

ENTRY REQUIRMENTS FOR CUSTOMS OFFICERS

УСЛОВИЯ ЗАЧИСЛЕНИЯ НА СЛУЖБУ В ТАМОЖЕННЕ ОРГАНЫ

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Unpresented growth in world trade, new trade agreements, increased trade complexity make the trade compliance process activities of Customs services more important than ever all over the world. Customs officers are entirely responsible for all customs procedures connected with export/import operations, detecting people caring into the country goods exceeded allowances and so on. These put strain on Customs officers and make Customs service to be one of the most challenging ones.

Thus, in modern conditions the institution of a "customs officer" assumes significant importance for the sphere which regulates foreign economic activity that necessitates a detailed study of approaches to employment of candidates applying for the positions related to customs regulation.

The requirements for a potential employee of customs authorities are developed by each country itself according to national legislation and local requirements.

U.S. Customs and Border Protection, CBP, is one of the world's largest law enforcement organizations and is charged with keeping terrorists and their weapons out of the U.S. while facilitating lawful international travel and trade [1].

In USA in order to be eligible for employment with the CBP, applicants must:

- be a U.S. Citizen.
- have a valid driver's license.
- have resided in the U.S. for at least 3 of the last 5 years (military exception).
- be eligible to carry a firearm.
- referred for selection prior to your 40th birthday (waiver for veterans' preference eligible or those that have previously served in a federal civilian law enforcement position).
- be willing to travel because Customs officers in USA are required to travel frequently. This job may require extended domestic and foreign Temporary Duty (TDY) assignments.
- Pass the application process.

The application process consists of taking the Entrance Exam, Qualifications Review, Background Investigation, Medical Exam, Fitness tests, Interview, Polygraph Exam, Drug Test.

The application process to become a CBP Officer is intentionally rigorous to ensure those selected can carry out the duties that are expected of them [1].

In the Republic of Belarus, according to the Decree Of The President Of The Republic Of Belarus signed in 2008 No. 228 “On some issues of customs authorities”, only citizens of the Republic of Belarus who have reached the age of 18 are considered for entering the customs service. Furthermore, it is required to speak at least one of the state languages (Russian or Belarusian) and submit documents, in accordance with the legislation of the Republic of Belarus. Applicants also should be capable of their personal, moral and business qualities, health status, educational level to perform the functions assigned to the customs authorities [2].

Employees should also be ready to undergo a medical examination, a qualification exam (except for the case of having a degree in Customs affairs), a special check and a polygraph test. Passing a professional-psychological interview, which involves 2 stages: an individual interview and psychological testing is compulsory as well [3].

Thus, the customs authorities of both countries mentioned have information on the civil, physical, intellectual and moral components of the candidate, and as a consequence, they compile the profile of the applicant as a worker (personal profile). This profile is necessary for making a decision on admission to the Customs authorities or refusal of the employment. It is supplemented as the employee moves along the career ladder in this area as well.

So the employment process of both countries mentioned has a lot in common because for the USA and the Republic of Belarus almost the same characteristics of employee are essential. It happens due to the reason that Custom service in all countries is the government service provided for revenue collection, trade facilitation and border protection.

Nevertheless there are some criteria that differentiate from country to country. In case of USA and Belarus they are the following:

- the appropriate age for entering the service;
- mandatory availability of a driver's license;
- eligibility to carry a firearm;
- consent to traveling work.

The conclusion is that the difference of Belarusian and American entry requirements for customs officers exists due to the social and political factors.

So, to become a Customs officer in the USA and the Republic of Belarus a person should go through checking formalities. That process consists of almost equal steps and is aimed at achieving the same result.

Nevertheless there are some differences that could vary from country to country.

Литература

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