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FEATURES OF A MANAGER'S WORK

Иванова А.Ю., Игнатович Ю.А.

Руководитель: ст. преподаватель Дерман И.Н
Белорусский национальный технический университет

The job of a manager is to control and coordinate the work of his team, to ensure the effective and efficient implementation of the assigned tasks. They are responsible for setting goals, guiding and supporting their team members, and evaluating their performance. Managers also play an important role in creating a positive work culture and maintaining employee morale. They act as a liaison between senior management and employees, communicating organizational goals and expectations, and representing their team's interests and feedback. In addition, managers are responsible for managing resources, budgeting, and making strategic decisions that align with the organization's goals. Overall, a manager's job is to lead, inspire, and contribute to the success of their team and the organization as a whole.

There are several features or unique aspects of a manager's job that set them apart from other roles. Managers are responsible for leading and directing their team to achieve the organization's goals. They must possess strong leadership skills to inspire and motivate their employees. Leaders often have to make difficult decisions that can have a significant impact on the organization and its employees. They need to consider various factors and weigh the pros and cons before making decisions. Managers are involved in strategic planning, setting goals, and organizing resources to achieve those goals. They must have excellent organizational skills to manage their team effectively and allocate resources effectively. Managers need to be effective communicators, both in communicating information to their team and in listening to their employees' concerns and feedback.

Clear communication is critical to ensure that tasks are understood, expectations are articulated, and feedback is provided. Managers often face various challenges and problems in their daily work. They must have strong problem-solving skills to identify problems, analyze possible solutions, and implement effective strategies to overcome obstacles. Managers are responsible for evaluating the performance of their team members, providing feedback, and identifying areas for improvement. They must have good interpersonal skills in order to conduct performance-related discussions delicately and constructively. Managers have a variety of responsibilities and tasks to juggle, making time management a critical skill. They must prioritize tasks, delegate authority when necessary, and ensure that deadlines are met. Managers operate in a dynamic and ever-changing business environment. They need to be adaptive and flexible to adjust their plans and strategies according to changing circumstances. Managers often deal with conflicts or disagreements within their team or between team members. They must have strong conflict resolution skills to solve problems quickly and maintain a harmonious work environment. Effective managers understand the importance of continuous learning and self-improvement. They follow industry trends, new technologies, and management methods to improve their skills and knowledge.

In general, the job qualities of a manager include a combination of leadership, decision-making, communication, problem-solving, and various other skills that are necessary to effectively manage a team and achieve organizational success.

There are also many benefits to being a manager: managers have the authority to make important decisions that can shape the direction and success of the team and the organization. Being a manager allows people to take on leadership roles and develop their leadership skills. Managers often receive higher salaries and fringe benefits compared to non-managerial positions. Working as a manager can open up opportunities for career advancement and advancement within an organization. Managers are often seen as an integral part of the functioning of a team or organization, providing greater job security. But don't forget about the cons of being a manager: managers are responsible for monitoring their team's performance, which can lead to increased workload and increased stress levels. Managers often have to make difficult decisions, such as firing employees or implementing unpopular changes that can be difficult and emotionally draining. There is a need to juggle multiple tasks, priorities, and requirements of different stakeholders, which can be overwhelming and requires strong time management skills. Managers are held accountable for their team's performance and results, which can create pressure and stress if the team doesn't meet expectations.

Why do people want to get a management education? People want to pursue a management education for many reasons, including: a management education can open the door to higher-paying and more demanding positions. Management training helps to develop skills in planning, organizing, managing people,

decision-making and communication, which can be useful in various areas of life. Management education can help people realize their entrepreneurial ambitions and run their own businesses. Training managers helps to understand the basics of business management, which can be useful both for working in a large company and for creating your own business. Management training promotes leadership, self-discipline, strategic thinking, and teamwork skills.

The conclusion can be drawn as follows: the work of a manager requires a wide range of skills and qualities, including communication, organization, decision-making, leadership and adaptability. A successful manager must be able to effectively manage people, plan and coordinate work, make informed decisions, motivate his team and constantly improve. These characteristics are key to achieving success in managing and achieving the goals of the organization.

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COMPARISON OF COOLING EQUIPMENT OF BELARUS AND THE UNITED STATES

Бакуло Д. Г.

Руководитель: ст. преподаватель Дерман И.Н.

Белорусский национальный технический университет

Refrigerating machines are a set of heat exchangers and other devices that are necessary to remove heat at a low temperature and transfer heat to an environment with a higher temperature. The heat removed is perceived in the circular process of the refrigerating machine by a refrigerant having a reduced temperature. The low temperature is achieved by evaporation (boiling) it at the appropriate pressure. The withdrawn heat is then transferred to the cooling water or air. The vapors are compressed in the capacitor and the cycle repeats again.

Cooling systems are essential for maintaining comfortable and safe indoor temperatures, especially in hot and humid climates. They are also widely used in various industrial applications, such as refrigeration, power generation, and data centers. However, different countries may have different approaches to designing, operating, and regulating cooling systems, depending on their climatic conditions, energy resources, and environmental policies.