виды навыков	
to negotiate	to develop all kinds of skills	communicator	улучшения, усовершенствования	
подтверждать достоверность информации	человек, способный эффективно доносить до других людей информацию, мысли и чувства	communicator	to develop all kinds of skills	б)
креативные решения	creative solutions	подходы	развивать все виды навыков	
век технологий	verify the information	age of technology	approaches	

V. Определите предложения как верные (**True** +) или неверные (**False** -).

1. 21st-century skills are not taught in schools in the UK.	
2. Employers like workers to be imaginative.	
3. Employers want workers to think about possible problems.	
4. Employers like workers to be original when solving problems.	
5. Future workers will need to be able to write concisely.	
6. People communicate with each other less in the 21st century.	
7. Employers believe it is useful to know a lot of information about celebri-	

8. Employers don't want workers to make decisions	s without asking them.			
VI. Заполните пропуски в предложениях подход. have * make * value * differentiate * develo				
1. UK schools and collegesICT				
2. Employers people with ideas	for new approaches.			
3. Employers like workers who can problems.				
4. Workers need to be able to their work with their team.				
5. Workers need to their writing skills.				
6. It is important that workers can	between truth and lies.			
7. Employees in the 21st century				
8. Employers like their workers to	decisions.			
VII. Разделите все навыки на 2 группы: soft s kill				
Computer skills * Problem-solving * Time ma	_			
Decision-making * Organizational * Microsoft	_			
Analytical skills * Presentation skills				
Soft skills	Hard skills			
<u> </u>				
	пропуски словами из видео.			
VIII. Посмотрите видео по ссылке и заполните https://www.youtube.com/watch?v=0FFLFcB9xfQ When it comes to	пропуски словами из видео.			
VIII. Посмотрите видео по ссылке и заполните https://www.youtube.com/watch?v=0FFLFcB9xfQ When it comes to	пропуски словами из видео.			
When it comes to	пропуски словами из видео. they can be broken into 2 types (3). They are prett essary to be(5) on the and(8) that ar you to actually do your work. For			
When it comes to	пропуски словами из видео. they can be broken into 2 types (3). They are prett essary to be(5) on the and(8) that ar you to actually do your work. For ing would be your nmer coding would be an example, e interpersonal or(1)			

Hard skills are gene	erally le	earned throug	gh school	,	(17) or previous
work (18). Th	ey are i	more objecti	ve meanii	ng t	that once you've learned the
information or task you wo	ould the	n possess tha	at skill		•
Soft skills are more	difficu	alt to	(1	.9)	You need to practice them
over time in the real world with others. They come naturally to some people while					
others may not have such a	n easy	time with the	em.		
<u> </u>	(20)) are easy to	o measur	e.	(21) can get a
good idea of your hard	l skills	by looking	g at you	ır	(21) can get a (22), previous
(23) and certi	fication	S.			
	(24)	are harder t	o evaluat	te. '	They can really be commu-
nicated well through your	·	(25)	or		⁽²⁶⁾ . Instead, employers
usually have to wait until a	າກ	(27)	or your f	irst	few weeks on the job to get
nicated well through your (25) or (26). Instead, employers usually have to wait until an or your first few weeks on the job to get a good idea of your (28). Despite the differences you'll need					
both hard and soft skills if you want to become more hirable or be successful in your					
current job.					
IX. Ответьте на вопросы:					
1. Which point do you agree with? Why?					
Soft skills may be learned		VS	T	Sof	t skills are innate or based
or practiced over time.		, 2	i		y on our upbringing.
of practiced over time.					
2. Which soft skills do you think can be taught? Which can't be taught?					
Critical thinking	Teamwork and collaboration Positive attitude		Positive attitude		
Problem solving	Communication skills			Leadership	

Текст 3 «You and your data»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

https://quizlet.com/899945130/%D0%A2%D0%B5%D0%BAc%D1%82-you-and-your-data-flash-cards/?new/

II. Прочтите текст.

As the internet and digital technology become a bigger part of our lives, more of our data becomes publicly *accessible*, leading to questions about *privacy*. So, how do we *interact with* the growing *digital world* without compromising the *security of our information* and our right to privacy?

Imagine that you want to learn a new language. You search 'Is German a difficult language?' on your phone. You *click on a link* and read an article with advice for learning German. There's *a search function* to find German courses, so you *enter* your *city name*. It asks you *to activate location services* to find courses near you. You click 'accept'. You then message a German friend to ask for her

advice. When you look her up on *social media*, an *advertisement for* a book and an app called *German for Beginners* instantly *pops up*. Later the same day, while you're sending an email, you see an advert offering you a discount at a local language school. How did they know? The simple answer is *online data*. At all stages of your search, your devices, websites and applications were *collecting data* on your preferences and *tracking your behaviour online*. 'They' have been following you.

Who uses our data and why? In the past, it was easy for people to keep track of their personal information. Like their possessions, people's information existed mostly in physical form: on paper, kept in a folder, locked in a cupboard or an office. Today, our personal information can be collected and stored online, and it's accessible to more people than ever before. Many of us share our physical location, our travel plans, our political opinions, our shopping interests and our family photos online – as key services like ordering a takeaway meal, booking a plane, taking part in a poll or buying new clothes now take place online and require us to give out our data.

Every search you make, service you use, message you send and item you buy is part of your 'digital footprint'. Companies and online platforms use this 'footprint' to track exactly what we are doing, from what links we click on to how much time we spend on a website. Based on your *online activity*, they can guess what you are interested in and what things you might want to buy. Knowing so much about you gives online platforms and companies a lot of power and a lot of money. By selling your data or providing targeted content, companies can turn your online activity into profit. This is the foundation of the growing industry of *digital marketing*.

Can you protect your data? Some of the time our personal data is shared online with our consent. We post our birthday, our photographs and even our opinions online on social media. We know that this information is publicly *accessible*. However, our data often travels further than we realise, and can be used in ways that we did not intend.

So, can we do anything to protect our data? Or should we just accept that in fact nothing is 'free' and sharing our data is the price we have to pay for using many *online services*? As people are increasingly aware of and worried about data protection, governments and organisations are taking a more active role in protecting privacy. For example, the European Union passed the General Data Protection Law, which regulates how personal information is collected online. However, there is still much work to be done. As internet users, we should all have a say in how our data is used. It is important that we pay more attention to how data is acquired, where it is stored and how it is used. As the ways in which we use the internet continue to grow and change, we will need *to stay informed* and keep demanding new laws and regulations, and better information about how *to protect* ourselves.

III. Соотнесите русский эквивалент с английским.

безопасность информации	to share physical location	security of information	to protect	a)
to click on a link	онлайн сервисы	поделиться физической локацией	защищать, охранять	
online services	онлайн активность	online activity	нажмите на ссылку/ перейдите по ссылке	
to pop up	security of information	right to privacy	to collect and store online	б)
o enter a city name	выскакивать, всплывать (окно)	собирать и хранить онлайн	to share physical location	
поделиться физической локацией	безопасность информации	право на частную жизнь	ввести название города	
отслеживать персональную информацию	цифровой мир	digital world	to collect data	в)
right to privacy	право на частную жизнь	защищать, охранять	онлайн активность	
to keep track of personal information	собирать данные, информацию	to protect	online activity	

цифровой след, цифровая среда	безопасность информации	нажмите на ссылку/ перейдите по ссылке	to keep track of personal information	г)
to enter a city name	доступный	ввести название города	accessible	
to click on a link	security of information	отслеживать персональную информацию	'digital footprint'	

IV. Определите предложения как верные (**True** +) или неверные (**False** -).

1. Information about you is collected when you look at websites.	
2. Using different devices (for example, your phone and your laptop) makes	
it impossible for companies to track you.	
3. The train of information you leave online is called your 'digital footprint'.	
4. Companies use your digital footprint to make money.	
5. This issue has not been in the news, so most people are completely unaware of it.	
6. European law on the protection of online data has changed.	
7. The writer thinks the new law has solved the problem.	
8. The article concludes by saying individuals should stay up to date and know how their information is used.	

V. Заполните пропуски в предложениях подходящими по смыслу словами.

	aware * compromise * consent * data * regulates * scandal * targeted * track
1.	Our devices, websites and applications collect about our online behavior.
2.	Until recently, many people were not of how much of their personal information was collected and shared.
3.	Information about products you are interested in is used to createadvertising.
1.	The news of how certain applications used people's private information caused a
5.	People felt their information had been used for purposes that they had not agreed to, without their

 6. The General Data Protection Law how personal data is collected online. 7. When private information was stored physically, on paper, it was easier to keep of where your data went. 8. If you want to use many online apps and services, you still have to your right to privacy.
Текст 4 «21st century skills»
I. Посмотрите видео по ссылке и заполните пропуски. https://www.youtube.com/watch?v=tzXIzAChpsI
It's the 21st century and the world as we know it is changing all the time. Education changes just as quickly and, we, as educators need to give our students the skills to navigate this evolving landscape. Today we're going to be looking at the importance of the four C's which are the building blocks of the 21st century
Communication. Imagine this: there's a group project and we expect all the
learners to collaborate, but how can they collaborate if they are unable to communi-
cate? (7) is key to the success in the modern workplace. Students must
understand how to express the ideas effectively - both in person and online. Now this
doesn't only refer to the specific words and tone used in verbal communication, but also includes awareness of how body language affects the message. Just as important
as how people (8), is how the communication is received. It's important
as how people ⁽⁸⁾ , is how the communication is received. It's important to know how to use ⁽⁹⁾ language to communicate back and forth correct-
ly, respectfully and clearly in email, social media messages and even chat platforms.
Communication skills ensure that the right message is sent and received with no
chance of misunderstandings.
Critical Thinking. If we can teach our children skills,
they'll be able to take this valuable tool and apply it - not only at school or in their fu-
ture careers, but also in everyday life. As educators, our responsibility is to teach our
learners how to analyse and process information critically. Critical thinking is about asking yourself questions about information and ideas. Our learners need to know how
to question information that they receive from friends, from media and even from their
textbooks. They need to ask: Where does this information come from? What is the

Текст 5 «Millennials in the workplace»

I. Прочтите статью и выполните задания.



Millennials (those born between the early 1980s and the early 1990s) make up a huge part of our workforce but they seem to lack loyalty to the companies and the leaders they work for. Multinational companies are noticing larger turnover rates of millennials as employee retention rates fall. This report looks at the findings of two large-scale surveys on the mindset of the

millennial generation and explores how organisations can strive to address these needs, increase employee engagement and encourage retention

Research. In a global survey conducted by PricewaterhouseCoopers (PwC), more than 40,000 millennials (born between 1983 and 1993) and non-millennial responses were collected on the topics of workplace culture, communication and working styles, pay structure, career development, work—life balance, etc.

In a separate global survey conducted by Deloitte, more than 10,000 millennials participated in a study about their perceptions of the threats and opportunities in the complex world of work.

Key findings. Millennials are as committed to their work as their more senior colleagues. Millennials value interesting work and a good work–life balance. They do not believe that excessive work demands are worth sacrifices in their personal lives. Millennials want flexibility in their working hours and are willing to give up pay increases and promotions for a flexible working schedule. They believe that success should be measured by productivity and not by the number of hours they are seen in

an office. Millennials want to feel supported and appreciated by their company and their superiors. Millennials want more opportunities to develop their skills. These include technological skills, teamwork and interpersonal skills. Millennials believe that businesses and business leaders should contribute to the improvement of society and they are more likely to be loyal to a company with strong ethics.

Recommendations. Organizations and managers wanting to retain millennials should consider:

- monitoring their workload and satisfaction levels with their work-life balance;
- creating a flexible work culture where employees have more control over their;
- working hours and their work location;
- providing meaningful work and interesting opportunities;
- offering help and support in continuing professional development;
- changing the organization's goals from being mainly about profit-making to motives; that address social concerns and solve wider societal problems.

II. Ответьте на вопросы:

1. This report is based on the findings of how many surveys?

a) two	c) forty thousand
b) six	d) fifty thousand

2. This report was done for organizations that want to ...

- a) get rid of millennial employees.
- b) have higher turnover rates.
- c) prove that millennials are more difficult than non-millennials.
- d) increase the job satisfaction of the millennials who are working for them.

3. According to the report, which of the following would millennials be happy to do?

- a) give up family time on weekends to finish a work project
- b) sacrifice pay so that they can work shorter hours
- c) be left to find their own developmental opportunities
- d) be committed to their companies' profit-making motives

4. According to the report, which of the following would promote millennials' loyalty to their company?

- a) better pay structures
- b) more opportunities for promotion
- c) a more regular working schedule
- d)the company's commitment to the greater good of society

5. According to the report, millennials believe that it is important to ...

- a) be appreciated for the work you do.
- b) measure your productivity.
- c) show your bosses how long you are working in the office.
- d) work for a company that is bringing in a lot of money.

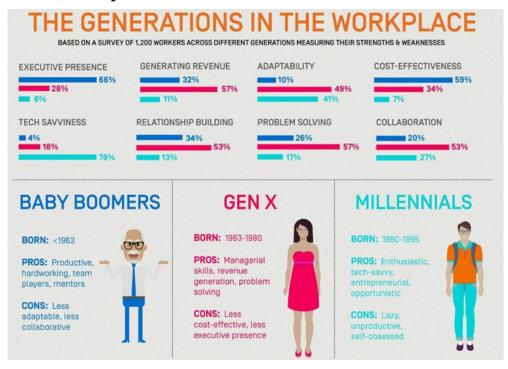
6. If managers want to keep their millennial employees happy, they should ...

- a) avoid giving them feedback on the work they're doing.
- b) give them options to work from home.
- c) have them develop the technological skills of the non-millennials.
- d) promote the importance of remaining loyal to the company.

III. Определите предложения как верные (**True** +) или неверные (**False** -).

This report is based on surveys that only questioned people born between 1983 and 1994.
 The surveys were conducted in several different countries.
 Millennials are less loyal to their companies than non-millennials.
 Millennials believe that their technological skills are sufficiently advanced.
 Managers should be aware of how happy their staff are with the amount of work they have been given.
 Managers should worry about their own work-life balance and not concern themselves with problems in society.

IV. Напишите статью, используя информацию в инфографике на тему «**The** generations in the workplace».



ТЕМА III ОПИСАНИЕ ДЕЯТЕЛЬНОСТИ КОМПАНИИ

Tekct 1 «The Life Period of Companies»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

https://quizlet.com/901905130/text-the-life-period-of-companies-flash-cards/?new

II. Прочтите текст.

https://medium.com/@AhmetAvsar/the-life-period-of-companies-b727682b882a

On the one hand, there are thousands of companies that live only 15 years, while on the other hand, there is a company which is 1300 years old. So, the big question is how does a company cheat death?

History is full of companies, which we thought would never go bankrupt, but did. For example, Nokia, Lehman Brothers, and Enron. In the case of





Enron 69 million dollars disappeared and in the case of Lehman Brothers, an estimated 700 billion dollars vanished. It took years to recover from these economic disasters.

Today, Apple is the biggest company in the world, which it wasn't just 15 years ago. What made them number one? While there may be hundreds of factors involved, we'll focus on four of them and their effects:

Innovation

Customer behavior Management Harmony and organization

Without question, the most important factor is *innovation*: that is, the ability to do something different, something new, and something useful.

At the end of 90s, Nokia was the biggest cell phone company in the world. Everything looked great for them. Their biggest *rivals* were Ericson and Motorola, which are also no longer leaders in their field. In my opinion, Nokia's biggest mistake was a lack of innovation. They repeated themselves. The Nokia 3310, 3210, 3320, etc., were all technically the same phones with only *minor differences* among them.

This mistake was the *result of greed* and a *lack of courage*. In 2004, Nokia had a 3.8 billion Euro *budget for Research and Development* (R&D); Apple had under 2 billion, a much lower sum. Although Nokia failed, it spent more money than Apple in 2004. Hence, we might say that another reason for success is *creativity*! Steve Jobs was *incredibly creative* and his creativity took him far ahead of his times, leading to incredible success.

After Apple's huge jump, Nokia announced a smartphone 7710 on 2 November 2004. But for Nokia, it was loo late. History remembers and writes about those who come first. Apple became the first company to create the *useful touchable screen* phone and continued to deliver creative device after creative device, from the I Pad, to the I Watch, to Apple TV, and more.

But, ironically, Apple has started to fall into the same pattern as Nokia at the beginning of 2000. The latest I Phones are almost the same as their *predecessors*, with only a few minor differences, like 1 % more battery, extra head phones, ports, etc. Will they continue to dominate the cell phone market, or will a new *innovator* snatch it from them? We'll just have to wait and see.



Customer Behavior. Another major factor which affects the *life span* of companies is customer *behavior*. Sony and Samsung are excellent examples of this.

From the 70s to the millennium, people wanted *durable*, *long lasting products*. Whether for economic or technological reasons, or some combination of both, consumers wanted to keep

their home technologies as long as possible. At a certain point, however, technology started to move faster than ever. Every year, new technology led to new products being released on the market, and the differences between older and new products was huge.

Along with great advertising, Samsung and LG started to produce excellent and



totally different TV units for the home. TVs which people had owned for years instantly became *outdated*. It didn't matter how strong and solid your TV was. Quality television became available only on the new units. Suddenly, everyone needed a new TV. And, as a result of new technology, they weren't very expensive.

Management and Organization. Harmony. A company that wants to *survive* a long time must be *well organized* and systematic. If we look at successful companies, it is *evident* that they hire the best people in their field. At the other end of the spectrum, however, is a "Family Business," which, for obvious reasons, is the easiest type of company *to establish*. There are advantages and disadvantages to family companies. Some family companies don't trust the foreigners. But they shouldn't forget that 2 Steves of Apple (Jobs and Wozniak) weren't family. But harmony of them brought success to Apple.

Although companies don't generally need to spend much effort on *collaboration* anymore, instruments to achieve collaboration have been developed in the last 25 years. Technology transfer, also called transfer of technology (TOT), is the process of transferring technology from the places and ingroups of its origin to wider distribution among more people and places. Technoparks do the same thing. These places might help companies *to achieve harmony*.

All companies will die. But some of them which play the game wisely, will last longer than others. Some of the instruments needed to achieve this are education, *creative marketing*, the ability to follow world trends and *effective* R&D.

III. Найдите в тексте синонимы к словам:

competitor	
the largest	
shortage	
goods	
to found/set up	
old-fashioned/out of date	
pluses and minuses/pros and cons	
error	
rapid/quick	
helpful	
to employ	

IV. Соотнесите русский эквивалент с английским.

well organized	result of greed	long lasting products	организовать сотрудничество	a)
хорошо организованный	результат скупости	establish collaboration	эффективный, результативный	
effective	on the other hand	с другой стороны	долговечные товары	
innovation	durable	innovator	evident	б)
новатор, изобретатель	прочный, долговечный	результат скупости	result of greed	
очевидный, явный	minor differences	незначительные различия	инновация, нововведение	

результат скупости	life span	срок жизни, срок эксплуатации	восстановиться	в)
on the one hand	to survive	выживать	восстановиться после экономического кризиса	
с одной стороны	to recover from economic disasters	result of greed	to recover	

- V. Ответьте на вопросы
- **1.** Are there many companies that live fewer than 20 years?
- 2. Is Apple the biggest company in the world?
- **3.** Is innovation the most important factor?
- 4. Does customer behavior affect the life span of companies?
- **5.** Must a company be well organized and systematic if it wants to survive a long time.
- **6.** Do successful companies hire the best people in their field?
- 7. What does abbreviation R&D stand for?
- **8.** What famous brand companies are mentioned in the text?

Текст 2 «How Samsung went to one of the Top names in Tech»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

 $\underline{\text{https://quizlet.com/901654337/how-samsung-went-to-one-of-the-top-names-in-tech-flash-cards/?new}$

II. Прочтите текст и выполните задания после текста.

 $\underline{https://th.bing.com/th/id/OIP.UIO4jM_s8gzWlZCbB529fwHaE7?rs=1\&pid=ImgDetMain}$



Samsung is a company that makes everything from dishwashers to smartphones, has become one the most *powerful* and *recognizable* names in tech. A lot of people are even lumping Samsung together with Apple, Facebook, Microsoft, Amazon, and Google as one of the most important tech companies right now.

So how did Samsung get to where it is today?

Note: Much of this information comes from Samsung's official corporate history and various reports and stories about the company.



Samsung was *found*ed by Byung-Chull Lee in 1938 in Taegu, Korea. The company started as a food exporter in Korea and shipped *items* like dried fish and flour



to China. Samsung got into other businesses throughout the 1950s and 1960s, including life insurance and textiles. Samsung Electronics started in 1969. That division mostly made TVs. Samsung's

first black and white TV went on sale in 1970. Samsung *expanded* into even more fields in the 1970s, including petrochemicals. It also started making washing machines, refrigerators, and microwaves. Samsung began to focus even more on electronics in the 1980s. The company began *producing* color TVs, personal computers, VCRs, and tape recorders. This was also the decade Samsung started exporting more of its products to North America.



Samsung *teamed up* with BP in 1989 to form Samsung BP Chemicals. The company sells chemical products in Korea. In the early and mid-1990s, Samsung started *producing* memory and hard drives for use in personal computers. That's still a big part of Samsung's business today. According to company legend, one of Samsung's first mobile phones did not work when it came out in 1995. When Samsung's *chairman* Kun-Hee Lee found out, he

visited the factory where the phones were made and reportedly had the entire inventory burned.

- After that initial slip up, Samsung began taking mobile more seriously by the late 1990s. It released one of its first Internet-ready phones in 1999. Mobile would eventually grow into Samsung's most profitable business.
- In the late 1990s, Samsung made more advances in television. It created the world's first mass-produced digital TV in 1998. It had a full lineup of digital TVs by 1999.
- Samsung began making HD TVs in the early 2000s. It went on to make Blu-Ray players and other home theater equipment. Today, Samsung makes some of the best HD TVs you can buy.
- Samsung introduced its first flagship Android phone, the Galaxy S, at the Mobile World Congress in 2010. Thanks in part to its marketing success and great products, Samsung makes more smartphones than any other competitor. And it continues to make all sorts of electronics and components. If it runs on electricity, Samsung probably makes it.

III. Соотнесите отдел (department) с функциями, который выполняет данный отдел.

Every successful company has different departments taking care of various tasks. All departments work together to help the company achieve its goals and become successful

1. Operations/ Delivery	a. The department is responsible for managing employment-related tasks and issues and engaging the team. This may involve recruiting and hiring employees, managing benefits, and addressing any issues or concerns that arise.		
2. Purchasing	b. This department is responsible for managing office tasks and systems in order to maximize efficiency. This may involve managing databases and maintaining office equipment. They also take care of organizing and maintaining paper and electronic files, and records management.		
3. IT	c. This department is responsible for developing new and existing products or services for sale. It is usually headed by a product manager and they may conduct research and development in order to create innovative offerings that meet the needs of customers.		
4. Marketing	d. The department manages the day-to-day activities that are required to produce and distribute a company's products or services. This can include managing and coordinating the use of resources such as labor, raw materials, and equipment, as well as overseeing production and logistics processes.		
5. HR	e. The department in a company is responsible for procuring goods and services for the organization. This includes identifying potential suppliers, negotiating prices and terms, and placing orders.		
6. Finance	f. One of their main responsibilities is recording and maintaining accurate financial records of the company's transactions, such as income, expenses, and assets. This includes preparing financial statements, such as income statements and balance sheets, which provide a snapshot of the company's financial performance.		
7. Accounting	g. They are responsible for ensuring that the company's financial operations are conducted in a legal, efficient, and effective manner. The department is responsible for managing a company's financial resources, including its revenue, expenses, and debt. This department also works for tasks such as preparing financial statements, forecasting cash flow, managing budgets, and developing financial strategies.		
8. Sales	h. The department is responsible for generating leads for the sales team to convert into clients or customers. This may involve creating marketing campaigns, conducting market research, and promoting the company's products or services in various platforms.		
9. Product/Service Development	i. The department is assigned for managing and maintaining the company's computer systems, networks, and software applications. They ensure that the company's IT systems are secure and protected from unauthorized access, manage and maintain the company's website and online presence, provide technical support to employees, and many more.		
10. Administrative department	k. The sales department is tasked to convert prospects into clients or customers. They may conduct market research, make sales pitches, and negotiate deals in order to grow the customer base of the organization.		

IV. Соотнесите русский эквивалент с английским.

flagship	история корпорации/ компании	to produce	флагман	a)
corporate history	competitor	успех маркетинга	powerful	
мощный, сильный	соперник, конкурент	производить, выпускать	marketing success	
масового производства	equipment	powerful	оборудование	б)
mass- produced	быть основанным	мощный, сильный	производить, выпускать	
to produce	to create	создавать, творить	to be founded	

Текст 3 «Working from home»

I. Изучите лексику в приложении Quizlet по ссылке ниже. https://quizlet.com/901177294/text-working-from-home-flash-cards/?new

II. Прочтите текст и выполните задания после текста.

Before the coronavirus pandemic, the world's largest cities had thousands of workers commuting from their homes to office towers every day. Now many large companies have decided that it is highly unlikely that all their workers will permanently return to *office work*. Company executives were



forced by the crisis to figure out how to function effectively with workers *operating* from home — and realized surprisingly that it was not all bad.



Ways of working. I'm a travel agent. I am an office worker in a travel agency. It's a nine-to-five job with regular working hours. I need my swipe card to get into the office. The work is very interesting. I communicate with people a lot face to face and on the phone. 2'I'm in computer programming. There's a system of flexitime in my company, which means we can work when we

want, within certain limits. We can start at any time till 11, and finish as early as 3 - as long as we do enough hours each month. It's ideal for me as I have two young children.'

'I work in a car plant. I work in shifts and I have to clock on and clock off at the beginning and end of every shift. I may be on the day shift one week and the night shift the next week. It's difficult changing from one shift to another. When I change shifts, I have problems changing to a new routine for sleeping and eating. When the company is selling lots of cars, they ask us to work overtime – more hours than usual for more money.'





'I'm a commercial artist in an advertising agency. Unlike most other people in my *department* who *commute* to work every day, I work from home and avoid the long journeys that some commuters experience every day. That's the benefit of *remote work* – working from home and using the computer and phone to communicate with other people.'

III. Найдите в тексте синонимы к словам:

1. to work from home	a.
2. <u>a lot of big</u> companies	b.
3. to come back to office work	c.
4. <u>flexible hours</u>	d.
5. to work extra hours	е.
6. <u>distant</u> work	f.
7. to socialize with people	g.
8. long trips	h.

IV. Соотнесите русский эквивалент с английским.

отмечать время ухода с работы	пассажир, регулярно совершающий поездки из пригорода в город и обратно (обычно на работу)	работать из дома	офисная работа	a)
department	a nine-to-five job	отдел, департамент	работа с 9 до 17	
to operate from home	commuter	office work	to clock off	
night shift	работать сверхурочно	отмечать время ухода с работы	регулярный/ установленный график работы	б)
to commute	ночная смена, дежурство	regular working hours	to work overtime	
офисная работа	to clock off	office work	ездить на работу и обратно (часто из пригорода)	

V. Подберите русские эквиваленты прилагательным в таблице:

Прилагательные, которые могут употребляться с существительными				
'job/work'				
satisfying, stimulating, fascinating, exciting				
dull, boring, uninteresting, unstimulating				
repetitive, routine				
tiring, tough, hard, demanding				

VI. Найдите в тексте синонимы к словам:

	a factory worker	
and a second	a software developer	
	a travel agent	
	a commercial artist	

VII. Соотнесите стиль работы с профессией.

a. work in shifts	1. A designer in a website design company. Has to be in the office, but can decide when she wants to start and finish work each day.
b. work under a flexitime system	2. A manager in a department store in a large city. Lives in the country.
c. work remotely	3. A construction worker on a building site where work goes on 24 hours a day.
d. commute to work	4. A worker in a chocolate factory in the three months before Christmas.
e. clock in and out at the same time every day	5. A technical writer for a computer company. Lives in the country and visits the company offices once a month.
f. work overtime	6. An office worker in a large, traditional manufacturing company.

VIII. Посмотрите видео по ссылке https://www.youtube.com/watch?v=PnoLUoYumbk

а) Переведите незнакомые слова в таблице на русский язык.

human resources	a human resources manager; HR manager	
a team meeting	human resources departmental managers	
a meeting	a weekly team meating	
regular meeting	to implement flexible working hours	
a line manager	to implement changes	
company culture	a change to company culture	
in terms of	a huge change	
actually	in terms of time keeping	
basically	in terms of record keeping	
as you know	administrative system	
finally	to look into the process	
office space	a three part process	
to suit somebody	to suit everyone	
to be appropriate	to make recommendations	
to work at fixed time	It is not as bad as it sounds	
to work shifts to work fixed hours	to be appropriate for certain jobs and roles	
to work core hours	to list departments into 3 groups	
to deal with an issue	middle and senior management	

- б) Переведите предложения на английский язык, используя слова и словосочетания в таблице выше.
- **1.** Менеджеры по работе с персоналом из разных отделов проводят свое еженедельное совещание сейчас.
- 2. Я бы хотел поговорить с Вами пару минут об изменениях в работе нашей компании. Мы планируем внести огромные изменения в ближайшем будущем.
- 3. К сожалению, в нашем новом офисе недостаточно места для всех.
- 4. Мы планируем внедрить гибкий график работы для некоторых сотрудников.
- **5.** Некоторым сотрудника будет предложено работать из дома, если это им подойдёт.
- 6. Мы уверены, работа по гибкому графику не всем сотрудникам подойдет.
- 7. Взгляните на эти бумаги: я разделил все отделы и команды на 3 группы.
- **8.** Сотрудники, относящиеся к первой группе, будут работать в фиксированное время каждый день, например, работники колл-центра.
- **9.** Что касается группы №2, эти сотрудники смогут работать по смещенному графику, который они будут согласовывать с линейным руководителем или руководителем группы.
- 10. Гибкость рабочего времени подходит для сотрудников не всех должностей.
- 11. Я сейчас работаю над этим вопросом.
- 12. К группе 3 относятся руководители среднего и высшего звеньев.

Текст 4 «Work-life balance»

- І. Соотнесите определения с соответствующими словами и словосочетаниями.
- **a.** a regular journey between work and home
- **b.** to be allowed to decide what to do by yourself
- **c.** to record the time you begin work
- **d.** a period of time a parent takes off work to take care of their new child
- **e.** calculated according to how many hours you work
- f. to make someone very tired
- **g.** to give or allow something in order to end an argument or conflict
- **h.** talk that is informal and irrelevant to work
- i. a person who sells their services or work by the hour or day
- **j.** to share ideas with someone in order to get feedback on them

- 1. idle chit-chat
- **2.** parental leave
- 3. to bounce ideas off someone
- 4. to wear someone out
- 5. to clock in
- **6.** to make a concession
- 7. paid on a pro-rata basis
- 8. a freelancer
- 9. a commute
- **10.** to be left to your own devices

II. Прочтите текст и выполните задания после текста.

Ronan. "I work in a fairly traditional office environment doing a typical nine-to-five job. I like my job, but it's annoying that my commute to work takes an hour and a half each way and most of my work could really be done online from home. But my boss doesn't seem to trust that we will get any work done if left to our own devices, and



everyone in the company has to clock in and out every day. It's frustrating that they feel the need to monitor what we do so closely instead of judging us based on our task performance, like most companies do these days."



Jo. "I used to do a typical five-day week, but after I came out of my parental leave, I decided that I wanted to spend more time with my children before they start school. After negotiating with my boss, we decided to cut my working week down to a three-day work week. This of course meant a significant cut in my pay too, as I'm paid on a pro-rata basis. I've since noticed, though, that my

workload hasn't decreased in the slightest! I'm now doing five days' worth of work in three days, but getting paid much less for it! I find myself having to take work home just so that I can meet the deadlines. It's wearing me out trying to juggle work with looking after my children and my family, but I don't dare to bring this up with my boss because I think he feels as if he's made a huge concession letting me come in only three days a week."

Marcus. "I work for a global IT company, but because their headquarters is in the States, I do all my work online from home. That means that I don't waste time commuting or making idle chitchat with colleagues. I work on a project basis, and this flexibility is very valuable to me because it means that I can easily take some time off when my children need me to go to their



school performances or if I need to schedule an appointment with the dentist. The downside is that without clear office hours, I tend to work well into the evening, sometimes skipping dinner to finish a task. It can also get quite lonely working on my own, and I sometimes miss sharing ideas with colleagues."



Lily. "I'm a freelancer and work for myself. This is great because I am in control of what I do and how I spend my time. At first, I was working from home, but I found it really hard to concentrate. There were just too many distractions around: housework that needed doing, another cup of tea, my family members wanting my attention for various things. So I started to go to a nearby café to work, but

the Wi-Fi connection wasn't ideal and I found myself drinking too much coffee. In the end, I decided to rent a desk in a co-working space with five other freelancers like myself. I liked getting dressed to go to work in the morning and being able to focus in an office environment. The other freelancers do similar kinds of web-based work to me and so it's nice to have workmates to bounce ideas off as well."

III. Выберите правильный ответ:

- **1.** Ronan would prefer it if he ...
- a. wasn't left to his own devices.
- b. could spend more time commuting and less time in the office.
- c. could work from home and be judged based on task performance.
- d. could trust his boss more.
- **2.** Jo wanted to reduce her working hours because she ...
- a. thought she would be more efficient and productive when she was at the office.
- b. wanted to bring her work home.
- c. wanted to go on parental leave.
- d. wanted to spend time with her children.
- **3.** *Jo is unhappy with her three-day work week because ...*
- a. she didn't realise how much the change would affect her economically.
- b. she now hast to spend more time looking after her children and her family.
- c. she has more deadlines to meet.

d. her workload has remained the same although she's reduced her hours.	
4. In Marcus's opinion, which of these is a disadvantage of working from home	?
a. You spend a lot of time in the house.	
b. It's easy to get distracted by your family.	
c. You tend to work later	
d. You end up eating more as you have access to the fridge all day.	
5. Why did Lily not like working from home?	
a. She found it lonely.	
b. Her family didn't like her working.	
c. She didn't have a good Wi-Fi connection.	
d. There were a lot of distractions.	
6. What solution did Lily find most suitable for her working needs?	
a. Renting an office space to work from.	
b. Working from a café.	
c. Working for an employer.	
d. Working for other freelancers.	
IV. Определите предложения как верные (True +) или неверные (False -).	
1. Ronan's boss thinks his employees will not be as productive if they work	
from home.	
2. Ronan thinks that the performance of employees should be judged accord-	
ing to how much time they spend in the office.	
3. Jo is paid the same for a five-day work week as she is on a three-day	
week.	

5. Although Marcus sees the benefit in not having idle chit-chat, he misses	
interacting with his colleagues.	
6. Lily didn't like working from the café because the coffee wasn't very	
good.	

4. Jo feels exhausted trying to manage both a five-day workload and child-

care.

V. Заполните пропуски (1-13) соответствующими словами и словосочетаниями:



VI. Ответьте на вопросы:

- **a.** What is work-life balance?
- **b.** What are the advantages and disadvantages of your working situation?
- c. What would you change if you could?

Текст 5 «Business today»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

https://quizlet.com/904613839/business-today-flash-cards/?new

II. Прочтите текст, составьте план и напишите пересказ текста.

Advances in technology are bringing rapid changes in the ways we produce and deliver goods and services. The Internet and other improvements in communication (smartphones, video conferencing, and social networking) affect the way we do business. Companies are expanding international operations, and the workforce is more diverse than ever.

A business is any activity that provides goods or services to consumers for the purpose of *making a profit*. *Revenue* represents the funds an enterprise receives in exchange for its goods or services. Profit is what's left (hopefully) after all the bills are paid.

First, whereas Apple *produces and sells goods* (Mac, iPhone, iPod, iPad, Apple Watch), many businesses *provide services*. The bank is a service company, as is the Internet provider. Hotels, airlines, law firms, movie theaters, and hospitals are also service companies. Many companies provide both goods and services.

Second, some organizations are not set up to make profits. Many are established to provide social or educational services. They are *not-for profit (or nonprofit) organizations*.

Participants. Every business must have one or more *owners* whose primary role is to *invest money* in the business. When a business started, it's generally the owners who polish the business idea and bring together the resources (money and people) needed to *turn the idea into a business*. The owners also hire employees to work for the company and help it reach its goals. Owners and employees depend on a third group of participants— *customers*. Ultimately, the goal of any business is *to satisfy the*

needs of its customers in order to generate a profit for the

owners.

Stakeholders. Whether national or local, every business has *stakeholders*— those with a legitimate interest in the success or *failure of the business* and the policies it adopts. Stakeholders include customers, *vendors*, employees, *landlords*, *bankers*. All have a keen interest in how the business operates. Stakeholders do not always see things the same way.

Management. Managers are responsible for the work performance of other people. Management involves

planning for, organizing, leading, and controlling a *company's resources* so that it can achieve its goals. Managers plan by *setting goals* and *developing strategies* for achieving them. They organize activities and resources to ensure that company *goals are met*

and staff the organization with qualified employees and managers lead them to accomplish organizational goals.

Operations. All companies must *convert resources* (labor, materials, money, information, and so forth) into goods or services. Some companies, such as Apple, convert resources into *tangible products* – Macs, iPhones, etc. Others, such as hospitals, convert resources into *intangible products* – e.g., health care.

Marketing. Marketing consists of everything that a company does to identify customers' needs (i.e. market research) and design products to meet those needs. Marketers develop the benefits and features of products, including price and quality. They also decide on the best method of delivering products and the best means of promoting them to attract and keep customers. They manage relationships with customers and make them aware of the organization's desire and ability to satisfy their needs.

Accounting. Managers need accurate, relevant and timely financial information. There are two fields of accounting. Financial accountants prepare financial statements to help users, both inside and outside the organization, assess the financial strength of the company. Managerial accountants prepare information, such as reports on the cost of materials used in the production process, for internal use only.

Finance. Finance involves planning for, obtaining, and managing a company's *funds. Financial managers* address such questions as the following: How much money does the company need? How and where will it get the necessary money? How and when will it pay the money back? What investments should be made in plant and equipment? How much should be spent on research and development?

External Forces. Businesses don't *operate in a vacuum*: they're influenced by a number of *external factors*. These include the economy, *government*, *consumer trends*, technological developments, public pressure to act as good corporate citizens, and other factors. Companies such as Taco Bell, McDonald's, Cook-Out and others all *compete* in this industry. A strong economy means people have more money to eat out. All industries are impacted by external factors, not just the food industry.

ТЕМА IV ПРАВИЛА ВЕДЕНИЯ ПЕРЕГОВОРОВ ПЕРЕГОВОРЫ ПО ТЕЛЕФОНУ

Текст 1 «Negotiating»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

 $\underline{https://quizlet.com/905489239/Tekct-negotiating-flash-cards/?funnelUUID=ed11b8dd-eba4-4ec3-819e-2f37bdcded506}$

II. Подберите к словам и фразам соответствующие определения.

1. to clash	a) a situation where people work together to achieve the same thing
2. to get your (own) way	b) the capacity to make a profit
3. to compromise	c) a wrong idea that is based on a failure to understand a situation
4. collaboration	d) to get what you want, even though other people disagree
5. a misconception	e) to reduce your demands in order to reach an agreement
6. a foundation	f) an argument
7. profitability	g) to be in conflict
8. a quarrel	h) a base or starting point

III. Прочтите текст и выполните задания после текста.

Whether you're *negotiating* a multimillion dollar *deal*, agreeing on your role in a project or simply *persuading* your colleagues to go for Chinese food for lunch, effective *negotiation skills* can help you *to motivate* other people, get the best results and *improve profitability*. There is often a *misconception* that



negotiating is about insisting on our *point of view to* get our own way. Conversely, others assume that negotiation is all about *compromise* and that we have to be ready to forget 50 per cent of what we want.

The first step to understanding the role of collaboration in negotiations is to realise that it is not always a *competitive situation*. One person's 'win' doesn't have to equal another person's loss. Exploring the interests and needs of both *parties* can help us see *solutions* we didn't consider before. Here are five things we can do *to collaborate* when negotiating.

1. Know your *objectives*. What are your interests in this? Make a list of the results you'd like to achieve. What are your *priorities*? Remember that *maintaining* a good *relationship* might be one of your objectives.

- **2.** Separate the people from the issue. Understand the difference between the *content of the negotiation* and the people who are negotiating. Try to be objective and manage your negative emotions.
- **3.** Ask questions and listen. Some people enter a negotiation prepared with a speech about what they want. It is important to also understand your negotiation partner's interests and objectives. So, ask questions, listen and get an *overview* of everyone's situation.
- **4.** Find *shared interests*. How different are your interests from your negotiating partner's? Get to know which interests clash and which ones are shared. An understanding of shared interests will help you see this as an opportunity to work together rather than a competitive situation.
- **5.** Look at creative *options*. The first solution you think of, for example splitting the orange in half, might not always be the best one. Think creatively and discuss different *alternatives* that might work for everyone. Most people have positive *intentions* and they do want to get along, even in potentially tense situations. By showing that we are professionals capable of collaborating, we can not only please everyone involved but also set a strong foundation for future negotiations.

IV. Соотнесите русский эквивалент с английским.

ести переговоры, договариваться	неправильное представление, заблуждение	misconception	overview	a)
point of view	to collaborate	priorities	to negotiate	
обзор, общее представление	работать совместно, сотрудничать	точка зрения, мнение, взгляд	тніз із уеку імрокта ут приоритеты	

profitability	вариант (опция)	negotiation skills	прибыльность, рентабельность, доходность	б)
общие интересы	alternative	shared interests	мотивировать, побуждать	
to motivate	альтернатива, выбор	option	умения вести переговоры	
to improve profitability	улучшить пр <mark>ибыл</mark> ьность	to motivate	competitive situation	в)
to negotiate	альте <mark>рн</mark> атива, выбор	вести переговоры, договариваться	снизить требования	
конкурентная ситуация	alternative	reduce demands	мотивировать, побуждать	
option	идти на компромисс	вариант (опция)	ccopa	г)
educe demands	снизить требования	alternative	point of view	
quarrel	альтернатива, выбор	to compromise	точка зрения, мнение, взгляд	

V. Прочтите диалог и переведите на русский язык.

YOU: Hello, it's great to meet you in person so we can talk about your new project. Can you tell me a little more? What would you like to accomplish? YOUR CLIENT: We'd like to offer training to all of our staff. We want them to be great negotiators!

YOU: That sounds like a wonderful idea. And how we can help you reach your goals?

YOUR CLIENT: What we're interested in is a full-

time immersion for our entire team. We'd like to focus on just this skill for one week at least.

YOU: So, if I understand you correctly, you'd like your entire sales team to focus only on this training, during all of their normal working hours. For a week. Or perhaps more. Is that right?

YOUR CLIENT: Yes, but we can only do that during one of the weeks when business is usually slow. But yes, that's the idea.

YOU: That's definitely something we can do. We can offer you a one-week training session for your entire sales team, during your slow season. We'll add a second trainer so that your team can work in small groups. How does that sound?

YOUR CLIENT: It sounds great. But since we're a large team and we are planning our training well in advance, I was wondering if you could also provide us with an extra session on negotiations in English. For the same price...

YOU: That's a fair suggestion. We could offer you the English training during your week-long training free of charge.

YOUR CLIENT: Perfect. I think that's everything.

YOU: I think we have a deal. I'm looking forward to working with you.

VI. Переведите вопросы с английского на русский язык и составьте диалог, используя данные вопросы.

1. To find out what your client wants to do:	
What would you like to do?	
What would you like to achieve/accomplish?	
What are your goals?	
2. To ask what your client wants from you or	your company:
What do you expect from our company?	
What do you expect from our work together?	
How can we help you reach your goals?	
3. To find out what your client wants to say m	ore precisely or to clarify:
What do you mean by (a	
word/phrase)?	
When you say what do you mean?	

What do you mean by full-time training?				
How many hours a week would that be for your				
team?				
4. To ask your client his or her opinion:				
What do you think				
What do you think about that?				
What do you think about our offer (our pro-				
posal? the plan I've presented/ the schedule)				
How does that sound?				
How does that sound to you?				
5. To make sure everyone understands your agr	reement			
I would like to clarify our position.				
Just to clarify				
6. If everything goes well, to close the negotiation:				
It's a deal.				
We have a deal.				
I think we have a deal.				
For more details, how to negotiate follow the link:				
https://christinarebuffet.com/blog/business-english-nego	otiations/#section-2			

Текст 2 «Negotiation across the globe: How cultures impact style»

I. Прочтите текст и составьте список из незнакомых слов. Переведите незнакомые слова на русский язык (создайте свой учебный модуль в приложении quizlet).

If you're doing business internationally, it's important to be aware of the different negotiation styles used around the globe. Depending on the country, culture can have a big impact on the way negotiations are conducted.

In Japan for instance communication tends to be more reserved than in countries like the United States where people are much more expressive. In Mexico people frequently communicate through physical contact, such as touching a shoulder or giving a hug after conversing. And in India speaking too loudly, for example, can be seen as disrespectful. These fundamental differences in communication styles go beyond language barriers - they're reflective activities and expectations that vary from culture to culture. Understanding these nuances can help us better interact with those around us and adjust our own behavior when communicating with someone from another culture.

Tips for negotiating with people from different cultures

Negotiating in foreign cultures can be challenging, but with the right preparation and respect for different customs, it will become easier. To make a successful negotiation, take the time to learn about the culture of the other party. Research some of the common ways people communicate and how they handle negotiations. Show respect through your words and attitude; any rudeness or disingenuity on your part could lose

you the deal. In addition, it is important to maintain an open attitude while at the same time remaining aware of cultural differences which may affect communication styles as well as points of view on certain topics. Finally, no matter what culture you are negotiating with, always remember that you are both working towards a shared goal – finding an outcome that works for everyone involved.

II. Определите предложения как верные (**True** +) или неверные (**False** -).

1. If you're doing business with different countries, you should be aware of	
the different negotiation styles used across the world.	
2. Culture doesn't influence the way negotiations are conducted.	
3. In the United States people are not emotional.	
4. Being aware of cultural differences can help us adjust our own behavior	
when communicating with someone from another culture.	
5. When parties negotiate they are trying to reach a shared goal – finding an	
outcome that works for everyone involved.	

III. Ответьте на вопросы.

- 1. Why is it important to be aware of the different negotiation styles used around the globe if you're doing business internationally?
- 2. What is the difference between communication in Japan and the USA?
- **3.** According to the taxt in which country do people frequently communicate through physical contact?
- **4.** Can speaking too loudly be seen as disrespectful?

Текст 3 «How to negotiate over the phone»

I. Изучите лексику в приложении Quizlet по ссылке ниже.

https://quizlet.com/907551766/Texcr-how-to-negotiate-over-the-phone-flash-cards/

II. Прочитайте и переведите текст на русский язык.

A good number of people have gained *top-notch negotiation skills* and have mastered the art of getting deals settled in *one-on-one conversations* by following the negotiation society. In today's world, *negotiators* have gone far beyond a physical interaction involving two or more parties. It can be done in different contexts and with various media. One of such ways is negotiating over the phone. People choose *to negotiate over the phone* for many reasons. First, it is quite convenient and can be set up easily. Furthermore, the *accessibility* to mobile phones makes it a preferred choice for people in different geographical locations *to conclude a deal*, while saving cost on transport and time. Also, over-the-phone negotiations are less *strenuous*. You can get support from people around you and in *a familiar environment*, where you feel more comfortable. Giving a surprise call to your *counterpart* can turn the negotiation to

your favor. However, the same strategy can be employed against you. Which is why you should understand the rudiments of engaging in a negotiation over the phone, and best practices to ensure you *get the best deal*.

While *setting up a negotiation* over the phone is quite easy, many factors should be considered in making sure your dialogue goes as you desire. You will want to have this kind of conversation in a place with minimal distraction, for instance.

Be careful not to expose too much: When speaking on the phone, it is easy to ramble on and on, as you do not have visual cues to determine if what are you saying sits well with the other party, or if your point is well understood. Try to prepare your points before talking on the phone. You will use a different approach, as people do not interact over the phone, as they do in real life.

Listen attentively: Humans are *visual creatures*, and as such, visuals account for about 90% of the information taken in, about the surrounding. When on calls, you are not privy to visual cues that determine the body language of the other party. You have to rely on the words used, tone, and manner in which they communicate. Active listening is, therefore, important if you want to get the best possible deal without missing out on any important info.

An excellent way to check if you are on the same page is to repeat what you heard at intervals. Doing this clears any discrepancy or ambiguous detail. It also helps you understand the situation better.

Give room for the other party to speak: do not be the only one talking, throughout the call. When you speak more, you are likely to give out too much information (see the first tip above). Allow the other party to fill you in with as much information as possible.

Control the pace of the conversation: when you are involved in a conversation over the phone, try to take charge of the negotiation by controlling the speed at which decisions are made. You can then reschedule the call for when you are fully decided.

Ensure the negotiation is following the right procedure: when you do not check to see if you are on the phone with the right person, you may be roped into a conversation with an inappropriate channel and have a deal go awry. Check to confirm that you are negotiating with the right person and, if not, route the call to the appropriate party.

Make sure you are clearly understood: even when you are not talking over the other party, do your best to communicate clearly in a way the other party understands you. Go over your points, ensuring your counterpart is carried along.

Follow up after the call: in the course of the phone call, you must have made essential notes and reached certain conclusions. Prepare these as a document and send it to the other party, to confirm all the details and clear out any possible misunderstandings. Having negotiations can result in more back and forth than a physical meeting. It can also negatively affect the relationship with the other party. As such, *endeavor to* have physical deals with parties you intend to *maintain* their *relationship*. Otherwise, negotiating over the phone provides an effective means of fast-tracking

deals and conveniently reaching decisions with other parties, especially when distance is a barrier.

III. Заполните пропуски словами и словосочетаниями из текста.

n	negotiations * accessibility * over the phone * a familiar environment * visual				
	creatures * setting up a negotiation * negotiators				
1.	Thanks to the to mobile phones people often negotiate				
2.	During over-the-phone you can get support from people around you and in where you feel more comfortable.				
3.	Humans beings are				
4.	When over the phone you can have this kind of conversation				
	in a place with minimal distraction.				
5.	Nowadays go far beyond a physical interaction involving two				
	or more parties.				

IV. Соотнесите русский эквивалент с английским.

a familiar environment	разговор с глазу на глаз	поддержи <mark>вать</mark> отношения	участники переговоров	a)
one-on-one conversation	negotiation skills	to maintain relationship	знакомая обстановка	
negotiators	взять на себя ответственность, возглавить	навыки ведения переговоров	to take charge of	

to take charge of	to get the best deal	взять на себя ответственность, возглавить	top-notch	б)
навыки ведения переговоров	negotiation skills	to negotiate over the phone	visual creatures	
визуальные существа	вести переговоры по телефону	заключить лучшую сделку	первоклассный, превосходный, высший класс	

Текст 4 «Starting a phone conversation»

І. Прочитайте диалоги и переведите на русский язык.

The call on the left is between two friends: Joe and Lily. When British people answer the phone athome, they usually just say 'hello'. The call on the right is a more formal business call.

JOE: Hello? FORMAL

LILY: Is that Joe?

JOE: Yeah.

LILY: Hi. It's Lily.

RECEPTIONIST: Good morning. Chalfont Electronics. INFORMAL

PAUL SHARP: Oh, could I speak to Jane Gordon, please?

RECEPTIONIST: Yes. Who's calling, please?

PAUL SHARP: **My name is** Paul Sharp from Bexel Plastics.

RECEPTIONIST: Right, Mr Sharp. I'm putting you through [I'm

connecting you] ... (pause) ... JANE GORDON: Hello? PAUL SHARP: Mrs Gordon?

JANE GORDON: **Speaking**. [Yes, this is Mrs Gordon.]

Текст 5 «Problems on the phone»

І. Прочтите тексты, переведите на русский язык.



I think I dialled [made a phone call to a particular number the wrong number (e.g. 451 and not 351) this morning – I got a very angry person on the phone!





- II. Переведите предложения на английский язык.
- а. Когда вы пытались мне позвонить, я разговаривала с заказчиком.
- б. К сожалению, я ошиблась номером.
- в. Они пообещали перезвонить нам через 2 часа.
- г. Я не смогла дозвониться вчера. Линия была занята.

III. Заполните пропуски словами и словосочетаниями из текста.

calling * engaged * answerphone * on * Speaking * my name is * out /not in * message * phone/ring/call (you) back * putting * Is that * Is that * through * It's

	Hello?
B:	Good morning. Could I ** speak to Luke James?
A:	Who's ² , please?
B:	3Liam Matthews.
	One moment, please. I'm 4you through.
	Hello?
B:	Mr James?
C:	6
	Good morning. Boulding Limited. Can I help you?
	Yes. I'm trying to contact Oliver Fallow. He left a 7on my 8on my 8
A:	I see. Well, I'm afraid Mr Fallow's 9 at the moment. Can I ask him to
	10youlater?
Δ٠	Hello.
	Hi. 11Carlos?
	Yeah, speaking.
	Hi Carlos. 12 Serena.
	Oh hello. I was expecting you to ring last night.
	I did, but I couldn't get ¹³ ; the line was ¹⁴
۸.	Obvios I'm correspond that I was 15
	Oh yes, I'm sorry about that. I was 15 the phone to my brother for about
	an hour.

Текст 6 «Mobile phones and texting»

І. Прочтите текст и выполните задания после текста.

Many people use their mobile mostly/mainly for texting. Texting has now been around for over 25 years and it's estimated that 8 trillion text messages are sent globally every year. Like it or not, texting abbreviations (like the ubiquitous "LOL") are very commonly used in messages.

Why abbreviate?

Text messages used to be expensive to send and receive, and because they were limited to 160 characters per message, every character was precious.

As texting became popular, a new language of acronyms and texting abbreviations evolved and became embedded in texting and internet culture. Despite our smartphones having full keyboards, texting abbreviations are still convenient shortcuts and remain a staple in communications worldwide.

These are common text abbreviations:		
ASAP	= as soon as possible	
CU	= see you	
BF	= boyfriend (GF = girlfriend)	

IMO	= in my opinion	
B4	= before	
FYI	= for your information	
2DAY	= today	
U	= you	
2MORO	= tomorrow	
THX	= thanks	
Y	= why?	
LOL	= laughing out loud	
PLS	= please	
X	= kiss	
BC	= because	
IDK	= I don't know	
LMK	= let me know	
JK	= just kidding	
NP	= no problem	
OMG	= oh my god	
TMI	= too much information	
TTYL	= talk to you later	

II. Найдите синонимичные фразы к следующим выражениям.

sending short written messages from one phone to another	
in spite of	
get	
letters which represent words	
valuable/worth a lot of money	
most of the time	
around the world	
famous	

III. Расшифруйте следующие аббревиатуры.

GRT	= great	THX	
FYI		IMO	
X		BF	
LOL		ASAP	
CU		U	

Текст 7 «Telephoning: asking to speak to someone»

І. Прочтите и переведите диалог на русский язык.



II. Заполните пропуски подходящими словами и словосочетаниям из диалога выше.

Pacantionist:	Primo Plastics, good morning	σ
		g. to John Quinn in
Arabella:		to John Quini in
	Finance, please?	
Receptionist:	(2)	, please. I'm (3)
		I'm afraid (4)
		. Do you (5)
	or would yo	ou like to (6)
	?	
Arabella:	I'll (7),	•
(One minute la	nter.)	
Receptionist:	The line's still (8)	, I'm afraid.
Arabella:	I'll try (9)	. Could you give me
	(10)	his direct line?
Receptionist:	His (11)	
Arabella:	7942	
Receptionist:	8339.	
Arabella:	8339. Thanks. Goodbye.	
Receptionist:		
	•	

III. Соотнесите русские эквиваленты с английскими:

1. Это срочно.	a. Delete the message.
2. Удалить сообщение.	b. Voicemail.
3. Перезвоните позже.	c. Listen to a message.
4. Оставьте сообщение.	d. Call back later.
5. Прослушать сообщение.	e. It's urgent.
6. Голосовое сообщение.	f. Leave a message.

Текст 8 «Negotiations»

I. Посмотрите видео по ссылке https://www.youtube.com/watch?v=kO-xNOOoxsM и заполните пропуски. Tony: Hello, this is Tony 1. _____.
Sarah: Hi, Tony 2. _____is Sarah from Zenas 3. _____. Tony: Oh, Hi, Sarah. Sarah: I was 4. ______ if you received our proposal for the 5. _____. Tony: Yes, we did. Thanks for following up. We like most of the 6. _____ of your proposal. But we still need to come to 7. _____ on the price. Sarah: We've already given you our rock 8. _____ price. We are doing the best we can. I think we are being extremely 9. _____. What are you thinking? Tony: Can you do better on what you have quoted us for labour. The price seems a little high. We don't thik it requires as many hours as you are quoting Sarah: We might be able to trim a little bit off what we've quoted. How about an 10. ____3 percent 11. _____. Tony: Thanks for being 12. _____. But we are hoping for something closer to 12 percent. Sarah: 12 percent? That's pretty stip. There are too many 13. _____ costs that are out of our control. Tony: Well. Can you 14. _____ me half way at 6 percent. Sarah: I think it might be 15. _____ if that's the only stumbling block. I can't make any promises but I will definitely go to bet for you. Tony: That's all I can ask. Sarah: Perfect. I hope to have more good news for you in a couple of days. Give me

some time to talk the things over the 16. management. I'll be in touch soon.

ДОПОЛНИТЕЛЬНЫЕ ТЕКСТЫ ДЛЯ ЧТЕНИЯ

Curriculum Vitaes: tips that can help

Six out of ten CV's which are prepared by Information Technology professionals fail to meet the basic standards and are turned down without even being read fully, according to a recruitment company. As a consequence, thousands of candidates are excluding themselves from attractive job opportunities.

Although the company handles over 60,000 CV's per year, it estimates that at least 60% would not be admitted if they were sent directly to potential clients due to basic errors.

The company Marketing Director said, "Sadly it's often the most highly qualified candidates whose CV's are so poorly constructed that they are literally dead on arrival. Attractive job opportunities in the IT industry often generate intense competition and there is often little to choose between the candidates".

"Advice on the presentation format of CV's in relation to the requirements that they are being submitted for should be an Industry standard so as to add real value to the candidates that you are representing and indeed to fulfil your professional obligations to your clients".

"Writing a CV can be extremely difficult and too often a CV turns out to be a generic overview including a lot of information that is irrelevant. People should remember that an employer typically spends between 15 and 30 seconds scanning each CV and you have that one chance to make an impression".

"A good CV is more than just documentation of your career path; it is a marketing tool designed to present your professional career experience according to the new job specification. It should also include details of past professional successes that effectively demonstrate your ability to undertake the job responsibilities outlined".

Job applications

Before you can snag an in-person interview with a potential employer, they may ask you to fill out a formal job application in addition to your provided resume and cover letter. By understanding the purpose of job applications and how to fill one out, you can successfully submit all the essential components to hopefully advance in the hiring process.

What is a job application? A job application is a formal document created by employers for job candidates to fill out in response to an open position. Job applications can appear in print or online formats and require you to answer questions about your credentials, citizen status and other information included in your resume and cover letter documents.

Types of job applications. Although digital job applications are becoming increasingly common, other application formats are still in use. Here are a few types of job applications you might encounter when applying for a position:

In-person: In-person job applications are common to those applying for sales or hospitality positions. This type of job application can typically be filled out immediately, and once completed, candidates might have an in-person interview on the same day.

Paper: Applicants either receive paper job applications from an employer or print them out from an online source to mail to an employer once completed.

Online: An online job application is typically filled out through the company's website or link in the job posting.

Email: With emailed job applications, an employer might post a standard form on their website for individuals to fill out and include as an attachment along with their resume and cover letter in a separate email to a hiring manager

Common job application elements

Job applications can vary from company to company, but there are a few common elements you might encounter:

Name, address and contact information: Include your full name, home address or general location of residence and the best methods to contact you, such as email, phone number and possibly a link to your professional profile.

Citizenship/veteran status: This is important for employers to know about for tax and other legal purposes affecting the hiring process. Employers also might be passionate about hiring veterans or offer incentives.

Educational background: Specific sections might include names and locations of institutions, years attended, degree(s) acquired and relevant coursework.

Past employment: Potential sections include company name and location, supervisor information, years employed and specific job duties.

Company-specific questions: A job application might also include company-tailored questions similar to those you'd encounter during an in-person interview, such as "What makes you qualified for this position?"

Verification statement and signature: Toward the end of a job application, you might encounter a statement to acknowledge each piece of information in the application is truthful and accurate. Your signature is likely the last component, whether written in person or typed out in a digital form.

Working in a remote team

So what can managers of remote teams do to improve meetings and encourage successful team bonding? Here are five tips.

1. Build trust quickly. It can be hard to trust people you don't know very well, so make sure the first meeting includes proper introductions, where members of the team are able to share information about themselves, their role and their context. Encourage people to have their camera on for conference calls right from the start so that team members can put a face to a name and build stronger relationships.

- 2. Discuss preferred communication styles and approaches to work. Schedule some time during one of the initial meetings to talk about things like time-keeping, expected amount of participation, how closely members prefer to follow the agenda and so on. Talk about the challenges of online meeting platforms and how members can help make meetings more effective.
- **3.** Discourage distractions. Minimise the risk of people multitasking and not paying attention during meetings by creating a culture of calling with video on. Another way to ensure that people concentrate during meetings is to give each member a role, for example, someone to take the minutes, someone to notice problems and someone to offer ideas and alternatives.
- **4.** Try to understand what silence means. If someone is quiet for a while, it might mean 'thinking time', and that's OK. But it might also mean lack of understanding or disagreement, so try to get more information from them. Ask for everyone's point of view at the beginning of a new project and make regular opportunities to speak to team members individually. This will help you understand other people's opinions on things and avoid misunderstandings.
- **5.** Actively manage turn-taking and be careful not to let one person dominate the meeting. If you notice that someone isn't talking much, ask them for their opinions and bring them into the conversation, or speak to that person later individually to check everything is OK.

With team members located in different places, remote meetings are vital for team bonding and effective teamwork. By making an effort to build trust and encourage good communication, we can avoid common problems and find new ways of working that bring many advantages to the team.

What skills will the workforce of the future need?

As technological innovations continue to change the workplace, we are seeing more industries entrust their operations to new gadgets, software and programs that can transform the workplace. One such technology that has the potential to revolutionise workplaces in the coming years is RPA (Robotic Process Automation). With more industries starting to embrace RPA software, RPA robots would be able to handle mundane, repetitive tasks like some of the clerical work normally dealt with by administrative staff, thereby lowering running costs and increasing productivity. There is a common concern that companies employing technology like RPA are only interested in increasing their profit margins through cost reduction, and that this trend would eventually leave most of the workforce jobless. However, while it is true that the menial tasks of administrative and clerical jobs are likely to be taken over by automation, the demands on the average office worker will evolve to include more creative work, managerial duties and communication with clients and suppliers. © 2019 British Council www.britishcouncil.org/learnenglish With this shift in focus, the skills required of future workers are also bound to change. Moving away from basic data entry skills, the worker of the future will be expected to have transferable problem-solving and critical thinking skills that will enable them to tackle any difficult situation and

work independently to find solutions. The ability to adapt and be agile would also be essential in a world that is likely to become increasingly volatile, uncertain and complex. Having such flexibility, coupled with the desire to keep learning and the initiative to step forward, the successful worker of the future is one who will be able to use their skills to seek out opportunities, make improvements and take on new challenges wherever they'll be working. By equipping our future generation of workers with such business skills, we can ensure that when automation fully takes over, our workers will have the survival skills to become better employees and leaders of the future.

- **Tips 1.** It is helpful to start with a more general statement before narrowing it down to talking about a specific example, e.g. technological advancements will continue to change the workplace \rightarrow one such technology is RPA.
- **Tips 2.** Use clauses to show if a change is going to happen: over a period of time, e.g. As technological innovations continue to change the workplace, ... / With more industries starting to embrace RPA software, ... at some point in the future, e.g. when automation fully takes over, ...
- **Tips 3.** Connect new paragraphs to what was previously written in order to achieve better cohesion, e.g. With this shift in focus, ... / The ability to adapt and be agile would also be essential ... / By equipping our future generation of workers with such business skills, ...
- **Tips 4.** When talking about future trends, use a variety of phrases to show the different levels of probability of things happening, e.g. to be likely to, to have the potential to, to be expected to, to be bound to.
 - **Tips 5.** Conclude with a summary of the main points of your article.

Comments on the article «Skills for the 21 century»

Which of the skills mentioned in the article do you think is the most important? Why?

- 1. I think the most important skills in workplace in the 21st century are imagination, comunication and anything that can only be done by people. Many old jobs are going to be replaced by robots so it's very important to develop different skills than the ones which were more used in the past.
- **2.** In my opinion, in the 21st century most important skill is to communication skill and problem-solving skills are very important we live in the modern world we spend most of our time on the internet and we communicate with each other and recently many new technologies introduced in the future technology change itself briskly.
- **3.** I think one of the most important skills is critical analysis for the following reasons. In the age of technology, there are so many ways to approach information and it is hard to verify them. Hence, it is necessary to be able to differentiate between reliable and false information.
- **4.** For sure communication skills are the most important ability to work on. We don't have to know everything but if you can communicate what you want effectively, you'll be able to achieve your goals. All things considered, you must be honest to talk

about problems in projects, to stress some points like drawbacks and ask for some help to your coworkers.

- **5.** In my opinion, the most beneficial skill is communication skill for the following reason. Employees have to convince their opponents when negotiating in order to gain benefit for a company. Hence, I can assume that this soft skill is vitally important.
- **6.** I think that communication is the most important because we can achieve a lot if we can efficiently talk to each other and fight for our opinion.
- 7. I think that solving problems and communications skills are the most important skill you need because you need to communicate with other people and you need to know how to fix problems that cause issues at work.
- **8.** There are many important skills. I think that skill to organize the time is a most important. Nowadays people have a lot of skills, work and things they need to do. It is very hard if they cannot organize time and well relax.
- **9.** In my opinion, the best skill for 21.st century is technology literacy. We must learn a programming language for this. In the near future robots will use in industry, health, and agriculture. This robot will be equipped with artificial intelligence (AI). If we learn technology, we can control the future.

Working in a remote team

So what can managers of remote teams do to improve meetings and encourage successful team bonding? Here are five tips:

- 1. Build trust quickly. It can be hard to trust people you don't know very well, so make sure the first meeting includes proper introductions, where members of the team are able to share information about themselves, their role and their context. Encourage people to have their camera on for conference calls right from the start so that team members can put a face to a name and build stronger relationships.
- 2. Discuss preferred communication styles and approaches to work. Schedule some time during one of the initial meetings to talk about things like time-keeping, expected amount of participation, how closely members prefer to follow the agenda and so on. Talk about the challenges of online meeting platforms and how members can help make meetings more effective.
- **3.** Discourage distractions. Minimise the risk of people multitasking and not paying attention during meetings by creating a culture of calling with video on. Another way to ensure that people concentrate during meetings is to give each member a role, for example, someone to take the minutes, someone to notice problems and someone to offer ideas and alternatives.
- **4.** Try to understand what silence means. If someone is quiet for a while, it might mean 'thinking time', and that's OK. But it might also mean lack of understanding or disagreement, so try to get more information from them. Ask for everyone's point of view at the beginning of a new project and make regular opportunities to speak to team members individually. This will help you understand other people's opinions on things and avoid misunderstandings.

5. Actively manage turn-taking and be careful not to let one person dominate the meeting. If you notice that someone isn't talking much, ask them for their opinions and bring them into the conversation, or speak to that person later individually to check everything is OK.

With team members located in different places, remote meetings are vital for team bonding and effective teamwork. By making an effort to build trust and encourage good communication, we can avoid common problems and find new ways of working that bring many advantages to the team.

Running a Company

Don't go into business with your best friend. You need to know that your work ethic, habits are compatible and skills should be complementary. Look into your past for potential partners. Finding the right partner is harder than you think. Be aware that your business partners might change. This doesn't mean your business is doomed if things don't work out with your business partners. Your ability to keep going in the face of such changes is a good sign of the resilience of your business.

There is no such thing as a ready plan. You won't know what parts of your business will succeed and which will fail. Start from something you're good at. Passion wont drive you long enough, your skills will. Some changes have been easy, some more difficult. When you start with many people, it is inevitable that people's expectations and life situations won't follow the same path. Don't be afraid to push the issue when your interests are not being met. Sometimes it will mean parting ways with others, sometimes it means taking new risks. Complacency and stagnation will lead into lack of interest and slow demise almost certainly. Conflict is inevitable. How you deal with the conflict is up to you. Don't make enemies.

Companies are built on top of their founders' reputation and network. Building your personal brand is essential. You're literally selling yourself and trying to convince the people you hang out with are also worth it.

Customers are everything. If you run out of customers, you run out of money sooner or later and it is all over. The commitment between you and your customer is often one directional. You commit to deliver long term, they commit to pay only your next invoice. You provide the scalable workforce. If things go badly, you're the first one out the door. That's the deal. Every contract you have is always coming to the end. A renewal will be negotiated. You're permanently temporary.

Your own employees, however, are permanent. When you hire someone you must sincerely commit to them, long term.

This is a balancing act between customers and employees. Commitment to your employees must be absolute. But so should be your commitment to the customer. You're hired because your customer believes that by paying you the product they're building will be better than without you. If you want to have a long running company, you have to make that belief to become reality.

If you're a company founder you not only sit on every chair and take on every role but also take blame for everything. After all it is you, who is in control. If things

are going well, you might feel invisible, when not, you're the center of the attention. As a founder your main role is to make sure that others are happy and can do their work and get paid. Personal conflict, financial trouble, customer dissatisfaction, everything is on you to solve. If you're lucky and have great business partners you will be able to lean on them to solve some issues with you. At the very least you need to have people to talk to and come up with solutions

Basic negotiation principles

When you come to a meeting with a client and think only about how important it is to conclude an agreement or sell at a higher price, then, firstly, it is easier to manipulate you, and secondly, the interlocutor will quickly feel that the whole conversation is reduced to one thought.

The client, of course, understands that you want to get a new contract or sell something, but it should not seem to him that these negotiations are your only chance, and you will do whatever you want to make the deal go through. On the contrary, it will alienate him.

It is important to be on an equal footing with the interlocutor, even if it is difficult. Speak with respect and reason.

It's okay to disagree with the interlocutor's terms. Taking a break to think before approving final agreements is also okay.

You do not have to convince the client by all means of the need to conclude an agreement with you. It is enough to calmly and reasonably tell about the benefits, emphasize the benefits, point to your experience.

Failure to convince the client to work with you is not the end of the world. You yourself can refuse to work together if you understand that your views on business processes do not coincide. This rule works great both in business and in everyday life. To better understand a person's motivation, you need to be in his head.

In the context of sales negotiations, this means that you have to think about the problems, tasks of the client and offer the best solutions. It is imperative to be sincere and show a real desire to help the client's business. Again, we discard the thoughts about "we need to close an account for 500 thousand this month" and fully focus on the mission – to make the life of the client (company, person) better. We'll talk about the mission separately.

Usually, the interlocutor feels a sincere attitude and begins to give more information, thus it will be much easier to negotiate with him. Sometimes, if one interlocutor looks perfect, he has an impeccable presentation, convincing speech, and so on, then the other interlocutor may find himself in an uncomfortable situation, begin to feel constrained. In this case, it is necessary to defuse the situation: say that you forgot something, borrow a pen, make a joke to yourself. To be on an equal footing again.

The main stages and forms of business negotiations

Business negotiations are a special form of communication between parties with opposite or identical interests. The main goal of the process is an agreement on mutually beneficial cooperation, exchange of information and experience, settlement of relations, clarification of different positions on some issues.

During the conversation, specialists try to reach the planned agreements.

There are three generally accepted stages of negotiations:

- 1. Preparatory. Determining the main subject, the desired goal, developing an effective plan, establishing contact.
- 2. Main. Formation of proposals, the use of objective criteria, strong arguments, belief systems. Analysis and solution of controversial issues.
- 3. Final. Reaching agreements, analyzing the results of the process, monitoring the implementation of the reached oral or written agreements.

There are many forms of negotiation: personal meetings; telephone Communication, e-mail correspondence, video conferencing, online chats, messengers.

Individual meetings provide participants with the opportunity to express themselves, find out the opinion, wishes, goals of the interlocutor, use the information received for a profitable presentation of the proposal, and quickly come to a common denominator.

Telephone conversations are a great way to establish contact with an opponent at a distance, to catch a suitable communication style, and to understand the degree of interest of a party by tone.

Negotiations by e-mail, through popular managers, online chat require sufficient time to think over the details, words, wording, and draw up the correct proposal.

Video conferencing allows you to conduct a conversation in person using different types of information – sound, image, documents. An interactive tool helps to show the product, clearly demonstrate the benefits of the product.

Common mistakes: what to avoid in a conversation

Many online store employees make mistakes that doom a business conversation to failure. They are conventionally divided into typical, communication, specific.

Experts advise avoiding the following mistakes:

- the use of an arrogant, instructive tone, monotonous speech;
- providing false information;
- inattention, abstraction on extraneous topics, actions;
- an acute reaction to provocations, the manifestation of negative emotions, getting involved in heated arguments with a transition to personalities;
 - use in speech of words-parasites, slang incomprehensible to the interlocutor;
 - excessive improvisation associated with insufficient specialist training;
- exceeding acceptable boundaries in an attempt to make the conversation relaxed, less formal;
 - aggressive psychological pressure;
 - speech or spelling mistakes.

Negotiating is a real art. Ideally, you can master it only with experience. Work on your own professionalism, do not forget about the elementary rules of etiquette, respect and value your interlocutors. With this approach, the likelihood of achieving the expected results from the process is much higher. And remember: there is no limit to perfection. From time to time, specialized trainings, courses, thematic webinars will help to improve knowledge in the field of conducting a business conversation.

3. КОНТРОЛЬ ЗНАНИЙ

ЛЕКСИКО-ТЕМАТИЧЕСКИЕ ТЕСТЫ

TEMA I

Тест 1

І. Выберите соответствующий перевод слов:

1. нанимать на работу	
a) to send a CV/a resume/a cover letter	в) to schedule an interview
б) to recruit (BrE)/to hire (AmE)	г) a recruit/a hire
2. набор персонала, подбор кадров	
a) an employment agency	в) a recruit/a hire
б) recruitment	r) hiring process
0) recruitment	1) ming process
3. отправить резюме	
a) to schedule an interview	в) to send a CV/a resume/a cover letter
б) to find a job	г) to recruit (BrE)/to hire (AmE)
4. агентство по трудоустройству	
a) employment	в) an employment agency
б) a recruiter	г) to apply to a company
<u> </u>	
5. сотрудник, работник	
a) employment	в) an employee
б) to employ	г) an employment agency
6. человек, ищущий работу (соискател	пь)
a) a cover letter	в) an employee
б) a job seeker	г) a job application
7. трудоустройство, занятость	
a) hiring	в) hiring process
б) employment	г) recruitment
8. резюме	
a) recruitment	в) hiring process
б) CV/resume/résumé	r) a recruit/a hire
o) o viiosumoresame	1) a rectally a life
9. подавать заявление о приеме на раб	omy
a) to apply for a job/position	в) to schedule an interview
б) to find a job	г) applicant
10. искать работу	
a) to exaggerate	в) to look for work

б) telephone number	г) to draw attention		
11. обязанности, ответственность			
a) responsibilities	в) responsible for		
б) work experience	г) deliver training		
12. опыт работы, трудовой стаж			
a) qualifications	в) education		
б) work experience	г) skills		
13. образование, обучение			
a) work experience	в) job title		
б) experience	г) education		
14. ответственный/ отвечать за			
a) cover letter	в) responsibilities		
б) responsible for	г) work experience		
	Тест 2		
I. Выберите соответствующий перевод 1. руководить, управлять командой	слов.		
a) to lead a team/project	в) to draw attention		
б) to manage a team/project	r) to develop a product/positive atmosphere		
2. резюме, краткая биография			
a) CV (curriculun vitae)	в) to provide training		
б) to lead a team/project	r) working environment		
3. ФИО/полное имя			
a) job search	в) to exaggerate		
б) full name	г) telephone number		
4. контактные данные/информация			
a) work experience	в) contact details		
б) job title	г) cover letter		
5. предоставляется по запросу			
a) a community of followers	в) specialist knowledge		
б) employment history	г) available on request		
6. способность, умение			
a) profile	в) a community of followers		
б) ability	г) collaborator		

7. профессиональные знания

a) to specialise in	в) specialist knowledge	
б) available on request	г) to monetise a blog	
8. специализироваться в		
	n) to build up a community	
a) specialist knowledge	в) to build up a community	
б) to monetise a blog	г) to specialise in	
9. сообщество подписчиков		
a) comprehensive experience	в) a community of followers	
б) specialist knowledge	г) to build up a community	
10. создавать сообщество		
a) comprehensive experience	в) to build up a community	
6) to monetise a blog	г) a community of followers	
11. инициативы		
a) to specialise in	в) initiatives	
б) collaborator	г) creative break	
12. всесторонний опыт		
a) to build up a community	в) a community of followers	
б) to monetise a blog	г) comprehensive experience	
13. творческий перерыв		
a) to specialise in	в) to monetise a blog	
б) collaborator	г) creative break	
14. коммуникативные навыки, навын	ки общения	
a) to monetise a blog	в) a community of followers	
б) communication skills	г) specialist knowledge	
<u> </u>		

Тест 3

I. Определите предложения как верные (True +) или неверные (False -).

1. It's always a good idea to include a photo.	
2. When you list your work experience, you should put the first job you did	
first.	
3. The longer your CV is, the better it is.	
4. Using active verbs rather than passive structures helps to create a good	
impression.	
5. It's better not to mention periods of time when you were not in paid work	
6. You should always tell the truth on your CV.	
7. Presentation and small mistakes don't matter – it's the content that's im-	
portant.	
8. Cover letters are nice to have but not entirely necessary.	

TEMA II

Тест 1

І. Выберите соответствующий перевод слов:

1. информация в письменной форме		
a) written information	в) cultural differences	
б) visual information	г) to involve collaboration	
2. производительность, продуктивност	<i>1b</i>	
a) responsibility	в) productively	
б) collaboration	г) productivity	
3. глобальное сообщество, мировое сооб		
a) a global community	в) a global economy	
б) to communicate	г) visual information	
4. место работы		
a) workplace	в) skills	
б) to process	г) to move fast	
5. эффективный, действенный, продуктивный		
a) responsibility	в) efficient	
б) productivity	г) productively	
6. иметь дело с чем-либо		
a) to deal with conflict and difficult situa-	в) to build good relations	
tions	г) cultural differences	
б) to deal with something		
7. общаться или сообщать, передавать	•	
a) to involve	в) responsibility	
б) to communicate	г) conflict	
8. визуальная (зрительная) информация		
a) written information	в) a global community	
б) visual information	г) a global economy	
9. навыки, умения		
a) skills	в) to appreciate	
б) workplace	г) relations	
10. ответственность перед обществом	1	
a) responsibility to society	в) productivity	
б) responsibility to the environment	г) responsibility	

мысли и чувства		
a) communicator	в) key issues	
б) to negotiate	г) improvements	
12. недостоверная информация		
a) to negotiate	в) creative solutions	
б) false information	г) age of technology	
13. подходы		
a) key issues	в) age of technology	
б) approaches	г) improvements	
14. вести переговоры, договариватьс	eg.	
a) false information	в) improvements	
б) to negotiate	г) communicator	
15. век технологий		
a) to make a decision	в) false information	
б) age of technology	г) creative solutions	
16. подтверждать достоверность информации		
a) age of technology	в) verify the information	
б) false information	г) to develop all kinds of skills	
17. развивать все виды навыков		
a) to develop all kinds of skills	в) verify the information	
б) to negotiate	г) to make a decision	
Тест 2 І. Выберите соответствующий перевод слов: 1. креативные решения		
a) false information	в) to make a decision	
б) age of technology	г) creative solutions	
2. принять решение		
a) false information	в) creative solutions	
б) to make a decision	г) age of technology	
3. поисковая функция		
a) digital marketing	в) to stay informed	
б) advertisement for	г) a search function	

4. нажмите на ссылку/ перейдите по ссылке

11. человек, способный эффективно доносить до других людей информацию,

a) to click on a link	в) to interact with sb
б) to enter a city name	г) to collect data
5. реклама чего-то	
a) a search function	в) advertisement for
б) digital marketing	г) online services
6. онлайн сервисы	
a) advertisement for	в) online activity
б) to stay informed	г) online services
7. онлайн активность	
a) to interact with sb	в) online activity
б) to collect data	г) online services
8. отслеживать поведение онлайн	Ţ
a) to track behaviour online	в) to share physical location
б) to collect and store online	г) to keep track of personal information
9. доступный	
a) digital world	в) to protect
б) accessible	г) online services
10. безопасность информации	
a) to enter a city name	в) to collect and store online
б) security of information	г) to track behaviour online
11. цифровой маркетинг	
a) digital world	в) a search function
б) digital marketing	г) 'digital footprint'
12. конфиденциальность, частная	эжизнь
a) privacy	в) to pop up
б) right to privacy	г) to protect
13. собирать и хранить онлайн	
a) to track behaviour online	в) to collect and store online
б) to share physical location	г) to collect data
14. поделиться физической локаци	 ıей
a) to track behaviour online	в) to collect and store online
б) to share physical location	г) to collect data
15. взаимодействовать с кем-либо)
a) to click on a link	в) to collect data
б) to interact with sb	г) to enter a city name

16. цифровой след, цифровая среда			
a) 'digital footprint'	в) digital marketing		
б) to interact with sb	г) digital world		
17. цифровой мир			
a) digital world	в) 'digital footprint'		
б) digital marketing	г) to stay informed		
o) digital marketing	1) to say informed		
TEMA III			
	ст 1		
I. Выберите соответствующий перевод	СЛОВ:		
1. управляющий по финансам			
a) financial accountant	в) intangible products		
б) financial manager	г) tangible products		
2. конкурировать, соперничать			
a) to compete	в) workforce		
б) to convert resources	г) government		
<u></u>			
3. доставлять товары и услуги			
a) to provide services	B) to deliver goods and services		
б) to sell goods	г) to accomplish organizational goals		
4. инвестировать деньги			
a) to invest money	в) to make a profit		
б) to meet goals	г) to compete		
5. удовлетворять нужды, потребности			
a) to make a profit	в) to provide services		
6) to satisfy needs	r) to meet requirements		
<u></u>	ii		
6. акционер	T \ 1 4.		
a) marketer	B) marketing		
б) vendor	г) stakeholder		
7. рабочая сила, сотрудники			
a) marketing	в) to compete		
б) workforce	г) government		
8. ресурсы компании			
a) company's resources	в) production process		
б) customers' needs	r) external factors		
L	-4		

9. предоставлять услуги, оказывать услуги

a) to generate a profit	в) to deliver goods and services
б) to convert resources	г) to provide services
10 dogwyddaug a magyagagy	
10. достижения в технологии	p) to convert resources
a) advances in technology	B) to convert resources
б) to satisfy the needs	г) to operate in a vacuum
11. фонды, денежные средства	
a) production process	в) vendor
б) funds	г) stakeholder
12. достигать целей	
a) to make a profit	в) to meet goals
δ) to sell goods	г) to meet needs
	<u></u>
13. экономическая катастрофа/эконом	
a) to go bankrupt	в) economic disaster
б) creative marketing	г) minor differences
14. устаревший, несовременный, неакт	<i>vaльный</i>
a) effective	в) innovation
б) innovator	r) outdated
	
15. <i>conepники (конкуренты)</i> a) rivals	в) evident
δ) durable	г) behavior
(0) durable	1) octiavioi
16. долговечные товары	
a) long lasting products	в) establish collaboration
б) on the other hand	г) to achieve harmony
17. обанкротиться, разориться	
a) well organized	в) to meet goals
б) to go bankrupt	г) to meet needs
18. офисная работа	
a) to clock off	в) day shift
б) remote work	г) office work
o) teniote work	1) office work
19. работать по сменам	
a) to work in shifts	в) a nine-to-five job
б) to work overtime	г) to operate from home
20. регулярный/установленный график	работы
a) to operate from home	в) to work in shifts
δ) regular working hours	г) remote work

Тест 2

І. Выберите правильный термин:

в) to produce		
r) to be founded		
в) mass-produced		
r) recognizable		
в) marketing success		
г) to team up		
в) a chairman		
г) equipment		
5. флагман		
в) equipment		
r) products		
в) powerful		
г) to be founded		
в) to create		
г) recognizable		
б) to produce г) recognizable 8. предметы, вещи, товары		
в) to create		
г) equipment		
б) to team up г) equipment 9. успех маркетинга		
в) corporate history		
г) profitable business		
в) to work overtime		
r) remote work		
в) flexitime		

12. работать сверхурочно	
a) a nine-to-five job	в) to work in shifts
б) to operate from home	г) to work overtime
13. отмечать время прихода на работу	,
a) clock on	в) remote work
б) to clock off	г) flexitime
14. работа с 9 до 17	
a) to operate from home	в) a nine-to-five job
б) to work in shifts	г) to work overtime
15. дневная смена	
a) day shift	в) night shift
б) department	г) office work
16. ночная смена, дежурство	
a) remote work	в) to clock off
б) day shift	г) night shift
17. гибкий график работы	
a) flexi time	в) day shift
б) night shift	г) department
18. пассажир, регулярно совершающий но (обычно на работу)	поездки из пригорода в город и обрат-
a) remote work	в) commuter
б) clock on	r) to commute
19. удаленная, дистанционная работа	<u>i</u>
a) to clock off	в) remote work
6) night shift	r) office work
20. ездить на работу и обратно (часто	
a) office work	в) to clock off
б) to commute	г) commuter
21. работать из дома	
a) a nine-to-five job	в) to work in shifts
б) to work overtime	г) to operate from home

TEMA IV

Тест 1

І. Выберите соответствующий перевод слов:

1. цель, задача					
a) objective	в) overview				
б) alternative	г) intentions				
2. мотивировать, побуждать					
a) to negotiate	в) to maintain				
б) to persuade	r) to motivate				
3. сделка	<u></u>				
a) deal	в) solutions				
б) objective	r) quarrel				
4. переговоры, согласование	. 				
a) negotiation	в) to maintain				
б) to negotiate	r) negotiation skills				
5. снизить требования					
a) to negotiate	в) reduce demands				
б) shared interests	г) to compromise				
6. стороны договора					
a) parties	в) overview				
б) option	г) priorities				
7. умения вести переговоры					
a) competitive situation	в) negotiation skills				
б) relationship	г) negotiation				
8. точка зрения, мнение, взгляд					
a) profitability	в) to negotiate				
б) relationship	г) point of view				
9. улучшить прибыльность					
a) negotiation skills	в) to compromise				
б) competitive situation	г) to improve profitability				
10. прибыльность, рентабельность, доходность					
a) point of view	в) profitability				
б) misconception	г) to collaborate				
11. первоклассный, превосходный, выси	ий класс				
a) accessibility	в) negotiators				
б) top-notch	г) to take charge of				

4. ВСПОМОГАТЕЛЬНЫЙ РАЗДЕЛ

УЧЕБНАЯ ПРОГРАММА ПРОФЕССИОНАЛЬНАЯ ЛЕКСИКА НА ИНОСТРАННОМ ЯЗЫКЕ (АНГЛИЙСКИЙ)

для специальностей 1-25 01 07 «Экономика и управление на предприятии», 6-05-0311-02 «Экономика и управление»

Белорусский национальный технический университет

УТВЕРЖДАЮ

Проректор по учебной работе Белорусского национального технического университета

Регистрационный № УД-*ЛШВО/2-9*7 уч.

А. Николайчик

ПРОФЕССИОНАЛЬНАЯ ЛЕКСИКА НА ИНОСТРАННОМ ЯЗЫКЕ

(английский, немецкий, французский)

Учебная программа учреждения высшего образования по учебной дисциплине для специальности

1-25 01 07 «Экономика и управление на предприятии»

Специализация 1-25 01 07 21 «Экономика и правовое обеспечение хозяйственной деятельности»

Минск 2022 г.

Учебная программа составлена на основе образовательного стандарта ОСВО 1-25 01 07-2021 и учебного плана по специальности 1-25 01 07 «Экономика и управление на предприятии» специализация 1-25 01 07 21 «Экономика и правовое обеспечение хозяйственной деятельности» регистрационный № МИДО 112 соп-4/уч., утверждённый 23.05.2022г.

СОСТАВИТЕЛИ:

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РЕКОМЕНДОВАНА К УТВЕРЖДЕНИЮ:

Научной библиотекой БНТУ

Кафедрой «Информационные технологии национального технического университета (протокол № 1 от 31 августа 2022 г.)	в управлении	и» Белорусского
Заведующий кафедрой	Sheep	Е.С. Лисица
Методической комиссией Международно образования Белорусского национального тех (протокол № 2 от 1 ноября 2022 г.)		дистанционного рситета
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И ДКО.А. Николайчик

Регистрационный № УД- *Шемона-9*/уч.

ПРОФЕССИОНАЛЬНАЯ ЛЕКСИКА НА ИНОСТРАННОМ ЯЗЫКЕ

(английский, немецкий, французский)

Учебная программа учреждения высшего образования по учебной дисциплине для специальности

6-05-0311-02 «Экономика и управление»

профилизации «Экономика и правовое обеспечение хозяйственной деятельности»

Минск 2023 г.

Учебная программа составлена на основе образовательного стандарта ОСВО 6-05-0311-02-2023 и учебного плана специальности 6-05-0311-02 «Экономика и управление» профилизации «Экономика и правовое обеспечение хозяйственной деятельности» регистрационный № МИДО 112 зи-1/уч., утверждённый 03.04.2023г.

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национальн	ного технического уни	верситета			
(протокол Ј	№ 14 от 30. 06. 2023 г.)		000	

Председатель методической А.Г. И.А. Сатиков комиссии

Научной библиотекой БНТУ _______ Т.И. Бирюкова

Научно-методическим советом Белорусского национального технического университета (протокол № $\underline{/}$ секции № $\underline{/}$ от $\underline{\mathscr{OS}}$. $\underline{\mathscr{OS}}$ 202 $\underline{/}$ г.)

ПОЯСНИТЕЛЬНАЯ ЗАПИСКА

Учебная программа по учебной дисциплине «Профессиональная лексика на иностранном языке» разработана для специальности 6-05-0311-02 «Экономика и управление» профилизации «Экономика и правовое обеспечение хозяйственной деятельности».

Целью изучения учебной дисциплины является активное овладение иностранным языком как средством общения в социально и профессионально обусловленных ситуациях межличностного взаимодействия расширение запаса активной терминологической лексики по специальности.

Основная задача преподавания учебной дисциплины состоит в последовательном овладении студентами совокупностью компетенций, основными из которых являются:

- коммуникативная (лингвистическая, социолингвистическая, социокультурная, социальная, дискурсивная, стратегическая);
 - прагматическая;
 - когнитивная;
 - межкультурная;
 - компенсаторная;
 - профессиональная;
- общая компетенция, включающая наряду со знаниями о стране изучаемого языка, об особенностях языковой системы также и способность расширять и совершенствовать собственную картину мира, ориентироваться в медийных источниках информации.

При этом лингвистическая компетенция как одна из основных компетенций включает:

- способность к чтению и восприятию специализированных текстов на иностранном языке в режиме реального времени,
- способность к восприятию и документированию информации на иностранном языке в режиме реального времени,
 - способность к лингвострановедческому анализу,
- способность к представлению своих работ в письменной форме на иностранном языке,
 - способность осуществлять презентацию материала на иностранном языке, способность к проведению научного исследования на иностранном языке,
- способность формировать и расширять знания о тенденциях развития изучаемого языка.

Учебная дисциплина базируется на знаниях полученных при изучении ранее таких дисциплин как «Иностранный язык», «Экономическая теория», «Микроэкономика».

В результате изучения учебной дисциплины «Профессиональная лексика на иностранном языке» студент должен

знать:

- основные фонетические, грамматические и лексические правила, позволяющие использовать иностранный язык как средство общения в профессиональной сфере;
- особенности профессионально-ориентированной письменной и устной речи;
 - социокультурные нормы делового общения;

уметь:

- понимать тексты на темы, связанные с профессиональной деятельностью;
- находить необходимую информацию делового характера в таких материалах для каждодневного использования как письма, брошюры и короткие официальные документы;
- вести общение профессионального характера в объеме, предусмотренном настоящей программой;
- уверенно общаться на социокультурные и профессиональные темы из области личных и профессиональных интересов;

иметь навык:

- деловой переписки и оформления документации с использованием современных технологий;
- профессионально-ориентированной диалогической и монологической речи;
- критического мышления, необходимого для творческой профессиональной деятельности;
 - самостоятельной работы.

Освоение данной учебной дисциплины должно обеспечить формирование следующей компетенции:

 ${
m CK-10}$. Осуществлять эффективные коммуникации на иностранном языке в процессе управления бизнес-процессами. Согласно учебному плану для заочной формы получения высшего образования, интегрированного со средним специальным образованием на изучение учебной дисциплины отведено всего 180 часов, из них аудиторных — 20 часов.

Распределение аудиторных часов по курсам, семестрам и видам занятий приведено в таблице 1.

Таблица 1.

Заочі	Заочная форма получения высшего образования, интегрированного со средним специаль-					
	ным образованием					
Курс	Семестр	Лекции,	Лабораторные Практические Форма промежуточной			
		ч.	занятия, ч.	занятия, ч.	аттестации	
2	3			10	Дифференцированный	
					зачет	
2	4			10	Дифференцированный	
					зачет	

СОДЕРЖАНИЕ УЧЕБНОГО МАТЕРИАЛА

Тема 1. Поиск и устройство на работу

Собеседование. Составление резюме. Виды работ.

Тема 2. Профессиональные качества сотрудников

Навыки сотрудника в 21 веке. Опыт работы. Адаптация к информационным системам и технологиям. Условия работы на рабочем месте.

Тема 3. Описание деятельности компании

История создания развития компании. Продукция и услуги компании. Отделы компании. Удаленная работа.

Тема 4. Правила ведения переговоров

Участие в переговорах. Международные переговоры.

Тема 5. Переговоры по телефону

Правила ведения телефонных переговоров.

Тема 6. Деловая корреспонденция

Виды деловой корреспонденции.

Тема 7. Измерение экономической активности

Параметры экономической активности.

Тема 8. Маркетинг

Определение, виды, цели и задачи маркетинга. Поведение потребителя.

Тема 9. Ценообразование и продажи

Этапы и методы ценообразования. Промышленные выставки.

Тема 10. Экономическая среда

Внутренние и внешние факторы, влияющие на экономическую среду.

Тема 11. Микроэкономика и макроэкономика

Объекты, задачи, проблемы микроэкономики и макроэкономики.

Тема 12. Спрос и предложение

Понятия и законы спроса и предложения. Принципы городской экономики.

ИНФОРМАЦИОННО-МЕТОДИЧЕСКАЯ ЧАСТЬ

Список литературы (английский язык)

Основная литература:

- 1. Английский язык: учебно-методическое пособие для студентов экономических специальностей заочной формы обучения / Белорусский государственный технологический университет; [сост.: А. М. Романова, А. П. Савчанчик]. Минск: БГТУ, 2020. 88 с.
- 2. Английский язык = English language: учебно-методическое пособие для студентов 1-го курса специальностей 1-25 01 07 "Экономика и управление на предприятии", 1-26 02 02 "Менеджмент (по направлениям)", 1-26 02 03 "Маркетинг" / Белорусский государственный технологический университет; [сост.: Е. И. Благодерова, М. А. Бутько, Е. В. Кривоносова]. Минск: БГТУ, 2020. 149 с.
- 3. Земецкая, Л. К. Конспект по английскому языку. Грамматика. Лексика = My English Summary. Grammar. Vocabulary: пособие для учащихся учреждений общего среднего образования / 2-е изд. Мозырь: Выснова, 2018. 120 с.
- 4. Ковальчук, Н. В. Иностранный язык в профессиональной сфере (английский, немецкий, французский): учебное пособие / Донской государственный технический университет. Ростов-на-Дону: ДГТУ, 2018. 68 с.
- 5. Фадеева, М. Ю. Деловой английский. Менеджмент и глобальное производство Business English. Management and global production: учебно-методическое пособие / М. Ю. Фадеева. 3-е изд. Москва: Флинта, 2018. 110 с.
- 6. Фоменко, В. В. Английский язык. Macro- and Microeconomics: сборник текстов и упражнений для студентов экономических специальностей УО БГСХА / Белорусская государственная сельскохозяйственная академия. Горки: БГСХА, 2018. 59 с.
- 7. Английский язык: учебно-методические рекомендации для студентов БИП второй ступени получения высшего образования по специальности "Экономика и управление на предприятии" / Г. В. Михасенко [и др.]; БИП Институт правоведения. Минск: БИП Институт правоведения, 2017. 179 с.

Дополнительная литература:

- 1. Дюканова, Н. М. Английский язык: учебное пособие для студентов вузов, обучающихся по направлениям подготовки 38.03.01 "Экономика", 38.03.02 "Менеджмент", 38.03.03 "Управление персоналом" (квалификация (степень) "бакалавр") / Н. М. Дюканова. 2-е изд., перераб. и доп. Москва: ИНФРА-М, 2017. 317 с.
- 2. Профессиональная лексика (на английском языке) [Электронный ресурс]: учебно-методический комплекс для студентов специальности 1-25 01 07 "Экономика и управление на предприятии" / Белорусский национальный технический университет, Кафедра "Современные европейские языки"; сост. А. И. Сорокина, Ю. А. Здоронок. Электрон. дан. Минск: БНТУ, 2016. Режим доступа: http://rep.bntu.by/handle/data/32829

3. Муругова, Е. В. Профессиональный английский в PR деятельности: учебное пособие / Е. В. Муругова, Я. С. Морозова;. Донской государственный технический университет. – Ростов-на-Дону: ДГТУ, 2016. – 76 с.

Ресурсы удаленного доступа:

- 1. British Council Learn English [Electronic resource]: Free resources to learn English.
- 2. British Council learnenglishteens [Electronic resource]: ESL reading and writing skills.
- 3. Learn English Podcasts [Electronic resource]: English listening practice through interviews with interesting people on different topics.
- 4. My Grammar Lab [Electronic resource]: Pearson ELT.
- 5. EnglishDiscoveries.net [Electronic resource]: English language learning resources.
- 6. BBC Learning English [Electronic resource]: Free resources and online courses.
- 7. Learning English 6 Minute English BBC [Electronic resource]: Free resources to learn English and practice your listening skills.
- 8. Grammarly [Electronic resource]: Free writing app to make writing clear and effective.
- 9. Oxford Learner's Dictionaries [Electronic resource]: the largest free online dictionary for English learners.

Средства диагностики результатов учебной деятельности

Оценка уровня знаний студента по дисциплине производится по десяти-балльной шкале в соответствии с критериями, утверждёнными Министерством образования Республики Беларусь.

Для оценки учебных достижений студентов рекомендуется использовать следующий диагностический инструментарий:

- устный и письменный опрос во время практических занятий, в том числе доклады и презентации студентов на занятиях.
- взаимное рецензирование студентами их докладов и презентаций.
- -защита выполненных на практических занятиях индивидуальных заданий;
- защита выполненных в рамках самостоятельной работы контрольных работ;
- сдача дифференцированного зачета по дисциплине.

Перечень контрольных вопросов и заданий для самостоятельной работы

Грамматические темы:

- Видовременные формы глагола. Действительный и страдательный залог.
- Повелительное наклонение.
- Вопросительные предложения. Вопросительные слова. Структура повествовательных, вопросительных и отрицательных предложений
- Предлоги. Фразовые глаголы
- Сложноподчиненные предложения.

- Модальные глаголы.

Тексты экономической направленности (чтение, перевод, пересказ)

Методические рекомендации по организации и выполнению самостоятельной работы студентов

При изучении дисциплины рекомендуется использовать следующие формы самостоятельной работы:

- выполнение индивидуальных и разноуровневых заданий;
- подготовка сообщений, тематических докладов, презентаций по заданным темам;
 - проработка тем (вопросов), вынесенных на самостоятельное изучение;
 - подготовка контрольной работы по индивидуальным заданиям.

УЧЕБНО-МЕТОДИЧЕСКАЯ КАРТА УЧЕБНОЙ ДИСЦИПЛИНЫ ПРОФЕССИОНАЛЬНАЯ ЛЕКСИКА НА ИНОСТРАННОМ ЯЗЫКЕ (английский язык)

заочная форма получения высшего образования, интегрированного со средним специальным образованием

		Ко	личество	аудиторі	ных часов	,		
Номер раздела, темы	Название раздела, темы, занятия	Лекции	Практические занятия	Семинарские	Лабораторные занятия	Иное	Количество часов СР	Форма контроля знаний
	3 семестр							
1.	Практическое занятие № 1. Поиск и устройство на работу Applying for a job. Собеседование Job interview.		2					
2.	Практическое занятие № 2 Профессиональные качества сотрудников Professional skills. Условия работы на рабочем месте A working place.		2					
3.	Практическое занятие №3 Описание деятельности компании Company profile. Удаленная работа Remote work.		2					
4.	Практическое занятие №4 Правила ведения переговоров Negotiation rules. Участие в переговорах Participating in negotiations.		2					
5.	Практическое занятие №5 Переговоры по телефону Business phone calls.		2					Контрольная работа
	Итого за 3 семестр		10					Дифференцированный зачет
	4 семестр							
7.	Практическое занятие № 6 Измерение экономической активности Measuring economic activity.		2					
8.	Практическое занятие № 7 Маркетинг Marketing. Поведение потребителя Consumer behaviour.		2					
9.	Практическое занятие № 8 Ценообразование и продажи Pricing and sales. Промышленные выставки Industrial exhibitions.		2					
10.	Практическое занятие № 9 Экономическая среда The economic environment. Спрос и предложение Demand and supply.		2					
12.	Практическое занятие № 10 Микроэкономика и макроэкономика Microeconomics and macroeconomics.		2					Контрольная работа
	Итого за 4 семестр		10					Дифференцированный зачет
	Всего аудиторных часов		20					

ВВОДНЫЕ ФРАЗЫ

Важно отметить, что	It is important to note that
Важным является то, что	An important point is that
В данный момент,	At the moment,
В заключение,	In conclusion,
В конце концов,	After all,
В любом случае,	In any case, / Anyway, / Either way,
Вообще-то,	Actually,
Во-первых,	Firstly,
В общем,	All in all,
В первую очередь,	In the first place,
В результате	As a result of
Действительно,	Indeed,
Должен признать,	I must admit,
Имеет смысл	It makes sense (to)
Кажется, (что)	It seems that
Короче, / Короче говоря,	In short, / In a nutshell,
Кроме того,	Besides,
Наконец,	Finally,
На самом деле,	In fact, / Actually,
Насколько я знаю	As far as I know,
Насколько я могу судить,	As far as I can judge,
Однако, / Тем не менее,	However,
Одним словом,	In a word,
Откровенно говоря, / Честно говоря,	Frankly speaking, / To tell the truth,
По моему мнению,	In my opinion,
По правде говоря,	To tell the truth,
По сути дела,	As a matter of fact,
Прежде всего,	First of all, / Above all,
Само собой понятно, что	It is self-evident that
Само собой разумеется, что	It goes without saying that
Следует отметить, что	It should be noted that
Сначала	At first, / First,
Советую вам	I advise you (to)
Тем не менее, / Всè-таки, / Однако,	Nevertheless,
Хорошо известно, что	It is well known that
Что касается	As for / Concerning
Это может означать, что	It can mean, that
Я бы предпочел	I would rather
Я бы хотел	I would like to
Я думаю, / Я полагаю, / Я считаю,	I think, / I believe, / I guess,

ФРАЗЫ И ВЫРАЖЕНИЯ ДЛЯ ВЕДЕНИЯ ПЕРЕГОВОРОВ

I am calling to arrange the meeting next week.	Я звоню, чтобы договориться о встрече на следующей неделе.
Let's meet on Wednesday.	Давайте встретимся в среду.
Let's meet next Tuesday.	Давайте встретимся в следующий вторник.
Let's arrange a call so that we can discuss it further.	Давайте договоримся о звонке, чтобы мы смогли обсудить это в дальнейшем.
Can we arrange a conference call for 15.00 on Monday 21 October?	Можем ли мы организовать конференц- звонок в понедельник 21 октября в 15:00?
How about 11 o'clock in the morning? Or is 10 o'clock a better time for you?	Как насчет 11 утра? Или, может, 10 утра более подходящее время для вас?
Could you confirm the date in writing, please?	Не могли бы вы подтвердить дату в письменной форме, пожалуйста?
Could we meet sometime next week?	Можем ли мы встретиться на следующей неделе?
Would it be possible for us to meet on Monday?	Могли бы мы встретиться в понедельник?
When would be a good time?	Какое бы время вам подошло?
What about December 13?	Как насчет 13 декабря?
OK, that sounds like a good idea.	Хорошо, кажется, это неплохая идея.
Yes, that'll be fine.	Да, это будет неплохо.
That's no problem.	Не проблема.
I'm afraid I can't come on that day.	Извините, я не смогу прийти в этот день.
Sorry but I can't make it that day.	Извините, но у меня не получится в этот день.
Sorry but I'll be on holiday then.	Извините, но я буду в отпуске.
I'm afraid I have another engagement on 22 April.	Боюсь, у меня назначена другая встреча на 22 апреля.

I am afraid next week is out because	Боюсь, что на следующей неделе не получится, потому что
Tomorrow would be better for me.	Завтра мне бы больше подошло.
I think I'd prefer to make it at 3.30.	Я думаю, меня бы больше устроило время 15:30.
Could you manage the day after tomorrow?	У вас получится встретиться послезавтра?
Sorry, I am afraid I can't make the meeting at 12.00. Can we change it to 15.00? Let me know.	Извините, боюсь, что встреча в 12:00 мне не подходит. Можем договориться на 15:00? Дайте мне знать.
Let's reschedule our meeting for next week. Would it be possible on Monday 11 at 13.00?	Давайте перенесем нашу встречу на следующую неделю. Возможно ли встретиться в понедельник 11 числа в 13:00?
Could we fix an alternative?	Мы могли бы выбрать альтернативную дату?
Sorry but the other members of my group have arranged for me to	Извините, но другие члены моей команды договорились о
Unfortunately, I'll have to cancel our meeting on Thursday.	К сожалению, мне придется отменить нашу встречу, назначенную на четверг.
I'll be unable to make the meeting.	Я не смогу быть на встрече.
I don't know if we'll be able to finish everything today.	Я не знаю, сможем ли мы сегодня все закончить.
Could we meet up again, say, at the end of the month?	Не могли бы мы встретиться еще раз, допустим, в конце месяца?
We must	Мы должны
Our main concern is	Наша главная задача — это
It is vital/crucial that	Крайне необходимо/важно, чтобы
Our intention is	Наша цель — это
I would like to	Я бы хотел, чтобы
We might like to	Нам бы хотелось

I am willing to accept if	Я готов принять если
I think we will have to agree to	Я думаю, что мы должны будем согласиться
It would be an alternative to	Это была бы альтернатива
We can trade this against	Мы можем найти баланс между
A few things we can compromise on are	Несколько вопросов, по которым мы можем пойти на компромисс
We must have	У нас должно быть
We have to have	Мы должны иметь
We need/require	Нам необходимо/требуется
We want to	Мы хотим
We would like	Мы бы хотели
This is a must!	Это обязательно!
The price must fit	Цена должна соответствовать
Money is all-important.	Деньги превыше всего.
Are we going to talk face-to-face or on the phone?	Будем ли мы вести переговоры лицом к лицу или по телефону?
Who will be coming from BND?	Кто будет присутствовать от компании BND?
What is my role during the negotiations?	Какова моя роль в переговорах?
What are the initial goals of the meeting?	Каковы первоначальные цели встречи?
Do you have any objections?	Есть ли у вас какие-либо возражения?
We need to discuss the agenda now, if you don't mind.	Если вы не против, давайте сейчас обсудим повестку дня.
It is extremely important for us to include this information.	Для нас чрезвычайно важно включить данную информацию.

Timing has a lower priority to us. Bonpoc времени второстепенный для нас. Essentially, what we are looking for is Ideally, what we would like to do is Basically, we are interested in Basically, we are interested in We have four basic requirements which are not really open to negotiation. We are however prepared to negotiate the terms of the If you are prepared to do X, then we would be prepared to do Y. Our position is that we It might be better to focus on If which is better to focus on If we issue here is Our main aim should be to The key issue here is Do you all agree on that? Bose coгласны с этим? Does anyone have any comments? We have four basic requirements which are your thoughts on this point? What are your thoughts on this point? Kak вы к этому относитесь? What are your thoughts on this point? Kak вы думаете, мы должны? Would you like to say something about it? Would you like to say something about it? Xothtre что-нибудь сказать по этому поводу?		
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Do you think we should? Как вы думаете, мы должны? Would you like to say something about Хотите что-нибуль сказать по этому поволу?	What are your thoughts on this point?	Что вы думаете по этому поводу?
Would you like to say something about XOTHTE HTO-HHOVIL CKASATE TO STOMY HOBOLIVE	How do you see this?	Как вы на это смотрите?
X OTUTE UTO-HUOVILL CKARATE HO TOMV HOROILV	Do you think we should?	Как вы думаете, мы должны?
	· ·	Хотите что-нибудь сказать по этому поводу?
Do you have anything to add? У вас есть что добавить?	Do you have anything to add?	У вас есть что добавить?
Any reaction to that? Что вы думаете об этом?	Any reaction to that?	Что вы думаете об этом?

What are your views on this?	
Does anybody have any strong feelings about that?	Есть ли у кого-нибудь особые мысли по это- му поводу?
Does anybody have any comments to make?	Кто-нибудь хочет прокомментировать этот вопрос?
Any suggestions?	Какие-либо предложения?
I'd like to hear your ideas on this point.	Я хотел бы услышать ваши мысли относительно данного вопроса.
How do you think we should do this?	Как вы думаете, мы должны это сделать?
What would you recommend?	Что бы вы посоветовали?
I suggest we should What do you think?	Я полагаю, мы должны Что вы думаете?
I think/reckon/suppose we should	Я думаю/считаю/полагаю мы должны
It might be a good idea	Это может быть хорошей идеей
My proposal/suggestion is to arrange	Мое предложение состоит в том, чтобы организовать
The way I see it As I see it	На мой взгляд, это
It seems to me that	Мне кажется, что
I am confident that	Я уверен, что
My inclination would be to	Я бы хотел
From a financial point of view	С финансовой точки зрения
I tend to favor the view that	Я склоняюсь к мнению, что
I strongly believe that	Я твердо верю, что
I imagine it something like	Я представляю это себе как
What about? / How about?	Как насчет?
Have you thought of?	Вы думали о?

Would it be possible that we?	Будет ли возможно, чтобы мы?
From my experience the best way	Из моего опыта лучший способ
Could you accept/consider?	Не могли бы вы принять/рассмотреть?
Could the problem be solved by?	Может ли проблема быть решена с помощью?
Why don't we?	Почему бы нам не?
Is there any reason why we shouldn't?	Есть ли причина, почему мы не должны?
I wonder if we could	Интересно, могли бы мы
What I think we should do is	Что нам следует сделать, так это
I (would) suggest that we should	Я предлагаю, чтобы мы
The only solution is to	Единственное решение состоит в том, что-бы
I see no other alternative but to	Я не вижу другой альтернативы, кроме как
There are several options	Есть несколько вариантов
That would depend on	Это будет зависеть от
Now that you mention it	Теперь, когда вы упомянули об этом
Considering this I would	Учитывая это, я бы
It sounds like an alternative/option/possibility	Это звучит как альтернатива/возможность
I'm in complete agreement.	Я полностью согласен.
I couldn't agree more.	Целиком согласен.
You're right there.	В этом вы правы.
Yes, definitely.	Определенно, да.
Exactly! Precisely!	Точно!
That sounds fine to me.	Мне это нравится.

I (can) see what you mean, but	Я понимаю, что вы имеете в виду, но
You've got a point, but	Вы правы, но
I take/see/appreciate your point but	Я понимаю вашу точку зрения, но
I'm sorry, but I have reservations about that.	Извините, но у меня есть сомнения по этому поводу.
I'm sorry, but that's not really practical.	Извините, но это не совсем практично.
I suppose so, but I still think	Я полагаю, что так, но я все еще думаю
I can't go along with that.	Я не могу согласиться с этим.
You may be right, but personally I	Возможно, вы правы, но лично я
I'm not sure whether that's feasible	Я не уверен, возможно ли это
I don't want to sound discouraging but	Не хочу звучать обескураживающе, но
I can see why you want to do this but	Я понимаю, почему вы хотите это сделать, но
That's not quite what we had in mind, but	Это не совсем то, что мы имели в виду, но
That is not how we see the situation.	Это не то, как мы видим ситуацию.
I'm afraid I'm not convinced by that, so	Боюсь, меня это не убедило, так что
I'm afraid I can't accept that.	Боюсь, я не могу этого принять.
That's out of the question.	Об этом не может быть и речи.
Unfortunately, that cannot be done!	К сожалению, это невыполнимо.
I'm sorry what did you say?	Простите, что вы сказали?
Sorry, could you say that again?	Извините, не могли бы вы повторить это снова?
Sorry, what was your question?	Извините, а какой был вопрос?
Sorry, I missed that last part.	Извините, я пропустил последнюю часть.

Sorry, I got distracted. What were you saying?	Извините, я отвлекся. Что вы сказали?
Sorry, I've lost track of what you were saying.	Извините, я потерял нить сказанного.
Sorry, what did you say at the beginning?	Извините, что вы сказали в начале?
Could you say that last bit again?	Не могли бы вы повторить последнюю часть?
Sorry I missed the bit about	Извините, я пропустил часть вопроса о
Could you explain that again using different words?	Не могли бы вы еще раз объяснить это другими словами?
Sorry, I didn't catch that. Could you give me more details?	Извините, я не понял. Не могли бы вы рассказать более детально?
Sorry, I still don't understand. What do you mean?	Извините, я все еще вас не понимаю. Что вы имеете в виду?
Sorry, could you repeat that again but much more slowly?	Извините, не могли бы вы это повторить, но гораздо медленнее?
Sorry, could you write that word down? I can't really understand it.	Извините, не могли бы вы записать это слово? Я не могу его понять.
Sorry, I'm not really clear what you're saying.	Извините, я не совсем понимаю, что вы говорите.
Sorry I think I have missed the point.	Извините, я думаю, что не уловил сути.
Sorry but I am not really clear about	Извините, но я не совсем понимаю
So what you're saying is?	Так вы говорите о?
So if I understood you correctly, you mean	Если я вас правильно понимаю, вы имеете в виду
Let me see if I have the big picture. You're saying that	Подождите, дайте я посмотрю, все ли мне ясно. Вы говорите, что
The point I'm making is	То, о чем я говорю
Let me say that in another way.	Позвольте я скажу это другими словами.

In other words, what I mean is	Иными словами, я имею в виду
No, that's not really what I meant.	Нет, я не это имел в виду.
That's not actually what I was trying to say.	Это не то, что я пытался сказать.
Well, not exactly.	Ну, не совсем так.
I think you may have misunderstood what he said.	Я думаю, вы могли неправильно понять, что он сказал.
Have I got that right?	Я правильно понял?
If I'm not mistaken, what she was saying was	Если я не ошибаюсь, она говорила
Does that make sense to you?	Это логично?
Do you understand what I mean?	Вы понимаете, что я имею в виду?
Are you with me?	Вы следите за моими мыслями?
Am I making myself clear?	Я понятно выражаюсь?
Are you following me?	Вы следите за ходом моих мыслей?
I guarantee you that	Я гарантирую вам, что
I can assure you that	Я могу заверить вас, что
I am afraid we cannot	Боюсь, мы не сможем
Would you be willing to?	Вы бы хотели?
Will you be able to guarantee?	Сможете ли вы гарантировать?
We have covered a lot of ground in this meeting.	Мы рассмотрели много вопросов на этой встрече.
Let me go over all the details again.	Позвольте мне снова пройтись по всем деталям.
Have we covered everything?	Мы все рассмотрели?
Are there any questions?	Еще остались вопросы?

So far we have established	На данный момент мы установили
I would like to summarize as follows	Я хотел бы подвести итог следующим образом
Can you prepare a draft contract?	Можете ли вы подготовить проект контракта?
I will draft an outline agreement.	Я составлю проект соглашения.
I will email you the agreement.	Я пришлю вам соглашение по электронной почте.
Could you kindly email me the draft contract?	Не могли бы вы прислать мне по электронной почте проект договора?

ГЛОССАРИЙ

TEMA I	
ability - способность, умение	
achievements - достижения, заслуги	
apply for a job - подавать заявление о приеме на работу	
apply to a company - подать заявление в компанию	
attached CV – прилагаемое/ прикрепленное резюме	
available on request - предоставляется по запросу	
build a community - создать сообщество	
check information - проверять информацию	
collaborator - сотрудник, соавтор	
communication skills - коммуникативные навыки, навыки общения	
community of followers - сообщество подписчиков	
comprehensive experience - всесторонний опыт	
contact details - контактные данные/информация	
cover letter - сопроводительное письмо (к резюме)	
create a product/positive atmosphere - создать продукт/положительную атмосферу	
creative break - творческий перерыв	
CV (curriculum vitae) - резюме	†
deliver results - приносить результаты, достигать результатов	
deliver training - преподавать, тренировать	
develop a product/a positive atmosphere - разработать продукт/положительную атмосферу	
developed advanced knowledge - передовые знания	
draw attention - привлекать внимание	
education – образование, обучение	
email address – адрес электронной почты	
employ - принимать на работу	
employee – сотрудник, работник	
employment - трудоустройство, занятость	
employment agency - агентство по трудоустройству	
employment history - опыт работы, послужной список	1
exaggerate - преувеличивать	1
experience - опыт	
find a job – находить работу	
full name –полное имя	
highlight - выделять, подчеркивать	
hire - новобранец, новичок	
hire (AmE) - нанимать на работу	
hiring – прием на работу, наем	
hiring process - процесс приема на работу	
initiatives - инициативы	
job applicant - претендент на рабочее место; кандидат	
job application - заявление о приёме на работу	† <u>-</u>
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job search -поиск работы	ļ
job seeker - человек, ищущий работу (соискатель)	ļ
job title – название должности, должность	ļ
lead a team/project - возглавлять команду/проект	ļ
leave gaps - оставлять пробелы	ļ
look for work искать работу	
manage a team/project - руководить, управлять командой	
monertise a blog - монетизировать блог	
profile - профиль, краткая характеристика	
provide support - оказывать поддержку/ обеспечивать поддержку	
provide training - предоставлять обучение	
qualifications - квалификация, диплом	
recruit - новобранец, новичок	
recruit (BrE) - нанимать на работу	
recruitment - набор персонала, подбор кадров	
recruitment agency - агентство по найму персонала, кадровое агентство	
references – рекомендации	
relevant to the job - относящийся к работе	
responsibilities - обязанности, ответственность	
responsible for - ответственный/ отвечать за	
schedule an interview запланировать собеседование	
send a CV/a resume/a cover letter - отправить резюме/ сопроводительное письмо (к резюме)	
send the CV/resume - отправить резюме	
skills – навыки, умения	
specialise in - специализироваться в	
specialist knowledge - профессиональные знания	
telephone number – номер телефона	
tight deadlines - сжатые сроки (выполнения работы)	1
tips -советы, подсказки	
up to date - современный, актуальный	1
way of contacting - способ связаться	
work experience - опыт работы, трудовой стаж	
work history - трудовая биография	†
working environment - рабочая обстановка/среда	†
TEMA II	
accessible - доступный	T
activate location services – активировать службы определения местоположения	†
advertisement for – реклама на	†
age of technology –век технологий	†
аppreciate - ценить	†
арргоаches - подходы	+
build good relations - строить хорошие отношения	†
click on a link – нажать по ссылке/переходить по ссылке	
collaboration - сотрудничество, совместная работа	†
collect and store online – собирать и хранить онлайн	
1	

collect data – собирать информацию
communicate - общаться
communicator - человек, способный эффективно доносить до других людей информацию,
мысли и чувства
conflict - конфликт
creative solutions – креативные решения
cultural differences - культурные различия
deal with – иметь дело с
deal with conflict and difficult situations - иметь дело с конфликтом и трудными ситуациями
develop all kinds of skills – развивать все виды навыков
difficult situations – трудные ситуации
digital footprint – цифровой след, среда
digital marketing - цифровой маркетинг
digital world – цифровой мир
efficient - эффективный, действенный, продуктивный
enter a city name – ввести название города
face-to-face - личное взаимодействие
false information - недостоверная информация
global community - глобальное сообщество, мировое сообщество
global economy – глобальная экономика
help society - помогать сообществу
huge - огромный
improvements – улучшения, усовершенствования
in general - в общем
inspire - побуждать
interact with – взаимодействовать с
interpersonal skills - навыки межличностного общения
involve - включать в себя (предусматривать)
involve collaboration - предусматривать сотрудничество
keep track of personal information - отслеживать персональную информацию
key issues - ключевые вопросы
make a decision – принимать решение
move fast – двигаться быстро
negotiate – вести переговоры, договариваться
online activity — онлайн активность
online data — онлайн данные
online services – онлайн сервисы
рор up – выскакивать, всплывать (окно)
privacy – конфиденциальность, частная жизнь
process - обрабатывать (напр. информацию)
process huge amounts of information – обрабатывать огромное количество информации
productively – продуктивно, эффективно
productivity – продуктивность, производительность
protect — защищать, охранять
relations - отношения
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responsibility - ответственность	
responsibility to society - ответственность перед обществом	ļ
responsibility to the environment - ответственность перед окружающей средой	ļ
right to privacy –право на частную жизнь	
search function – поисковая функция	ļ
security of information – безопасность информации	ļ
share physical location - поделиться физической локацией	ļ
skills — навыки	ļ
social media - социальные медиа, социальные сети,	
stay informed - быть в курсе	
track behaviour online - отслеживать поведение онлайн	
verify the information -ключевые вопросы	
visual information – визуальная информация	
workplace - место работы	
written information - информация в письменной форме	
TEMA III	
accomplish organizational goals - достигать организационных целей	
ассоunting - бухгалтерия	[
achieve harmony - достичь гармонии	[
advances in technology - достижения в технологии	
banker - банкир	
behavior - поведение, поступок	ļ
be founded - быть основанным	ļ
budget for Research and Development	ļ
chairman - председатель	ļ
clock off - отмечать время ухода с работы	ļ
clock on – отмечать время прихода на работу	ļ
commute - ездить на работу и обратно (часто из пригорода)	ļ
commuter - пассажир, регулярно совершающий поездки из пригорода в город и обратно	
(обычно на работу)	
company's resources - ресурсы компании	
сотрете - конкурировать, соперничать	ļ
сотрестительный сотретительный сотр	ļ
consumer trends - потребительские тенденции	
convert resources - преобразовывать ресурсов	ļ
согрогаte history - история корпорации/компании	ļ
create - создавать, творить	
creative marketing – креативный маркетинг	
creative marketing – креативный маркетині	
creativity - креативность, творчество	
customers - клиенты, покупатели	
customers' needs - потребности клиентов	
day shift – дневная смена	
deliver goods and services - доставлять товары и услуги	ļ
department – отдел, департамент	ļ
design products - разрабатывать товары	

develop strategies - разрабатывать стратегии	
durable - прочный, долговечный	
effective – эффективный, результативный	
equipment - оборудование	
evident - очевидный, явный	
establish collaboration	
expand - расширять, развивать, увеличивать	
external factors – внешние факторы	
failure of the business - провал бизнеса	
financial accountant - финансовый бухгалтер	
financial managers - управляющий по финансам	
flagship — флагман	
flexitime - гибкий график работы	
funds -фонды	
generate a profit -генерировать (формировать) доход	
go bankrupt - обанкротиться, разориться	
government - правительство, государство	
innovation - инновация, нововведение	
incredibly creative - useful touchable screen	
innovator - новатор, изобретатель	
intangible products - нематериальные товары	
international operations - международные операции	
invest money - инвестировать деньги	
items - предметы, вещи, товары	
lack of courage - бюджет для исследования и развития	
landlord - арендодатель	
life span - срок жизни, срок эксплуатации	
long lasting products - долговечные товары	
outdated - устаревший, несовременный, неактуальный	
make a profit - извлекать прибыль, выгоду	
managerial accountant - бухгалтер с управленческими функциями	
market research - исследование рынка, маркетинговое исследование	
marketer - маркетолог	
marketing - маркетинг, сбыт, торговля	
marketing success – маркетинговый успех	
marketing success – маркетинговый успех mass-produced - производимый серийно массового производства	
meet goals - достигать целей	
meet needs - удовлетворять потребности, соответствовать требованиям	
minor differences - незначительные различия	
night shift - ночная смена, дежурство	
nine-to-five job - работа с 9 до 17	
not-for profit (or nonprofit) organization - некоммерческая организация	
office work - офисная работа	
on the one hand - с одной стороны	
on the other hand - с другой стороны	

operate from home - работать из дома	
operate in a vacuum - работать в условиях вакуума	
participants - участники	
powerful - мощный, сильный	
predecessors - предшественники, предки	
produce - производить, выпускать	
production process - производственный процесс	
products - товары	
profitable business - доходный бизнес	
provide services - предоставлять услуги, оказывать услуги	
recognizable – узнаваемый, распознаваемый	
recover - восстанавливаться	
recover from economic disasters - восстанавливаться после экономического кризиса	
regular working hours - регулярный/установленный график работы	
remote work – удалённая, дистанционная работа	
result of greed результат скупости	
revenue - доход, выручка, прибыль	
rivals - соперники(конкуренты)	ļ
satisfy the needs - удовлетворять нужды, потребности	ļ
satisfy their needs - удовлетворить потребности	ļ
sell goods - продавать товары	ļ
set goals - ставить цели	
stakeholder - акционер	
survive - выживать	
tangible products - материальные товары	
team up – объединяться работать сообща	ļ
vendor - продавец	ļ
well organized - хорошо организованный	<u></u>
work in shifts – работать по сменам	ļ
work overtime - работать сверхурочно	
workforce - рабочая сила, сотрудники	
TEMA IV	L
ассеssibility - доступность, общедоступность, досягаемость	[
additional - дополнительный	
additional discount - дополнительная скидка	
alternative - альтернатива, выбор	ļ
be in touch - быть на связи, поддерживать контакт	ļ
bet - пари	ļ
collaborate - сотрудничать, работать совместно	
competitive situation – кокурентная ситуация	
compromise - илти на компромисс	
compromise - идти на компромисс conclude a deal - заключить сделку	
conditions - условия	ļ
content of negotiation -содержание переговоров	
coorporation - корпорация, акционерное общество	<u> </u>

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counterpart - коллега, партнер	
deal - сделка	ļ
discount - скидка	
doable - выполнимый, осуществимый	ļ
familiar environment - знакомая обстановка	ļ
fixed costs - постоянные издержки	ļ
follow up - завершить	ļ
get the best deal - заключить лучшую сделку	ļ
improve profitability - улучшить прибыльность	
intentions - намерения	
maintain relationship - поддерживать отношения	
maintain - поддерживать, сохранять	
meet half way - найти компромисс	
misconception - неправильное представление	
motivate - мотивировать, побуждать	
negotiate - вести переговоры, договариваться	
negotiate over the phone - вести переговоры по телефону	
negotiation - переговоры, согласование	ļ
negotiation skills - навыки ведения переговоров	
negotiators - участники переговоров	
objective - цель, задача	ļ
one-on-one conversation - разговор с глазу на глаз	
option - вариант (опция)	
out of control - вне контроля, вышедший из-под контроля	
overview - обзор, общее представление	
parties- стороны договора	
persuade - уговаривать, убеждать	
point of view - точка зрения, мнение	ļ
priorities - приоритеты	
profitability - прибыльность, рентабельность, доходность	
proposal - предложение	
	
proposal for a job - предложение о приеме на работу quarrel - ссора	ļ
quarter - ссора quote - цитировать	
receive a proposal – получать предложение	ļ
receive -получать, принимать	ļ
reduce demands - снизить требования	ļ
relationship - отношение, взаимоотношение; взаимосвязь	ļ
rock bottom price – самая низкая цена	ļ
set up a negotiation - организовать переговоры	ļ
shared interests - общие интересы	ļ
solutions - решения	ļ
starting point - отправная точка	ļ
stumbling block - камень преткновения, скрытая проблема	ļ
take charge of - взять на себя ответственность, возглавить	

talk things over - говорить о делах	
terms - условия, сроки	
throughout the call - во время звонка	
top-notch - первоклассный, превосходный, высший класс	
trim off- снизить	
upper management - высшее руководство	
visual creatures - визуальные существа	
wonder - интересоваться, желать знать	
overview - обзор, общее представление	
parties- стороны договора	
persuade - уговаривать, убеждать	
point of view - точка зрения, мнение	
priorities - приоритеты	
profitability - прибыльность, рентабельность, доходность	
proposal - предложение	
proposal for a job - предложение о приеме на работу	
quarrel - ccopa	
quote - цитировать	
receive a proposal – получать предложение	
receive -получать, принимать	
reduce demands - снизить требования	
relationship - отношение, взаимоотношение; взаимосвязь	
rock bottom price – самая низкая цена	
set up a negotiation - организовать переговоры	
shared interests - общие интересы	
solutions - решения	
starting point - отправная точка	
stumbling block - камень преткновения, скрытая проблема	
take charge of - взять на себя ответственность, возглавить	
talk things over - говорить о делах	
terms - условия, сроки	
throughout the call - во время звонка	
top-notch - первоклассный, превосходный, высший класс	
trim off- снизить	
upper management - высшее руководство	
visual creatures - визуальные существа	
wonder - интересоваться, желать знать	

КЛЮЧИ К УПРАЖНЕНИЯМ И ТЕСТАМ

TEMA I

Текст 1.

III.

- a) 1. job; 2. applied; 3. application form; 4. CV; 5. resume; 6. employer; 7. covering.
- **6)** 1. recruitment; 2. recruit; 3. internet; 4. applicants; 5. jobs
- B) 1. applied for; 2. CVs; 3. interviews; 4. employed; 5. training

IV.

- а) запланировать собеседование to schedule an interview; новобранец, новичок a recruit, a hire; трудоустройство, занятость employment; находить работу to find a job; заявление о приеме на работу a job application; резюме CV/resume
- **б)** нанимать на работу to recruit/to hire; заявление о приеме на работу a job application; принимать на работу to employ; сопроводительное письмо (κ резюме) a cover letter; агенство по трудоустройству an employment agency; подавать заявление о приеме на работу to apply for a job/position.

V.

1. name; 2. Jane Phillips; 3. meet; 4. resume; 5. experience; 6. skills; 7. references; 8. position; 9. responsibilities; 10. experience; 11. salary; 12. holiday; 13. available; 14. interview; 15. contact; 16. hear.

Текст 2.

III.

- a) potential; b) selective; c) highlight; d) relevant; e) exaggerate; f) layout; g) bullet; point; h) neatly **IV.**
- **a)** приносить результаты, достигать результатов to deliver results; предоставлять обучение to provide training; проверять информацию to check information; выделять, подчеркивать to highlight; привлекать внимание to draw attention; достижения, заслуги achievements.
- **б**) сопроводительное письмо cover letter; современный, актуальный up to date; опыт experience; относящийся к работе relevant to the job; искать работу to look for work; возглавлять команду/проект to lead a team/project.
- **в)** навыки, умения skills; достижения, заслуги –achievements; советы, подсказки tips; искать работу to look for work; название должности, должности job title; создать продукт/положительную атмосферу to create a product/positive atmosphere

Текст 3.

III.

1. The applicant's name is Maria Jones. 2. She is a digital marketing specialist. 3. She has five years' experience in various digital marketing roles. 4. She has a proven ability to create successful marketing campaigns in line with brand identity and values. 5. She is a strong collaborator with outstanding communication skills, and has comprehensive experience of using my specialist knowledge and expertise in analytics for a wide variety of marketing initiatives. 6. From May 2014 to August 2021 she worked as a digital marketing assistant for Krunch Ltd. Since December 2021 she has been working as a digital marketing specialist for Zinco, a global insurance startup. 7. Maria Jones is interested in photography and travelling. 8. Maria can provide references upon request. 9. She is a competent WordPress developer, Skilled in Adobe InDesign and Adobe Illustrator. The level of English is advanced (C1), the level of German is Intermediate (B1).

IV.

 ${f a}$) способность, умение — ability; предоставляется по запросу — available on request; монетизировать блог — to monetise a blog; сообщество подписчиков — a community of followers; сотрудник, соавтор — collaborator; передовые знания — developed advanced knowledge

б) сотрудник, соавтор – collaborator; способность, умение – ability; творческий перерыв – creative break; опыт работы, послужной список – employment history; создать сообщество – to build up a community; профессиональные знания – specialist knowledge

Тест 1

16, 26, 3в, 4в, 5в, 66, 76, 86, 9а, 10в, 11а, 126, 13г, 14б.

Тест 2

1а, 2а, 3б, 4в, 5г, 6б, 7в, 8г, 9в, 10в, 11в, 12г, 13г, 14б

Тест 3

1. False; 2. False; 3. False; 4. True; 5. False; 6. True; 7. False; 8. False.

TEMA II

Текст 1.

III.

- ${\bf a}$) помогать сообществу to help society, предусматривать сотрудничество to involve collaboration, ответственность перед обществом responsibility to society, производительность, продуктивность productivity, место работы workplace, visual information визуальная (зрительная) информация.
- **б)** строить хорошие отношения to build good relations, сложные ситуации difficult situations, визуальная (зрительная) информация visual information, ответственность responsibility, иметь дело с конфликтом и трудными ситуациями deal with conflict and difficult situations, культурные различия cultural differences
- **в**) ответственность перед окружающей средой responsibility to the environment, вдохновлять, побуждать to inspire, обрабатывать (напр. информацию) to process, навыки межличностного общения interpersonal skills, иметь дело с чем-либо to deal with something, продуктивность productivity

IV.

have a career; understand cultural differences, technology; involve collaboration; attend meetings; speak on the phone; deal with a difficult situation, a conflict; get/process information; prioritize tasks; have fun.

V.

1а, 2б, 3а, 4в, 5а.

Текст 2.

I.

1. the 21st century; 2. age of technology; 3. problem solving; 4. communicate; 5. analyse information; 6. good at making decisions.

IV.

- ${f a}$) недостоверная информация false information, вести переговоры, договариваться negotiate, принять решение to make decision, развивать все виды навыков to develop all kinds of skills, улучшения, усовершенствования improvements, человек, способный эффективно доносить до других людей информацию, мысли и чувства communicator.
- **б)** подтверждать достоверность информации verify information, человек, способный эффективно доносить до других людей информацию, мысли и чувства communicator, век технологий age of technology, подходы approaches, креативные решения creative solutions, развивать все виды навыков to develop all kinds of skills.

V.

1. False; 2. True; 3. True; 4. True; 5. True; 6. False; 7. False; 8. False.

VI.

1. teach; 2. value; 3. solve; 4. discuss; 5. develop; 6. differentiate; 7. have; 8. Make.

VIII.

1.Work; 2. Hard; 3. Soft skills; 4. Different; 5. Successful; 6. Job; 7. Hard; 8. Skills; 9. Specific; 10. example; 11. hard skill; 12. Soft; 13. People; 14. Job 15. Communication; 16. Team; 17. Training; 18. Experience; 19. develop; 20. Hard skills; 21. Employers; 22. Education; 23. Experience; 24. Soft skills; 25. Cover letter; 26. Resume; 27. Interview; 28. Soft skills.

Текст 3.

III.

- **a**) безопасность информации security of information; нажмите на ссылку/перейдите по ссылке click on a link; онлайн сервисы online services; онлайн активность online activity; защищать to protect; поделиться физической локацией to share physical location.
- $\mathbf{6}$) выскакивать, всплывать (окно) to pop up; ввести название города to enter a city name; поделиться физической локацией to share physical location; безопасность информации security of information; право на частную жизнь right to privacy; собирать и хранить онлайн to collect and store online.
- **в**) отслеживать персональную информацию to keep track of personal information; цифровой мир digital world; право на частную жизнь right to privacy; собирать данные, информацию to collect data; защищать to protect; онлайн активность online activity.
- г) цифровой след, цифровая среда 'digital footprint'; ввести название города ввести название города; безопасность информации security of information; доступный accessible; отслеживать персональную информацию to keep track of personal information; нажмите на ссылку/перейдите по ссылке click on a link.

IV.

1.True; 2. False; 3. True; 4. True; 5. False; 6. True; 7. False; 8. True.

V.

1. data; 2. aware; 3. targeted; 4. scandal; 5. consent; 6. regulates; 7. track; 8. compromise.

Текст 4.

I.

1. skills; 2. information; 3. combination; 4. collaboration; 5. collaboration; 6. working; 7. communication; 8. communicate; 9. digital; 10. critical thinking; 11. problem solving; 12. problems 13. workplace; 14. creativity.

Текст 5.

II.

1. a; 2. d; 3. b; 4. d; 5. a; 6. b.

III.

1. False; 2. True; 3. False; 4. False; 5. True; 6. False.

Тест 1

1. a; 2. г; 3. a; 4. a; 5. в; 6. б; 7.б; 8. б; 9. a; 10. a; 11. a; 12. б; 13. б; 14. б; 15. б; 16. в; 17. а.

Тест 2

1. г 2. б 3. г 4. а 5. в 6. г 7. в 8. а 9. б 10. б 11. б 12. а 13. в 14. б 15. б 16. а 17.а

TEMA III

Текст 1.

III.

Competitor – rival, the largest – the biggest, shortage – lack, goods – items/products, to found/set up – to establish, old-fashioned/out of date – outdated, pluses and minuses/pros and cons – advantages and disadvantages, error – mistake, rapid/quick – fast, helpful – useful, to employ – to hire.

IV.

- **а.** организовать сотрудничество establish collaboration; эффективный, результативный effective; долговечные товары long lasting products; хорошо организованный well organized; результат скупости result of greed; с другой стороны on the other hand.
- **б.** инновация, нововведение innovation; durable- прочный, долговечный; innovator новатор, изобретатель; result of greed- результат скупости; evident очевидный, явный; minor differences незначительные различия
- **в.** результат скупости result of greed; восстановиться после экономического кризиса to recover from economic disaster; восстановиться to recover; выживать to survive; с одной стороны on the one hand; срок жизни, срок эксплуатации life span.
- **V. 1.** There are thousands of companies that live only 15 years. **2.** Apple is the biggest company in the world. **3.** The most important factor is innovation. **4.** Customer behavior affects the life span of companies. **5.** A company must be well organized and systematic if it wants to survive a long time.
- **6.** Successful companies hire the best people in their field. **7.** Abbreviation R&D stands for Research and Development. **8.** Apple, Sony, LG, Nokia.

Текст 2.

III.

1.d; 2.e; 3.i; 4.h; 5.a; 6.f; 7.g; 8.k; 9.c; 10.b.

IV.

- **а.** Мощный, сильный powerful, соперник, конкурент competitor, успех маркетинга marketing success, производить, выпускать to produce, история корпорации/компании corporate history, флагман flagship
- **б.** Массового производства mass-produced, оборудование equipment, производить, выпускать to produce, создавать, творить to create, быть основанным to be founded, мощный, сильный powerful.

Текст 3.

III.

to operate from home, many large companies, to return to office work, flexitime, to work overtime, remote work, to communicate with people, long journeys.

IV.

- а. отмечать время ухода с работы to clock off; пассажир, регулярно совершающий поездки из пригорода в город и обратно (обычно на работу) commuter; отдел, департамент department; офисная работа office work; работа с 9 до 17 a nine-to-five job; работать из дома to operate from home
- **б.** ночная смена, дежурство night shift; работать сверхурочно to work overtime; офисная работа office work; отмечать время ухода с работы to clock off;

регулярный/установленный график работы – regular working hours; ездить на работу и обратно (часто из пригорода) – to commute.

VII.

1 b; 2 d; 3 a; 4 f; 5 c; 6 e.

VIII.

1. Human resources departmental managers are holding a weekly meeting now. 2. I want to talk with you for a few minutes about changes to our company culture. We are planning to implement huge changes in the nearest future. 3. Unfortunately there is not enough space for everyone in the office. 4. We are planning to implement flexible working hours for some employees/positions/jobs/roles. 5. Some employees will be offered to work from home/remotely, if it suits them/if it is appropriate for them. 6. We are sure flexible working hours will not suit everyone/ will not be appropriate for everyone. 7. Take/have a look at these papers: I have listed/divided all the departments and teams into 3 groups. 8. Group 1 will work fixed hours daily, for instance call-centre staff. / The staff from group 1 will work at fixed time every day, for example call-centre staff. 9. As for group 2, they will work core hours which they will agree with their line manager or team leader. As for group 2, they will work core hours agreed with their line manager or team leader. 10. Flexibility (of working hours) is not appropriate for all the positions/jobs/roles. 11. I am dealing with this issue right now. 12. Group 3 includes middle and senior management.

Текст 4.

I.

1. h; 2. d; 3. j; 4. f; 5. c; 6. g; 7. e; 8. i; 9. a; 10. b

III.

1. c; 2. d; 3. d; 4. c; 5. d; 6. a

IV.

1. True 2. False 3. False 4. True 5. True 6. False

V.

1. Social interaction. 2. Face to face. 3. Distractions. 4. Commuters. 5. Flexible. 6. Working remotely. 7. Work as a team. 8. Isolation. 9. Motivation. 10. Save money. 11. stressed. 12. Collaboration. 13. Office space.

Тест 1

1. а; 2. а; 3. в; 4. а; 5. б; 6. г; 7. б; 8. а; 9. г; 10. а; 11. б; 12. в; 13. в; 14. г; 15. а; 16. а; 17. б; 18. г; 19. а; 20. б.

Тест 2

1. г; 2. в; 3. б; 4. г; 5. б; 6. б; 7. г; 8. а; 9. а; 10. б; 11. г; 12. г; 13. а; 14. в; 15. а; 16. г; 17. а; 18. в; 19 в; 20. б; 21. г.

TEMA IV

Текст 1.

II.

1. g; 2. d; 3. e; 4. a; 5. c; 6. h; 7. b; 8. f

IV.

- **а.** to negotiate вести переговоры, договариваться; priorities приоритеты; overview обзор, общее представление; point of view точка зрения, мнение; misconception неправильное представление; to collaborate сотрудничать, работать совместно.
- **б.** shared interests общие интересы; option вариант (опция); alternative альтернатива, выбор; negotiation skills умения вести переговоры; to motivate мотивировать, побуждать; profitability прибыльность, рентабельность, доходность.
- **в.** to reduce demands снизить требования; improve profitability улучшить прибыльность; to negotiate вести переговоры, договариваться; to motivate мотивировать, побуждать; alternative альтернатива, выбор; competitive situation кокурентная ситуация.
- г. option вариант (опция); point of view точка зрения, мнение; to reduce demands снизить требования; a quarrel ссора; to compromise идти на компромисс; alternative альтернатива, выбор

Текст 2.

II.

1. True; 2. False; 3. False; 4. True; 5. True

III.

- 1. If you're doing business internationally, it's important to be aware of the different negotiation styles used around the globe because culture can have a big impact.
- 2. In Japan for instance communication tends to be more reserved than in countries like the United States where people are much more expressive on the way people conduct negotiations.
- 3. In Mexico people frequently communicate through physical contact, such as touching a shoulder or giving a hug after conversing.
- 4. Yes, it can. In India speaking too loudly, for example, can be seen as disrespectful.

Текст 3.

III.

1. accessibility/ over the phone; **2.** negotiations/ a familiar environment; **3.** visual creatures; **4.** setting up a negotiation; **5.** negotiators.

IV.

- **а.** familiar environment знакомая обстановка; one-on-one conversation разговор с глазу на глаз; to maintain relationship поддерживать отношения; to take charge of взять на себя ответственность, возглавить; negotiation skills навыки ведения переговоров; negotiators участники переговоров.
- **б.** to take charge of взять на себя ответственность, возглавить; to get the best deal заключить лучшую сделку; top-notch первоклассный, превосходный, высший класс; negotiation skills навыки ведения переговоров; visual creatures визуальные существа; to negotiate over the phone вести переговоры по телефону.

Текст 5.

II.

- **a.** When you were trying to ring me i was on the phone to the customer.
- **6.** Unfortunately, I dialled the wrong number.
- **B.** They promised to phone us back in 2 hours.
- **Γ.** I couldn't get through yesterday. The line was engaged.

III.

2. calling; 3. My name is; 4. putting; 5. Is that; 6. Speaking; 7. message; 8. answer-phone; 9. out /not in; 10. phone/ring/call (you) back; 11. Is that; 12. It's; 13. through; 14. engaged; 15. on.

Текст 6.

II.

sending short written messages from one phone to another - texting in spite of - despite; get-receive; letters which represent words - acronyms; valuable/worth a lot of money - precious; most of the time - mostly/mainly; around the world - worldwide; famous - popular

III.

FYI - for your information; X - kiss; LOL - laughing out loud; CU - see you; THX - thanks; IMO - in my opinion; BF - boyfriend; ASAP - as soon as possible; U - you.

Текст 7.

II.

1. you put me through. 2. One moment. 3. putting you through. 4. the line's busy. 5 want to hold. 6 call back later. 7 hold, please. 8 busy. 9 again later. 10 the number of. 11 direct line.

III.

1e. 2a. 3d. 4f. 5c. 6b.

Текст 8.

I.

1. speaking; 2. this; 3. corporation; 4. wondering; 5. job; 6. conditions; 7. terms; 8. bottom; 9. flexible; 10. additional; 11. discount; 12. flexible; 13. fixed; 14. meet; 15. doable; 16. upper.

Тест 1

1.а 2.г 3.а 4.а 5.в 6.а 7.в 8.г 9.г 10.в 11.б

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